



DELHI DEVELOPMENT AUTHORITY
PERSONNEL BRANCH-1
B-Block, 3rd Floor Room No. 311,
Vikas Sadan, INA New Delhi

File No. PERS/PB-I/0105/2023/F7// 1483
Computer No. 70090

Dated: 2/6/25

NOTICE

The RR Review Committee constituted by the orders of the competent authority has reviewed the RRs of the Finance and Accounts Department Cadre of DDA. A copy of the RRs with modifications proposed by the said committee is placed on the website for 30 days for inviting comments from the stakeholders which may be submitted to this office. The proposals for modification of RRs will be finalized after taking into consideration the comments received from the stakeholders.

The comments received after 30 days of publication of this notice shall not be entertained.

Virendra
2.6.25
(V.K. Kushwaha)
Director (P)-I

Copy for information to:

1. PS to Commissioner (Personnel).
2. Concerned HoD.
3. Dy. Director (Systems), with a request to upload this notice on the DDA website.
4. Notice Boards of DDA at Vikas Sadan, Vikas Minar and other office of DDA.

[Signature]
Dy. Director (P)-I

RECRUITMENT RULES FOR THE POST OF ASSISTANT ACCOUNTS OFFICER, DDA FOR REVIEW BY 'RRs REVIEW COMMITTEE'

S. No.	Column of the schedule	Existing provisions of the RRs notified by DDA vide GSR 786(E) dated 18.12.2013	Proposed Modification	Reasons/Remarks
1	2	3	4	5
1.	Name of post	Assistant Accounts Officer	Assistant Accounts Officer	No change
2.	Number of post	166 (132+34) (Subject to variation dependent on work load)	166	No change
3.	Classification	Group-'B'	Group-'B' (Non Ministerial)	The classification has been modified to include 'Non Ministerial' as per para 3.4(3) of DoPT's OM dated 31.12.2010.
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7th CPC	Rs. 9300-34800 (+) Grade Pay Rs. 4800	Level-8 in pay matrix (Rs.47500-151100/-) <u>NOTE</u> Level-9 of the Pay Matrix as per 7 th CPC will be granted on completion of 04 years of regular service as Assistant Accounts Officer.	Replacement pay level as per 7 th CPC has been prescribed. The Level-9 has been provided as per corresponding RRs of IA&AD for the said post notified vide GSR 179 dated 17.11.2020.

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5.	Whether Selection post or non selection post	Non selection	Not applicable	Since promotion is a method of recruitment, this is not applicable for prescribed methods.
6.	Age limit for direct recruits	Not exceeding 30 years	<p>Not exceeding 30 years</p> <p>(relaxable for Govt. servants and employees of DDA in accordance with the instructions or orders issued by Central Government)</p> <p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).</p>	<p>Upper age is as per para 3.7.4.1 of DoPT's OM dated 31.12.2010. The departmental candidates have also been included in relaxation provisions.</p> <p>The Note has been inserted as per para 3.7.3 of the OM <i>ibid</i>.</p>
7.	Educational and other qualifications required for direct recruits	Qualification CA/CS/ICWA/Master in Financial Control/MBA (Finance) or equivalent.	<p><u>Essential qualifications:</u></p> <p>Chartered Accountants or Cost Accountant or Company Secretary or Masters in Business Studies or Masters in Business Administration (Finance) or PGDM (Finance) from an</p>	The essential qualifications have been taken as per provisions in the corresponding RRs of IA&AD for the said post notified vide GSR 179 dated 17.11.2020.

			institute with AICTE accreditation or Masters in Business Economics.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable	No change
9.	Period of probation, if any	Two years	Two years	No change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	75% By Limited Departmental examination – failing which by transfer on deputation failing both by direct recruitment 25% by Direct recruitment	(1) 75% by direct recruitment. (2) 25% by Limited Departmental DDA Accounts Service Examination failing which by deputation and failing both by direct recruitment. <u>Note</u> The direct recruits and the candidates appointed on the basis of Limited Departmental Accounts Service Examination will have to qualify the examination in the prescribed subjects, to be conducted by DDA, within one year of joining the post. The annual increments and next promotion will not be granted until passing of the said examination.	In past no LDCE had been held despite invitation of applications and therefore direct recruitment had been made. However, only 25% posts are kept for LDCE failing which by deputation and failing both by direct recruitment provision has been kept.

