

PART-I

19.7.2005

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DELHI DEVELOPMENT AUTHORITY

Minutes of the meeting of the Delhi Development Authority held on 19th July, 2005 at 11.00 a.m. at Raj Niwas.

Following were present:

CHAIRMAN

1. Shri B.L. Joshi
Lieutenant Governor, Delhi

VICE-CHAIRMAN

2. Shri Madhukar Gupta

MEMBERS

3. Shri A.K. Patnaik
Finance Member
4. Shri Prabhash Singh
Engineer Member, DDA
5. Shri Mahabal Mishra, MLA
6. Shri Jile Singh Chauhan, MLA
7. Shri Mange Ram Garg, MLA
8. Shri Virender Kasana
Municipal Councillor
9. Shri. P.K. Mishra
Member - Secretary, NCR Planning Board
10. Shri K.T. Gurumukhi
Chief Planner, TCPO

SECRETARY

Shri V.M. Bansal
Principal Commissioner-Cum-Secretary

SPECIAL INVITEES & SENIOR OFFICERS

1. Shri S. Regunathan
Chief Secretary, GNCTD
2. Shri G.S. Patnaik
Secretary to LG
3. Shri V.V. Bhat
Principal Secretary (Finance), GNCTD
4. Mr. V.K. Sadhu
Principal Commissioner, DDA

5. *Smt. S. Aparna*
Director (DD), MOUD
6. *Shri R.K. Vats,*
Commissioner (LM), DDA
7. *Shri R.K. Singh*
Commissioner (LD), DDA
8. *Shri Sunil Sharma*
Commissioner (Personnel)
9. *Shri A.K. Jain*
Commissioner (Planning)
10. *Mrs. Asma Manzar*
Commissioner (Housing), DDA
11. *Shri J.P.S. Chawla*
Chief Accounts Officer, DDA
12. *Shri S.K. Goyal*
Financial Adviser (Housing)
13. *Shri C.K. Chaturvedi*
Chief Legal Adviser
14. *Shri V.K. Bugga*
Chief Town Planner, MCD
15. *Shri A.K. Gupta*
Addl. Commr.(Plg.) DDA
16. *Shri S.K. Aggarwal*
Addl. Chief Architect
17. *Shri V.P. Rao*
Pvt. Secy. & Addl. Secy. to LG
18. *Shri Alok Swaroop*
OSD to LG
19. *Smt. Neemo Dhar*
Director (PR), DDA
20. *Shri D. Sarkar*
Director (Sports) DDA
21. *Shri Prahlad Singh*
Director (LC), DDA
22. *Shri K. Srirangan*
Asstt. Director (Planning), DDA

ITEM NO. 45/2005

Sub: Confirmation of the Minutes of the Meeting of the Delhi Development Authority held on 6th May, 2005.
F.2(2)2005/MC/DDA.

Minutes of the Authority meeting held on 6th May 2005 were confirmed as circulated.

ITEM NO. 46/2005

Sub: Transfer of vacant plots with DDA to DSIDC, Delhi Government for relocation of industries from non-conforming areas.
F.1(Misc.)2001/LSB(I)

Proposals contained in the agenda item were approved by the Authority. It was also decided that time bound enquiry should be made in respect of the 188 plots which are reportedly not available at site and report put up to the Authority.

ITEM NO. 47/2005

Sub: Regarding amendment/deletion of Recruitment Regulations in respect of Group-'A', 'B', 'C' & 'D' categories in DDA.
F.6(15)2000/PB/III/RRs

Proposals contained in the agenda item were noted.

ITEM NO. 48/2005

Sub: Regarding criteria for fixation of inter-se-seniority of LDC-cum-Typist (Hindi/English), UDCs, Assistants & Sr. Stenographers promoted by seniority-cum-fitness basis vis-à-vis those promoted through departmental examination.
F.5(4)88/PB-III.

During discussions, on a query by Shri Mahabal Mishra, Commissioner (Personnel) clarified that the proposals were broadly in accordance with the Govt. of India's general policy although there were no specific provisions for such cases. After discussion, the proposals contained in the agenda item were approved.

