



DELHI DEVELOPMENT AUTHORITY
PERSONNEL BRANCH-1
3rd Floor Room No. 311,
Vikas Sadan, INA New Delhi

File No. PERS/PB-I/0089/2023/F7/
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Dated: 26/12/24

NOTICE

The RR Review Committee constituted by the orders of the competent authority has reviewed the RRs of the Welfare Cadre of DDA. A copy of the RRs with modifications proposed by the said committee is placed on the website for 30 days for inviting comments from the stakeholders which may be submitted to this office. The proposals for modification of RRs will be finalized after taking into consideration the comments received from the stakeholders.

The comments received after 30 days of publication of this notice shall not be entertained.

Vivek Das
26.12.2024
(V.K. Kushwaha)
Director (P)-I

Copy for information to:

1. PS to Commissioner (Personnel).
2. Concerned HoD.
3. Dy. Director (Systems), with a request to upload this notice on the DDA website.
4. Notice Boards of DDA at Vikas Sadan, Vikas Minar and other office of DDA.

[Signature]
26/12/24
Dy. Director (P)-I

**MODIFIED DRAFT RECRUITMENT RULES FOR THE POST OF
WELFARE/PERSONNEL INSPECTOR IN DDA FOR REVIEW BY RRs REVIEW
COMMITTEE**

Sl. No.	Prescribed column of the schedule	Existing provisions of the RRs notified vide GSR 635(E) dated 29.08.2014 r/w E.O. No. 969 dated 14.06.2013	Proposed Modifications	Reasons for proposed modifications
1.	Name of post	Welfare/Personnel Inspector	Assistant Welfare Officer	The term "Inspector" is proposed to be deleted and the proposed nomenclature is in line with the post of Asstt. Section Officer in Ministerial Cadre which is also in the same Level and classification. The next post in hierarchy is Welfare Officer.
2.	Number of post	15* (subject to variation dependent on workload)	15* *subject to variation dependent on workload.	No change. The proposed and existing strength are same.
3.	Classification	Group 'B'	Group 'B' (Non-Ministerial)	The Non-Ministerial has been added as per para 3.4(2) of DoPT OM dated 31.12.2010.
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7 th CPC	PB-2 i.e. Rs. 9300-34800/- with Grade Pay of Rs.4600/-	Level-7 in the pay matrix (Rs.44,900-1,42,400/-)	Replacement Level in pay matrix has been prescribed.
5.	Whether Selection post or Non-	Not applicable	Not applicable	No change

	Selection post.			
6.	Age limit for direct recruits	Not applicable	Not applicable	No change
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	No change
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable	No change
9.	Period of probation, if any	Two years	Two Years	No change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Through limited department competitive examination followed by interview with weightage of 85% & 15% respectively.	Through Limited Departmental Competitive Examination.	The interviews have been discontinued by Govt. of India inter alia for non-gazetted posts of Group-'B' vide OM dated 18.12.2015.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	The officials working in DDA in the Pay Band-I i.e. Rs.5200-20200/- with grade pay of Rs. 2400/- and above with 3 years regular service in the grade through limited departmental competitive examination and not above 45 years of age.	The officials of DDA in posts in Level-4 in pay matrix and above with 3 years regular service in the grade on the crucial date of eligibility stipulated in the notification issued by DDA and possessing bachelor's degree or equivalent from a recognized university/institution. The age of the	The educational qualification has been added to tap qualified departmental officials for this post as all next above posts are promotional posts. In the previous exams, department had given relaxation of 05 years in the upper age

			officials should not exceed 45 years (relaxable for SC/ST for 05 years).	limit for SC/ST officials which has now been mentioned in the provisions.
12.	If Departmental Promotion Committee exists what is its composition	a DPC not applicable	For confirmation Departmental Confirmation Committee (for considering confirmation) 1. Commissioner (P)...Chairman 2. Chief Accounts Officer... Member 3. Director (Personnel)... Member 4. Member for SC/ST to be nominated by VC, DDA.	Since group change is there, hence composition of DCC has been proposed.
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment		Not Applicable.	No change.