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11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p><u>Promotion:</u></p> <p>Such of the DDA employee who qualify DDA Accounts Service Examination to be conducted in two parts, within the LDCs with 3 years' regular service in the grade and possessing minimum qualification of graduation from a recognizes university and UDC, Assistant and Stenographers with a minimum of 3 years' service in these grades in DDA would be eligible for the test.</p> <p><u>Deputation:</u></p> <p>From such of the officers holding analogous posts in the parent Cadre/Department under Central/State Government/Government Autonomous bodies.</p>	<p><u>Limited Departmental DDA Accounts Service Examination</u></p> <p>The JSAs with three years of regular service and possessing bachelor's degree in any discipline from a recognized university or institute, SSAs, Assistant Section Officer, Stenographers Grade D and Stenographers Grade C/PA of DDA with three years of regular service are eligible for the examination.</p> <p><u>Note:</u></p> <p>The examination will be conducted in two parts and the candidates will have to qualify both the parts.</p>	
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable	<p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <p>1. Commissioner (Personnel)... Chairman</p>	

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RECRUITMENT RULES FOR THE POST OF ACCOUNTS OFFICER, DDA FOR REVIEW BY 'RRs REVIEW COMMITTEE'

Sl. No.	Column of the schedule	Existing provisions of the RRs notified by MoHUA vide GSR 286 dated 16.09.2019	Proposed Modification	Reasons/Remarks
1	2	3	4	5
1.	Name of post	Accounts Officer	-	<p>This post has been deleted in IA&AD with which DDA maintains parity for its Accounts Cadre. Moreover, this post is in Level-9 but the said Level has been proposed for the post of AAO after 04 years of regular service as AAO.</p> <p>In the restructuring proposal, DDA has inter alia proposed to merge the strength of AO and Sr. AO as the work profile is identical.</p> <p>The officers in the accounts cadre of DDA have also been representing for maintaining parity with the IA&AD.</p> <p>Hence, this post is proposed to be deleted and its strength is proposed to be included in the strength of Sr. AO.</p>
2.	Number of post	12*(2019) *(Subject to variation dependent on work load)	-	

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3.	Classification	Group-‘B’	-	
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7th CPC	Level-9 (Rs.53,100-1,67,800/-)	-	
5.	Whether Selection post or non selection post	Selection	-	
6.	Age limit for direct recruits	Not applicable	-	
7.	Educational and other qualifications required for direct recruits	Not applicable	-	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	-	
9.	Period of probation, if any	Not applicable	-	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	66.67% by promotion and 33.33% by deputation	-	
11.	In case of recruitment by promotion/ deputation/ absorption grades from	Promotion:	-	

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<p>which promotion/ deputation/ absorption to be made</p>	<p>Assistant Account Officer in level-8 in pay matrix (Rs 47,600-1,51,100/-) with five years of regular service in the grade.</p> <p>Note:-Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have completed such qualifying or eligibility service.</p> <p>Deputation:</p> <p>Officers of the Central Government or State Government or Union Territory Administration or statutory organization:</p> <p>(i) Holding analogous post on regular basis in the present cadre or department; or</p> <p>(ii) with five years 'regular service in the grade of Assistant Account officer in level-8 in pay matrix (Rs 47,600-1,51,000/-) rendered after appointment thereto in the parent cadre of department.</p> <p>Note-1: The period of deputation including the period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other this Organisation or Department of the</p>		
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		<p>Central Government shall ordinarily not exceeding three years. The maximum shall not be exceeding fifty-six years as on the closing date of the receipt of application.</p> <p>Note-2: The official in feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p>		
12.	If a Departmental Promotion Committee exists what is its composition	<p>Group 'B' departmental promotion committee (for considering promotion) consisting of:</p> <p>Commissioner (Personnel) Delhi Development Authority -Chairman</p> <p>Chief Accounts Officer Delhi Development Authority -Member</p> <p>A representative of schedule Castes or schedule Tribes (to be nominated by Vice Chairman Delhi Development Authority -Member</p> <p>Director (Personnel) Delhi Development Authority -Member</p>	-	
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	-	

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RECRUITMENT RULES FOR THE POST OF SENIOR ACCOUNTS OFFICER, DDA FOR REVIEW BY 'RRs REVIEW COMMITTEE'

Sl. No.	Column of the schedule	Existing provisions of the RRs notified by MoHUA vide GSR 286 dated 16.09.2019	Proposed Modification	Reasons/Remarks
1	2	3	4	5
1.	Name of post	Senior Accounts Officer	Senior Accounts Officer	No change
2.	Number of post	50*(2019) *(Subject to variation dependent on work load)	50+12= 62	12 posts of Accounts Officer have been included in the strength of this post as the post of AO has been deleted.
3.	Classification	Group-'B'	Group-'A' (Non Ministerial)	This post is in JTS, hence is being categorised as Group 'A' which is also at par with the classification in IA&AD. The classification has been modified to include 'Non Ministerial' as per para 3.4(3) of DoPT's OM dated 31.12.2010.