ITEM NO. 19/2005

Sub: *Alternative Modes of Assembly & Development of Land and Housing.*
F.3(53)2003/MP.

A presentation on the proposals was made by the Commissioner (Planning). The proposal was discussed in detail.

2. *Shri Mahabal Mishra made the following observations/suggestions:*

- (i) *Whereas the proposal for involvement of the private sector scheme is alright, the procedures and guidelines should be simple and transparent, with single window facility to the builders for all inter-departmental and intra-departmental clearances.*
- (ii) *As regards development along the MRTS/Transport corridors provision may be made for green belts so that unplanned and unauthorized commercialisation could be avoided. It was also pointed out by him that excluding private developers from such belts and confining them to the interior areas could act as deterrent to private sector involvement.*
- (iii) *Permissible time period for development and construction should not be more than three years.*
- (iv) *Proposals given in para 3.2 regarding return of 16% developed land to the land owners are not practical. Even under the existing scheme there was a long wait for allotment of alternate plots.*
- (v) *Zonal plans should be prepared before launching the scheme.*
- (vi) *The issue of ensuring timely completion and provision of peripheral services by various agencies like DJB, TRANSCO, MCD, PWD, etc., and availability of resources for the same was emphasized.*

- (vii) *It should be ensured that bank guarantees given by the developers should be verified before acceptance.*
- (viii) *Various procedures/conditions outlined in the proposals for different models should be re-examined in detail so that there is no possibility of their mis-interpretation or misuse.*
- (ix) *Technical Committee of the DDA should be re-constituted.*

3. *Shri Mange Ram Garg pointed out that:*

- (i) *Before implementing the proposed policy, an actual model should be taken up and demonstrated to show how it would be ensured that all the requisite facilities would be provided and conditions met by the private developers.*
- (ii) *There should be check on increasing population in Delhi.*
- (iii) *There are a number of cases where compensation of land and allotment of alternate plots has been pending for several years. The proposal regarding return of 1/8th of land to the land owners given at page 144 of the agenda item is impractical keeping in view this practical experience.*

4. *Shri Jile Singh Chauhan pointed out that opening up of the housing sector to private developers was in accordance with the changing requirements, but the procedures should be simple so that all clearances can be obtained expeditiously, through a single window system.*

- ii) *He suggested early and time bound finalization of the zonal plans.*

5. *Shri Virender Kasana, while welcoming the proposals as these will enable increased availability of housing stock in the city, pointed out the following:*

- (i) *Referring to certain elements/words in the proposals such as "either free of cost or at pre-determined rates" in para 6.3 (ii) and "wherever applicable" in para 6.3 (iii), he mentioned that these could lead to conflicts of interpretation and litigation, and that there should be complete clarity in the provisions.*
- (ii) *Minimum percentage of housing for EWS should be increased from 35% to 70%.*
- (iii) *Procedures should be explained in detail in a separate booklet.*
- (iv) *A separate Committee should be formed to discuss and finalise the procedures before launch of the scheme.*
- (v) *Maximum period for development and construction should not be more than three years.*
- (vi) *Referring to the proposals made in Appendix 'D' regarding the proposed procedure for grant of Planning Permission/NOC, he said that the power to change the land-use should vest with the Authority so that each proposal can be examined through participation of the public representatives.*
- (vii) *Zonal plans should be finalized in a time bound manner.*
- (viii) *Technical Committee should be re-constituted to have representation of the elected members.*

6. *Secretary to LG pointed out that the concerned civic agencies/Delhi Govt. shall simultaneously have to make necessary provision in their policies/budgets for water supply, disposal of solid waste and sewerage treatment plants etc. and the proposals would also require amendment to the Nazul Rules.*

7. The Chief Secretary, Delhi observed that whereas there was no objection to the broad policy guidelines, consideration was necessary to see how growth of the population in Delhi could be checked particularly in view of the constraints regarding water availability and supply. He also expressed concern that unauthorized colonies may spring up in rural/urban extensions immediately on the announcement of this policy and suggested that planned development should be taken up on both sides of the roads simultaneously along with the development of roads. He suggested environmental impact study about the handling of such a large population in the city. He also expressed reservation against the proposals in respect of Cooperative Group Housing Societies on grounds of equity.