MODIFIED RECRUITMENT RULES FOR THE POST OF WELFARE OFFICER IN DDA FOR REVIEW BY RRs REVIEW COMMITTEE

Sl. No.	Prescribed column of the schedule	Existing provisions of the RRs notified vide GSR 635(E) dated 29.08.2014 r/w E.O. No. 969 dated 14.06.2013	Proposed Modifications	Reasons for proposed modifications
1.	Name of post	Welfare Officer	Welfare Officer	No change
2.	Number of post	5* (subject to variation dependent of work load)	5* *subject to variation dependent of work load	Proposed and existing strength are same.
3.	Classification	Group 'B'	Group 'B' (Non-Ministerial)	The Non-Ministerial has been added as

				per para 3.4(2) of DoPT OM dated 31.12.2010.
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7 th CPC	PB-2 i.e. Rs. 9300-34800/- with Grade Pay of Rs.4800/-	Level-8 in the pay matrix (Rs.47,600-1,51,100/-)	Corresponding replacement pay level has been prescribed.
5.	Whether Selection post or Non-Selection post	Selection post	Selection post	No change
6.	Age limit for direct recruits	Not applicable	Not applicable	No change
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	No change
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable	No change
9.	Period of probation, if any	Not applicable	Not applicable	No change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by promotion	100% by promotion.	No change
11.	In case of recruitment by promotion/ deputation/ absorption grades from	Welfare/Personnel Inspector with 6 years regular service in the grade.	Promotion: From amongst Assistant Welfare Officer with 03 years of regular service in the grade	The qualifying service has been prescribed as per DoPT OM dated 20.09.2022.

	which promotion/ deputation/ absorption to be made		after appointment thereto. Note: Where juniors who have completed their qualifying/eligibility service are being considered for AD promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.	However, since we have proposed 03 years of qualifying service for promotion of ASO to the post of AD (Ministerial), the same qualifying service has been prescribed in this case also. The Note has been inserted as per para 3.1.2 of above OM.
12.	If a Departmental Promotion Committee exists what is its composition	Senior Level DPC for Group 'B' Officers as notified from time to time by DDA.	Senior Level DPC - for Group 'B' Officers for comprising of: (i) Commissioner (P) - Chairman (ii) Director (P) - Member Secy. (iii) Chief Accounts Officer - Member (iv) Representative of SC/ST nominated by VC, DDA.	
13.	Circumstances in which Union	Not Applicable	Not Applicable	Not Applicable

Public Service Commission to be consulted in making recruitment		
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**MODIFIED RECRUITMENT RULES FOR THE POST OF ASSISTANT
PROTOCOL OFFICER IN DDA FOR REVIEW BY RRs REVIEW COMMITTEE**

Sl. No.	Prescribed column of the schedule	Existing provisions of the RRs notified vide GSR 693(E) dated 15.09.2011 r/w E.O. No. 969 dated 14.06.2013	Proposed Modifications	Reasons for proposed modifications
1.	Name of post	Asstt. Protocol Officer	Asstt. Protocol Officer	No change
2.	Number of post	01	01* *subject to variation dependent on work load.	Proposed and existing strength are same.
3.	Classification	Group 'B'	Group 'B' (Non-Ministerial)	The Non-Ministerial has been added as per para 3.4(2) of DoPT OM dated 31.12.2010.
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7 th CPC	PB-2, Rs. 9300-34800/- with Grade Pay Rs. 5400/-	Level-9 in the pay matrix (Rs.53,100-1,67,800/-)	Corresponding replacement pay level has been prescribed.
5.	Whether Selection post or Non-Selection post	Selection	Selection	No change
6.	Age limit for direct recruits	Not applicable	Not applicable	No change
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	No change
8.				