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4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7th CPC	Level-10 (Rs.56,100-1,77,500/-)	Level-10 in pay matrix (Rs.56,100-1,77,500/-)	The replacement pay scale as per 7 th CPC has been prescribed.
5.	Whether Selection post or non selection post	Non-selection	Selection	Being Group 'A' post, the same is being categorised as Selection post.
6.	Age limit for direct recruits	Not applicable	Not applicable	No change
7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	No change
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable	No change
9.	Period of probation, if any	Not applicable	Not applicable	No change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By promotion	100% by promotion	No change
11.	In case of recruitment by promotion/ deputation/	Promotion:	<u>Promotion</u>	The qualifying service has been taken as per provisions in the

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	<p>absorption grades from which promotion/ deputation/ absorption to be made</p>	<p>Accounts Officer in the grade of level-9 in pay matrix (Rs 53,700-1,67,800/-) with two years of regular service in the grade.</p> <p>Note:-Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have completed such qualifying or eligibility service.</p>	<p>From amongst Assistant Accounts Officer in Level - 8 (Rs. 47600-151100) of the pay matrix with seven years of regular service including service rendered in non-functional grade of Level - 9 (Rs. 53100-167800) of the pay matrix.</p> <p>Note-1:</p> <p>Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have completed such qualifying or eligibility service.</p> <p><u>Note-2:</u></p> <p>The officers holding the post of Accounts Officer on the date of publication of these revised rules, shall hold the said post of Accounts Officers until 07 years of combined regular service of AO and AAO, whereafter they will be designated as Sr. Accounts Officer subject to fitness</p>	<p>corresponding RRs of IA&AD for the said post notified vide GSR 179 dated 17.11.2020.</p> <p>The Note-1 is as per para 3.1.2 of the DoPT's OM dated 31.12.2010.</p> <p>The Note-2 has been prescribed for the Accounts Officers for inducting into the grade of Senior Accounts Officer.</p>
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			through DPC and as per crucial date of eligibility.	
12.	If a Departmental Promotion Committee exists what is its composition	<p>Group 'B' departmental promotion committee (for considering promotion) consisting of:-</p> <p>Commissioner (Personnel) Delhi Development Authority -Chairman</p> <p>Chief Accounts officer Delhi Development Authority -Member</p> <p>A representative of schedule Castes or schedule Tribes (to be nominated by Vice Chairman Delhi Development Authority -Member</p> <p>Director (Personnel), Delhi Development Authority -Member</p>	<p>Senior Level DPC for Group 'A' Officers consisting of:-</p> <p>Commissioner (Personnel) Delhi Development Authority -Chairman</p> <p>Chief Accounts officer Delhi Development Authority -Member</p> <p>A representative of schedule Castes or schedule Tribes (to be nominated by Vice Chairman Delhi Development Authority -Member</p> <p>Director (Personnel), Delhi Development Authority -Member</p>	
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	Not applicable	No change

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**RECRUITMENT RULES FOR THE POST OF DEPUTY CHIEF ACCOUNTS OFFICER/DEPUTY FINANCIAL ADVISOR (HOUSING), DDA FOR REVIEW
BY 'RRs REVIEW COMMITTEE'**

Sl. No.	Column of the schedule	Existing provisions of the RRs notified by DDA vide GSR 685(E) dated 01.11.2006	Proposed Modification	Reasons/Remarks
1	2	3	4	5
1.	Name of post	Deputy Chief Accounts Officer/ Deputy Financial Advisor (Housing)	Deputy Chief Accounts Officer and Deputy Financial Advisor (Housing)	No change
2.	Number of post	20	20	No change
3.	Classification	Group-'A'	Group 'A' (Non Ministerial)	The classification has been modified to include 'Non Ministerial' as per para 3.4(3) of DoPT's OM dated 31.12.2010.
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7th CPC	Rs. 10000-325-15200/-	Level-11 in pay matrix (Rs. 67700-208700/-)	The replacement pay scale as per 7 th CPC has been prescribed.