8. Responding to the various observations made by the Members, the Vice Chairman pointed out that the proposals pertaining to Private Sector involvement in Land assembly and Development and Housing have been examined at length since 1992, and the present proposal had been formulated in the light of the past examination and various studies/reports of organizations like Institute of Urban Affairs, Association of Metropolitan Development Authorities (AMDA), etc. Any further inputs, fine tuning, etc. could, therefore, come only after the proposal is put into the public realm. He informed that procedures suggested in the agenda were in the nature of preliminary proposals which will, in any case, have to be discussed in detail with the different stake holders before finalisation. Specifically referring to the issue of land use change he clarified that development by the private sector would be permitted only within the designated areas as per the Master Plan/Zonal Plans and, as such no land use change would be required, and the proposals referred to by the Members in this regard only pertained to the procedure for grant of planning permission. In this context he also mentioned that for the implementation of the proposed policy, it will be necessary to have the structure Plans/Zonal Plans in place, as also emphasized by the Members. As regards, the observations of the Members regarding availability of basic services like water supply, he said that this aspect would be fundamental with reference to the overall Master Plan itself, and efforts have been made to dovetail the plans in these respects within the Draft Master Plan proposals itself. As for specific areas, he pointed out that commitment of other civic agencies in principle will have to be a part of the Zonal



plans, and any schemes that may be taken up in different areas. Referring to the query of Shri Mahabal Mishra in the last meeting about the role of DDA, if the private sector was involved in land assembly and development, he said that private sector was envisaged to be supplemental in nature, and DDA would continue to play a major role in land development and housing. In this background, The Vice-Chairman sought approval of the proposals in principle with regard to the basic policy parameters, so that the same could be forwarded to the Central Govt. for consideration, and further consultations with various stake holders could be initiated.

9. After detailed discussions the Authority agreed with the LG that the proposals should be broadly accepted in principle and forwarded to the Central Govt. because the old policy of 'Large Scale Acquisition, Development & Disposal of Land' required re-consideration and the private developers needed to be associated for supplementing DDA's efforts. Procedural details in the matter and further fine-tuning of the proposed models should however be done after detailed deliberations and interaction with the stake holders and in the light of the observations made by the members so that the new policy can be implemented in a transparent and practicable manner.

ITEM NO. 50/2005

Sub: Grant of Selection Grade from the retrospective date instead of Prospective date.
F.9(114)/82/PB.I/Pt.

Proposals contained in the agenda item were noted by the Authority.

Shri Mahabal Mishra pointed out that since the strength of Public Relations department and the Systems department had earlier been clubbed with the Administration cadres for working out the number of posts in the Selection Grade as reported in the agenda item, their Group-A officers should be given similar promotions as the Deputy Directors/Directors of the Administration cadres who get promotions almost every five years whereas the Deputy Directors/Directors of Systems and Public Relations departments have been stagnating for more than 10 to 12 years and have thus been rendered junior to them in comparison, thus creating anomalies and imbalances.

The Vice-Chairman assured that cadre review of both these cadres and other isolated cadres, shall also be taken up in a time bound manner.

ITEM NO. 51/2005

Sub: Allotment of 15 left out Scooter Garages at Pkt.-B, Ashok Vihar, Phase-III.
F.52(33)82/MIG/Gen./Pt.

Proposal contained in para-1 of the agenda item for making allotment of garages by general draw of lots was approved by the Authority.

ITEM NO. 52/2005

Sub: Change of land use of 6.5 Hect. land adjoining Sector D-1 & D-II of Vasant Kunj in Dev. area No. 176, Zone 'J' (South-Delhi-II)/ F.20(2)2005/MP.

During discussions on the proposal, Shri Mahabal Mishra and Shri Mange Ram Garg questioned the allotments made in the past without carrying out necessary change of land use. The Vice-Chairman explained that a conscious view was taken at the relevant point of time that change of land use was not required as the activity was permitted under the MPD-2001.