	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable	No change
9.	Period of probation, if any	2 years	Not Applicable	Promotion is within Group B, hence this is not applicable.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	By promotion	By promotion	No change
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	P r o m o t i o n : Sr. Welfare Officers with 2 years of regular service in the grade	Promotion: From amongst Welfare Officers with 02 years of regular service in the grade after appointment thereto. Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/	The post of Sr. Welfare Officer was renamed as Welfare Officer vide RRs notified on 29.08.2014. The Note has been inserted as per para 3.1.2 of above OM.

			eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.		
12.	If Departmental Promotion Committee exists what is its composition	a	Sr. Level DPC for Group 'B' Officer:- <ol style="list-style-type: none"> 1. Commissioner (P) - Chairman 2. Director (Vig.) - Member 3. Director (P) - Member Secy. 4. Chief Account Officer - Member 5. Commr-cum-Secy. - Member 6. Representative of SC/ST - Member 	Senior Level DPC for Group 'B' Officers for comprising of: <ol style="list-style-type: none"> (i) Commissioner (P) - Chairman (ii) Director (P) - Member Secy. (iii) Chief Accounts Officer - Member (iv) Representative of SC/ST nominated by VC, DDA. 	
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment		Not Applicable	Not Applicable	Not Applicable

**MODIFIED RECRUITMENT RULES FOR THE POST OF PROTOCOL OFFICER
IN DDA FOR REVIEW BY RRs REVIEW COMMITTEE**

Sl. No.	Prescribed column of the schedule	Existing provisions of the RRs notified vide GSR 692 (E) dated 15.09.2011 r/w E. O. No. 969 dated 14.06.2013	Proposed Modifications	Reasons for proposed modifications
1.	Name of post	Protocol Officer	Protocol Officer	No change
2.	Number of posts	01	01* *subject to variation dependent on work load.	Proposed and existing strength are same.
3.	Classification	Group 'A'	Group 'A' (Non-Ministerial)	The Non-Ministerial has been added as per para 3.4(2) of DoPT OM dated 31.12.2010.
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7 th CPC	PB-3, Rs. 15600-39100 with Grade Pay of Rs.6600/-	Level-11 in the pay matrix (Rs.67,700-2,08,700/-)	Corresponding replacement pay level has been prescribed.
5.	Whether Selection post or Non-Selection post	Selection	Selection Post	No change
6.	Age limit for direct recruits	Not applicable	Not applicable	No change
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	No change
8.	Whether age and educational qualifications prescribed for direct recruits will apply in	Not applicable	Not applicable	No change

	the case of promotes			
9.	Period of probation, if any	2 years	2 years	No change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By promotion	By promotion failing which by deputation	Failing which by deputation has been added.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	Promotion: Asstt. Protocol Officers with six years of regular service in the grade.	Promotion: From Asstt. Protocol Officer with 07 years of regular service in the grade. Note-1: The eligibility service shall continue to be 06 years for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note-2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than hal	The qualifying service has been prescribed as per DoPT OM dated 20.09.2022 and the Note-1 has been inserted to protect the existing person in feeder grade as per para 3.1.3 of DoPT's OM dated 31.12.2010 The Note-2 has been inserted as per para 3.1.2 of above OM.

			<p>f of such qualifyin g/ eligibility servi ce or two years, whichever is less , and have succe ssfully completed probation period for promotion to t he next higher gr ade along with th eir juniors who h ave already com pleted such quali fying/ eligibility s ervice.</p> <p>Deputation:</p> <p>Officers of the Ce ntral Govt. or Sta te Govt. or Public Sector Undertaki ngs or Autonomo us Bodies or Uni on Territories:</p> <p>(i) Holding analog ous post on regul ar basis in the pa rent department / cadre;</p> <p>or</p> <p>(ii) With 07 years regular service in posts in relevant f ield and analogo us to Assistant Pr otocol Officer, in Level-9 in the Pa y Matrix or equiv alent.</p>	<p>Conditions for deputation ha ve been adde d</p>
12.	If a Departm ental Promotion C ommittee ex ists what is it s compositio n	<p>Sr. Level DPC for Group 'A' ' Officer:-</p> <p>1. Pr. Commissioner Chairman</p> <p>2. Commissioner (P) - Member S</p>	<p>Senior Level DP C for Group 'A' Officers for com prising of:</p> <p>(i) Pr. Commissio ner - Chair man</p>	

		ecy. 3. Chief Account Officer - Member 4. Commr-cum- Secy. - Member 5. Rep. of SC/ST member - M	(ii) Commissioner (P) - Memb er (iii) Chief Account s Officer - Memb er (iv) Representativ e of SC/ST nomi nated by VC, DD A.	
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable	Not Applicable	Not Applicable