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5.	Whether Selection post or non selection post	Selection	Selection post	No change
6.	Age limit for direct recruits	40 years	Not applicable	Direct Recruitment is proposed to be deleted from the prescribed methods of recruitment.
7.	Educational and other qualifications required for direct recruits	<u>Educational/Professional Qualification:</u> CA or ICWA <u>Experience:</u> Minimum 05 years of working experience in the field of Accountancy/Finance/Costing.	Not applicable	-do-
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age -No Educational/Professional Qualification Will be applicable only in regard to filling up by promotion/deputation of the 30% posts referred to at para (b) in item 10 below.	Not applicable	-do-
9.	Period of probation, if any	2 years	Not applicable	-do-
10.	Method of recruitment whether by direct recruitment	70% of the posts by promotion.	By promotion from amongst Sr. Accounts Officers of DDA failing which by deputation.	

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	or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	30% of the posts by promotion from departmental candidates possessing CA or ICWA Professional qualification, failing which by deputation and failing both by direct recruitment.		
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p><u>Promotion:</u></p> <p>For promotion against 70% posts:</p> <p>From Senior Accounts Officer with Five years of combined regular service as Sr.AO & AO</p> <p>For promotion against 30% posts reserved for professionally qualified professionals.</p> <p>From Senior Accounts Officers with five years of combined service as Sr.AO and AO possessing CA or ICWA qualification, failing which from Accounts Officers with 5 years of service in the grade possessing CA or ICWA qualification and failing both from Asstt. Accounts Officers with eight years of service in the grade possessing CA or ICWA qualification.</p> <p><u>Deputation:</u></p>	<p><u>Promotion</u></p> <p>From amongst the Senior Accounts Officers with 05 years of service after appointment thereto on regular basis.</p> <p>Note:</p> <p>Where juniors in the feeder grade against respective quota who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have completed such qualifying or eligibility service.</p> <p><u>Deputation:</u></p>	<p>The qualifying service has been prescribed as per DoPT's OM dated 20.09.2022. The separate provisions for professional quota have been deleted in view of above.</p> <p>The words 'in the feeder grade AGAINST RESPECTIVE QUOTA' have been inserted in the Note as there are two promotional channels and such provisions would be dealt with separately.</p>

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		From such of the officers holding analogous posts under Central/State Governments/Autonomous Bodies in the parent cadre/department or with minimum five years service in the pay scale of Rs. 8000-13500/- having qualification of CA or ICWA.	From officers of Central/State UT Govt./Autonomous Bodies holding: i) Holding analogous posts on regular basis in the parent cadre/department; or ii) The post in Level-10 with minimum five years' service in the relevant field. Desirable: Possessing qualification of CA or ICWA.	
12.	If a Departmental Promotion Committee exists what is its composition	Senior level Departmental Promotion Committee comprising of:- Finance Member -Chairman Chief Engineer(QC) -Member Chief Vigilance Officer -Member Commissioner(Personnel)- Member Secretary Chief Accounts Officer- Member (to be co-opted) Representative of SC/ST -To be nominated by Vice Chairman.	Senior level Departmental Promotion Committee for Group 'A' Officers consisting of:- Pr. Commissioner (Personnel) - Chairman Commissioner(Personnel)- Member Secretary Chief Accounts Officer... Member Representative of SC/ST -To be nominated by Vice Chairman, DDA ... Member	The constitution of DPC has been modified to maintain parity across all cadres.
13.	Circumstances in which Union Public Service Commission	Not Applicable	Not applicable	No change

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	to be consulted in making recruitment			
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RECRUITMENT RULES FOR THE POST OF DIRECTOR (FINANCE)/ FINANCIAL ADVISOR (HOUSING), DDA FOR REVIEW BY 'RRs REVIEW COMMITTEE'