After detailed discussions, the Authority approved the proposals contained in the agenda item.

ITEM NO. 53/2005

Sub: Removal of anomalies in the Rules & Regulations of Landscape Unit in promotional channel of Deputy Director (Landscape) to Director (Landscape), DDA.
F.7(25)/2004/PB-I.

After discussion, the proposals contained in the agenda item were approved by the Authority.

ITEM NO. 54/2005

*Sub: Revision of pay scale of Legal Assistant and Jr. Law Officer of DDA.
F.21(172)/02/HC/Legal.*

During discussions on the agenda item, the Members, Shri Jile Singh Chauhan, Shri Mahabal Mishra and Shri Virender Kasana sought a review of the existing panel of lawyers and strict monitoring of the Court cases.

ii] During discussions on the proposal it was observed by the Director (D.D.) Mrs. S. Aparana that generally, the guidelines of the Department of Expenditure, Govt. of India, should be kept in view by the DDA while considering such proposals. After detailed discussions, and keeping in view the specific situation and urgency of the present case the proposals contained in the agenda item were approved by the Authority.

ITEM NO. 55/2005

*Sub: Denotification of DA-40 under the Delhi Development Act, 1957.
F.5(102)03/DD/LM/NZ/Pt.IV.*

The proposals contained in the agenda item were approved by the Authority.

ITEM NO. 56/2005

*Sub: Cadre review of Planning Architecture and landscape Architecture Departments.
F.7(136)90/PB-I.*

- 1. The Chief Secretary pointed out that there were anomalies in the educational qualifications of the post of Asstt. Director (Planning) which laid down Post Graduate qualification for the direct recruits and diploma qualification for the promotees, which needed to be looked into.*

2. Shri Virender Kasana pointed out that there were anomalies in different cadres with reference to the total cadre strength and the number of posts at senior officer levels, and thus aspect needs to be considered.

3. It was suggested by the other members that consideration of this item may be deferred due to paucity of time.

4. On the suggestion of Vice-Chairman, it was agreed that the cadre review proposals may be further examined by a Committee which should include the Chief (TCPO) and a senior official of the Govt. of NCTD.

ITEM NO. 57/2005

Sub: Denotification of DA-125, 174, 136 & 32 -under the Delhi Development Act, 1957.
F.SW(23)/03/LM/SWZ

Proposals contained in the agenda item were approved by the Authority.

ITEM NO. 58/2005

Sub: Fixation of Rates for Institutional land premium for the year 2005-06.
F.2(4)96/AO(P)/DDA

Consideration of this item was deferred.

ITEM NO. 59/2005

Sub: Construction of DDA Officers Club at Siri Fort (Now known as DDA HRD Institute).
F.DDA-HI/1(1)/2005.

The LG informed that he had made personal efforts to retrieve the DDA officers Club building but there is no alternative but to hand over its possession immediately keeping in view the Court orders and related subsequent developments. The Vice Chairman informed that proposals had also been made for using the premises jointly with the ASI for a Heritage Centre and that these will be further pursued with ASI.

While noting the position, it was decided an alternate site/location may be identified where a club could be established.

ITEM NO. 60/2005 [Laid on the Table].

Sub: Declaration of two pockets of Narela Project as Development Area of DDA.
F.3(56)2004/MP.

Proposals contained in the agenda item were approved by the Authority.

ITEM NO. 61/2005 [Laid on the Table].

Sub: Recruitment Rules for the post of Engineer Member in DDA.
F.9(72)91/PB-I.

Proposals contained in the agenda item were approved by the Authority.

ITEM NO. 62/2005 [Laid on the Table]

Sub: Report on the follow-up action on the resolution passed by the Authority in its meetings held on 27.2.2004, 5.7.2004, 24.8.2004, 22.11.2004, 10.1.2005, 28.2.2005 & 29.3.2005.

This item was 'laid on the table'. This shall be discussed later, if necessary.

OTHER POINTS:

Shri Mahabal Mishra raised the following issues:

- i] He drew the attention of the Authority to a Circular issued by the Deputy Director (Institutional Lands) on 20th May 2005 and said that this amounted to violation of the Fundamental Rights of the DDA employees and their relatives. In this background, he sought withdrawal of this provision in the above mentioned circular.

The Vice-Chairman informed that his attention had been drawn towards the Circular and assured immediate review and action in the matter.

- ii] He pointed out that the transfers recommended by the Committee headed by the Chief Engineer (Q.C.) had been interfered with and modified at the level of Director (Horticulture) which is not permissible.

The LG assured that the DDA will promptly submit a report to the Chairman.

- iii] He suggested necessary steps to expedite tree plantation and greenery during the monsoon season.
- iv] He pointed out that an unauthorized banquet hall had come up on the Gaon Sabha land on Khasra no. 446 in Nasirpur Village, even when the land is under the possession of the DDA and informed that relevant documents had been handed over to the Commr.(LM).

The LG sought an early report in the matter.

2. Shri Jile Singh Chauhan sought time bound allotment to all the pending applicants of alternate residential plots.

The Vice-Chairman informed that he was going to take a meeting to finalise an action plan so that early allotment to all the applicants could be ensured keeping in view the decisions taken regarding the location of such plots and the methodology of holding draws.

- ii] He drew attention to 'water logging' at the back of bio-diversity park near village Jagatpur and sought cleaning of Bhalswa lake and the nearby 'water body'.
- iii] He sought clearance of jhuggies from Outram Lines which were holding up disposal of DDA land worth several crores.

3. Shri Mange Ram Garg pointed out that:

i] DDA field staff should not visit the areas which had been de-notified.

ii] A large number of cases of freehold conversion had been pending because of unnecessary queries.

The Vice-Chairman informed that more than 17000 cases of freehold conversion had been cleared last year as compared to around half of that in the previous year. He assured that further efforts would be made to expedite the disposal of pending applications.

iii] There were a number of missing files and their reconstruction takes unusually long time.

The LG directed that there should be a Vigilance inquiry in every case of missing file. He also advised that reconstruction of such files should be done in a time bound manner through simple and transparent procedures.

iv] Shri Garg sought action plan to clear the jhuggies in Delhi.

He was assured that efforts would be made to relocate the 300 jhuggies earlier pointed out by him by the end of September 2005.

v] Shri Mange Ram Garg and Shri Mahabal Mishra pointed out that Shahzada Bagh was an old industrial area for the last 60 years and necessary modifications in the Master Plan should be carried out accordingly.

4. Shri Virender Kasana pointed out that the Rules did not permit inspection of Janta flats while giving them freehold rights and that such inspections by the junior staff were causing unnecessary harassment.

LG said that inspections should be conducted only where specifically required in the light of the facts of the case.