1	2	3	4	5
Sl. No.	Column of the schedule	Existing provisions of the RRs notified by DDA vide GSR 538(E) dated 07.09.2006	Proposed Modification	Reasons/Remarks
1.	Name of post	Director (Finance)	Financial Advisor (Housing) and Director (Finance)	As per restructuring proposal, both the posts have been merged.
2.	Number of post	Three	01+04 = 05* *Number of posts of Director (Finance) increased from 3 to 4 and merged with 1 post of Financial Advisor (Housing)	The proposed strength would become applicable on approval of restructuring proposal for creation/abolition of posts of this cadre.
3.	Classification	Group-'A'	Group 'A' (Non Ministerial)	The classification has been modified to include 'Non Ministerial' as per para 3.4(3) of DoPT's OM dated 31.12.2010.
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7th CPC	Rs. 12000-375-16500/-	Level-12 in pay matrix (Rs.78800-209200/-)	The replacement pay scale as per 7 th CPC has been prescribed.
5.	Whether Selection post or non selection post	Selection	Selection post	No change
6.	Age limit for direct recruits	Not applicable	Not applicable	No change

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7.	Educational and other qualifications required for direct recruits	Not applicable	Not applicable	No change
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable	No change
9.	Period of probation, if any	Nil	Not applicable	Promotion is within Group 'A' and this is also not applicable for deputation.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By promotion, failing which by transfer on deputation.	<p>1. One post of Financial Advisor (Housing) shall be filled by promotion failing which by deputation.</p> <p>2. Three posts of Director (Finance) shall be filled by promotion failing which by deputation. (04 posts after creation of one additional post)</p>	As per restructuring proposal it was proposed to merge the posts of FA(H) and Director (Finance).
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<u>Promotion:</u> From such of the Dy. CAOs who have put in 5 years of regular service in the grade	<u>Promotion to the posts of Director (Finance) and Financial Advisor (Housing):</u> From amongst the Dy. Chief Accounts Officers/Dy. Financial Advisor (Housing) with 5 years of	Separate provisions have been made for appointment to the posts of Director (Finance) and Financial Advisor (Housing).

Deputation:

From such of the officers belonging to Indian Costs Accounts Service/Indian Civil Accounts Service/Indian Audit and Accounts Service or other organized Accounts Services of Govt. of India holding analogous posts.

service after appointment thereto on regular basis.

Note:

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have completed such qualifying or eligibility service.

Deputation to the post of Director (Finance) and Financial Advisor (Housing):

Officers under the Central Government/ State Govt./ UTs/ Autonomous Bodies /Group-A organized civil services including officers belonging to recognized Accounts Services, e.g. Indian Audit

The qualifying service has been prescribed as per the OM dated 20.09.2022.

		<p>& Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Finance & Accounts Service, holding:</p> <p>(A)(i) Holding analogous post in the parent cadre/department or service; or</p> <p>(ii) holding posts in Level-11 in pay matrix (Rs. 67700-208700/-) with five years of relevant experience after appointment thereto on regular basis.</p> <p>Desirable:</p> <p>Possessing qualification of CA or ICWA.</p> <p>Note 1:- The departmental officers in the Feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation</p>	
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			<p>n. Similarly, the deputationists shall also not be eligible for consideration for appointment by promotion.</p> <p>Note 2:- Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not exceed three years.</p> <p>Note 3:- The maximum age-limit for appointment by deputation shall be not exceeding fifty six year as on the closing date of receipt of applications.</p>	
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12.	If a Departmental Promotion Committee exists what is its composition	<p>Senior level Departmental Promotion Committee comprising of:-</p> <p>Finance Member -Chairman</p> <p>Chief Engineer(QC) -Member</p> <p>Chief Vigilance Officer – Member</p> <p>Commissioner (Personnel)- Member Secretary</p> <p>Head of the Deptt. – Member to be co-opted</p> <p>Representative of SC/ST -To be nominated by Vice Chairman.</p>	<p>Senior level Departmental Promotion Committee for Group 'A' Officers consisting of:-</p> <p>Pr. Commissioner (Personnel) - Chairman</p> <p>Commissioner(Personnel)- Member Secretary</p> <p>Chief Accounts Officer... Member Representative of SC/ST -To be nominated by Vice Chairman, DDA ... Member</p>	
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment		Not applicable	

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RECRUITMENT RULES FOR THE POST OF FINANCIAL ADVISOR (HOUSING), DDA FOR REVIEW BY 'RRs REVIEW COMMITTEE'