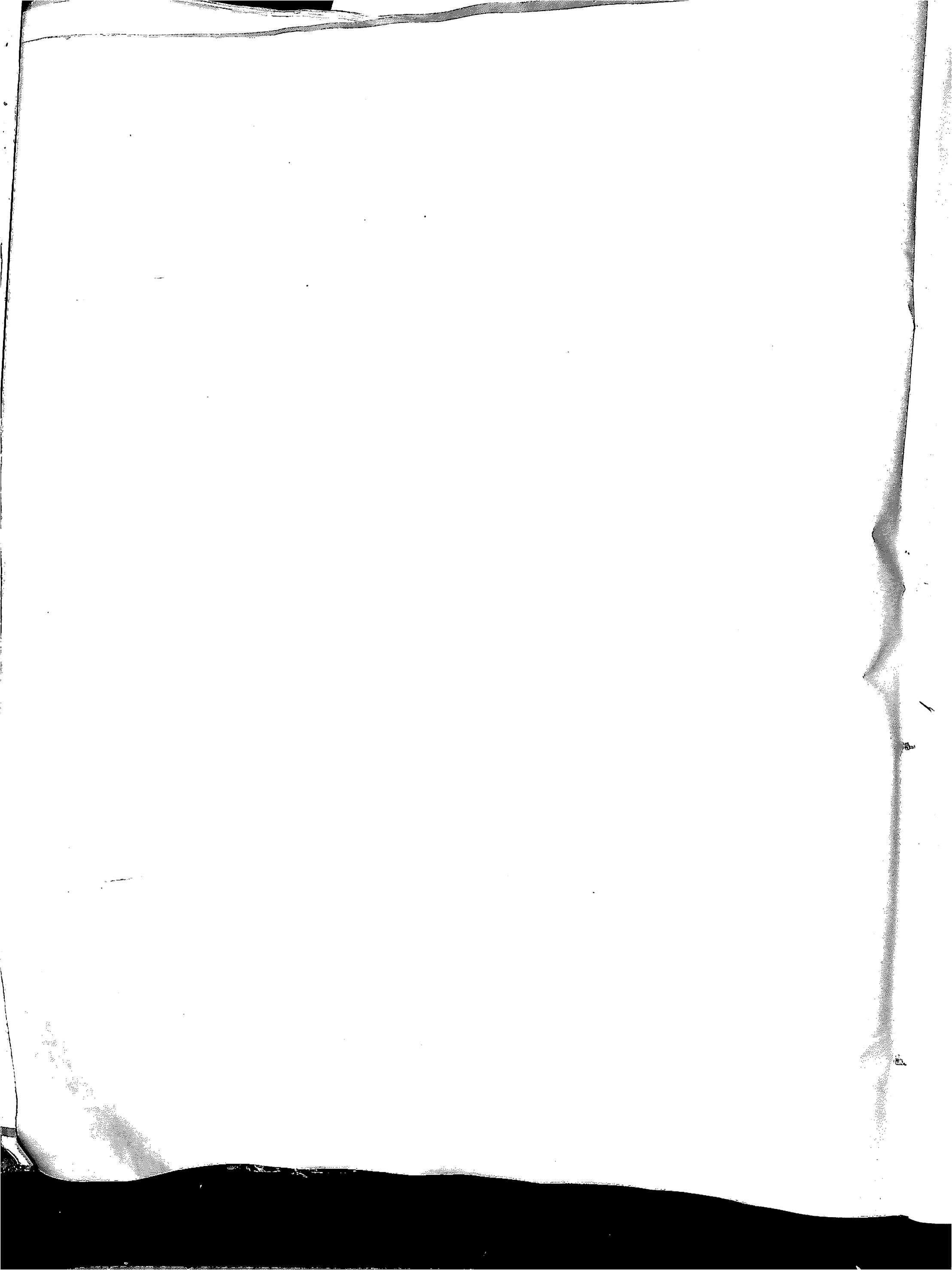
The meeting ended with a vote of thanks to the chair.

DELHI DEVELOPMENT AUTHORITY
(Office of the Pr. Commr. Cum. Secretary)

List of the agenda items to be discussed in the meeting of the Delhi Development Authority fixed for Tuesday, the 19th July, 2005 at 11.00 A.M. at Raj Niwas, Delhi.

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Item No. Sub: Confirmation of the Minutes of the meeting
45/2005 of the Delhi Development Authority held on
6th May, 2005,
E.2(2)2005/MC/DDA

Minutes of the meeting of the Delhi Development Authority held on 6th May, 2005 are submitted for confirmation of the Authority (Appendix 'A' Page 2 to 9).

RESOLUTION

Minutes of the Authority meeting held on 6th May 2005 were confirmed as circulated.

DELHI DEVELOPMENT AUTHORITY

Minutes of the meeting of the Delhi Development Authority held on 6th May, 2005 at 3.30 p.m. at Raj Niwas.

Following were present:

CHAIRMAN

1. Shri B.L. Joshi
Lieutenant Governor, Delhi

VICE-CHAIRMAN

2. Shri Madhukar Gupta

MEMBERS

3. Shri A.K. Patnaik
Finance Member
4. Shri Prabhash Singh
Engineer Member, DDA
5. Shri Mahabal Mishra, MLA
6. Shri Jile Singh Chauhan, MLA
7. Shri Mange Ram Garg, MLA
8. Shri Virender Kasana
Municipal Councillor
9. Shri. P.K. Mishra
Member - Secretary, NCR Planning Board
10. Shri K.T. Gurumukhi
Chief Planner, T.C.P.O.