Sl. No.	Column of the schedule	Existing provisions of the RRs prepared by Ministry	Proposed Modification	Reasons/Remarks
1	2	3	4	5
1.	Name of post	Financial Advisor (Housing)		The RRs of this post have been merged with the RRs for the post of Director (Finance).
2.	Number of post	01 (subject to variation depending on work load)		
3.	Classification	Group-'A'		
4.	Pay Band and Grade Pay/ Pay Scale/Level in pay matrix as per 7th CPC	Rs.1500-60-1800-100-2000		
5.	Whether Selection post or non selection post	Not applicable		
6.	Age limit for direct recruits	Not applicable		
7.	Educational and other qualifications required for direct recruits	Not applicable		
8.	Whether age and educational qualifications prescribed for direct	Not applicable		

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	recruits will apply in the case of promotes			
9.	Period of probation, if any	Not applicable		
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	By transfer on deputation.		
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<u>For deputation</u> a) Officers under the Central Government/State Govt. preferably including officers belonging to recognized Accounts Services, e.g. Indian Audit & Accounts Service, Indian Defence Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Finance & Accounts Service, Indian Revenue Service holding analogous posts or with 05 years service in the scale of Rs. 1100-1600/- or equivalent, and b. Having experience of management of finances, budgeting & accounts, sanctioning of schemes and expenditure proposals and financial		

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		matters. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same department shall ordinarily not exceed 3 years).		
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable		
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable		

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DRAFT RECRUITMENT RULES FOR THE NEW PROPOSED POST OF CHIEF FINANCE OFFICER

Sl. No.	Column of the schedule	Proposed Provisions	Remarks
1	2	3	4
1	Name of Post	Chief Finance Officer	New additional proposed post at the level of CAO vide restructuring proposal dated 08.08.2019.
2	No. of Post	01	The strength has been proposed by DDA in restructuring proposal.
3	Classification	Group-A (Non Ministerial)	The feeder post is in Level-12 in pay matrix. Hence, it would also be in Group A.
4	Level in the Pay Matrix	Level-13 in the pay matrix	-do-
5	Whether Selection Post or Non-Selection Post	Selection (applicable in case of promotion only)	As per para 3.6 of OM dated 31.12.2010 of DoPT.
6	Age limit for direct recruits	Not Applicable	Since direct recruitment is not the prescribed method of recruitment, hence not applicable.

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7	Educational and other qualifications required for direct recruits	Not Applicable	-do-
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes	Not Applicable	-do-
9	Period of probation, if any.	Not Applicable	Promotion is within Group 'A', hence, the probation is not required to be provided as per para 3.10.2 of OM dated 31.12.2010 of DoPT.
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by deputation. <u>Note</u> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.	The method of recruitment was proposed in restructuring proposal as by promotion failing which by deputation. The Note has been inserted as per the OM dated 31.12.2010 of DoPT.
11	In case of recruitment by promotion / deputation/absorption grades from which promotion /deputation/absorption is to be made.	Promotion From amongst Directors (Finance) of DDA with 05 years of regular service in the grade after appointment thereto. Deputation	The qualifying service has been prescribed as per the OM dated 20.09.2022.

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Officers under the Central Government/ State Govt./ UTs/ Autonomous Bodies /Group-A organized civil services including officers officers belonging to recognized Accounts Services, e.g. Indian Audit & Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Finance & Accounts Service, Indian Revenue Service holding:

A.(i) analogous posts in the parent cadre/department/service; or

(ii) holding posts in Level-12 in pay matrix with 05 years of service in the relevant field after appointment thereto on regular basis.

B. Having experience of management of finances, budgeting & accounts, sanctioning of schemes and expenditure proposals and financial matters.

Desirable:

Possessing qualification of CA or ICWA.

Note 1:- The departmental officers in the Feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall also not be eligible for consideration for appointment by promotion.

Note 2:- Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not exceed three years.

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		Note 3:- The maximum age-limit for appointment by deputation shall be not exceeding fifty six year as on the closing date of receipt of applications.	
12	If a Departmental Promotion Committee exists, what is its composition	<p>Senior Level DPC for Group 'A' Officers (For promotion only)</p> <ol style="list-style-type: none"> 1. Vice Chairman, DDA.....Chairman 2. Pr. Commissioner (Personnel) ... Member 3. Engineer Member... Member 4. Finance Member... Member/HoD 5. Commissioner (Personnel)... Member 	As promotion is the prescribed method of recruitment, therefore, DPC has been prescribed as per the DoPT guidelines dated 31.12.2010 para 3.13.1.
13	Circumstances in which UPSC to be consulted in making recruitment	Not applicable	-

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