SECRETARY

Shri V.M. Bansal
Principal Commissioner-Cum-Secretary

SPECIAL INVITEES & SENIOR OFFICERS

1. Shri S. Reghunathan
Chief Secretary, GNCTD
2. Shri O.P. Kelkar
Principal Secretary (UD)
3. Shri G.S. Patnaik
Secretary to LG
4. Smt. Ameeta Saini
Chief Vigilance Officer

5. *Sh. D.B. Gupta*
Principal Commissioner, DDA
6. *Shri R.K. Singh*
Commissioner (LD), DDA
7. *Shri R.K. Vats,*
Commissioner (LM), DDA
8. *Mrs. Asma Manzar*
Commissioner (Housing), DDA
9. *Shri A.K. Jain*
Commissioner (Planning)
10. *Shri J.P.S. Chawla*
Chief Accounts Officer, DDA
11. *Shri V.D. Dewan*
Chief Architect, DDA
12. *Shri Prabhat Rao*
Regional Manager, HDFC (Ltd.,)
13. *Shri Shamsher Singh*
Sr. Town Planner, MCD.
14. *Shri A.K. Gupta*
Addl. Commr.(Plg.) DDA
15. *Shri S.K. Goyal*
Finance Adviser (Housing)
16. *Shri Alok Swaroop*
OSD to LG
17. *Shri D. Sarkar*
Director (Sports) DDA
18. *Shri B.K. Jain*
Director (DCRYP)
19. *Shri B.S. Jaglan*
OSD (LM), DDA
20. *Smt. M.Z. Bawa*
Jt. Director (Plg.), DDA
21. *Shri Surjit Sadhana*
Asstt. Director (Architect), DDA.
22. *Shri K. Srirangan*
Asstt. Director (Planning), DDA.

ITEM NO. 36/2005

Sub: Confirmation of the Minutes of the meeting of the Delhi Development Authority held on 29.3.2005.
F.No.2(2)2005/MC/DDA.

Minutes of the Authority meeting held on 29th March 2005 were confirmed as circulated.

It was also decided that action taken notes on the minutes of the Authority meetings held during the last one year should be put up to the Authority.

ITEM NO. 37/2005

Sub: Declaration of two pockets of Narela Project as Development Area of DDA.

The agenda item was discussed in detail.

I. Shri Mahabal Mishra pointed out that :

- i) The proposal of declaration of Development Area should be seen alongwith land acquisition in the related area;
- ii) A survey of the available vacant areas should be immediately done and the land simultaneously acquired/ taken possession of, and construction should not be allowed to come up on such identified areas, and only such lands should be notified where possession can be simultaneously taken;
- iii) Built up areas should be left out;
- iv) Wide publicity should be given to acquisition and declaration of development areas so that unscrupulous elements do not indulge in sale/purchase of land;
- v) Isolated and vacant land pockets of Gaon Sabha should be identified and handed over to DDA for speedy development and reducing possibilities of encroachment;
- vi) Construction in the 1071 unauthorized colonies which are under regularization, should not be stopped.

II Shri Mange Ram Garg desired to know the status of 2501 hect. of land, proposed for the green belt and the future policy in respect of this land.

III *Shri Jile Singh Chauhan pointed out that strict preventive measures should be taken to check unauthorized construction in the land proposed to be declared as Development Area.*

After detailed discussions, it was decided that details regarding the area proposed/notified for acquisition with reference to the area proposed to be declared as Development Area may also be provided, and the proposal brought up again with the information.

The Lt. Governor directed that Delhi Govt., Delhi Police and the DDA should take immediate steps against new construction in the area.

During discussions, a proposal was also made by the Planning Deptt. proposed to include the area on both sides of Master Plan roads in the Development Area. It was decided that a separate proposal may be brought on the issue before the Authority.

ITEM NO. 38/2005

*Sub: Change of land use of 70.62 acres of land in the east of G.T. Karnal Road (NH-1) at Tikri Khurd Khampur for utilizing it for wholesale fruit and vegetable market for Delhi Agriculture Marketing board (DAMB).
F.20(10)97/MP.*

Shri Mahabal Mishra pointed out that the proposal will lead to parking problems in the area. He sought details of the proposed road network before approving the change of land use.

The Chief Secretary, Delhi, however, pointed out that the existing Azadpur Sabzi Mandi had already got choked and a new Fruit & Vegetable Market with modern infrastructure needed to be set up at a very early date.

After detailed discussions, the Authority approved the proposals contained in the agenda item with the direction that the proposed 'road network' and 'traffic circulation plans' should be got specifically approved from the Technical Committee of DDA.

ITEM NO. 39/2005

Sub: *Alternative Modes of Assembly & Development of Land and Housing.*
File No.3(53)2003/MP.

Proposals were discussed in detail.

(A) *Shri Mahabal Mishra pointed out the following:*

- (i) *This was an important matter having far-reaching implications. It should therefore be first discussed with the Delhi Govt. and the Delhi's Urban Development Minister;*
- (ii) *He queried that after such a policy is made, whether DDA will be left with any role in housing construction, and suggested that DDA should step up its construction activity;*
- (iii) *In his view the proposed policy would lead to by-passing of the housing needs of the middle classes;*
- (iv) *Action should first be taken to identify the lands which are available for private assembly and development; and*
- (v) *It should be seen whether sufficient water, electricity and other civic amenities will be available to sustain the proposal.*

(B) *Shri Mange Ram Garg pointed out that the land pockets proposed under the scheme should be clearly identified because it may happen that the DDA's EWS/JJ units come up in the vicinity of development by the private developers.*

(C) *Shri Jile Singh Chauhan advised that this was an important matter and should not be approved in a hurry.*

(D) *Shri Virender Kasana pointed out the following:*

- (a) *DDA's future role and responsibilities should be clearly defined.*
- (b) *It must be kept in view that the management aspect in the group housing societies was already very poor and the flat buyers/members were suffering extreme harassment at the hands of society office bearers.*

- (c) *DDA should engage private builders for multiplying its construction activity rather than inviting them to directly take up such construction.*
- (d) *Availability of sufficient drinking water should be simultaneously ensured.*
- (E) *Secretary to LG suggested that detailed zonal plans would need to be finalized so that the proposed policy can be meaningfully implemented.*
- (F) *The Vice Chairman mentioned that the MPD-2021 had, after due deliberations proposed involvement of private sector in land assembly, development and housing activity, and that even if this was accepted. A significant element of housing/developmental activity shall still have to be done by DDA. He also mentioned that the proposals under discussion were only in of the nature of enabling provisions so that the housing/developmental activity is speeded up in a planned manner. He pointed out that the various models of associating the private sector in housing construction/developmental activity had been explored and the discussions in the Authority would also give an opportunity of getting the views of GNCTD.*
- (G) *The Chief Secretary advised that private town planners should also be given direct entry in order to check delays. He advised that private sector should be associated with the development and maintenance of the green areas also.*

After discussions, LG observed that the proposal envisages a harmonious blend and co-existence of the activities to be undertaken by DDA and the private developers so as to add pace to the Housing activities. He, however, agreed with the suggestion that more time may be given to study the proposal. Accordingly, after detailed discussions, it was decided to defer the proposal and to put it up in the next meeting.

ITEM NO. 40/2005

*Sub: In-situ slum rehabilitation at village Tehkhand.
File No.3(60)2005/MP.*

The Authority appreciated the proposals and approved the same.

ITEM NO. 41/2005

Sub: Modification in MPD2001 with regard to Development Control norms for hospitals and health infrastructure.
F.13(1)96-MP-Pt.I.

Proposals contained in the agenda item were approved by the Authority.

ITEM NO. 42/2005

Sub: Modification in MPD-2001 with regard to Development Control norms for "Recreational Clubs".
F.3(44)94/MP.

Proposals contained in the agenda item were approved by the Authority.

ITEM NO. 43/2005

Sub: Departmental proceedings against Shri V.K. Aggarwal, E.E. (Retd.) Date of Retirement 31.7.2003.
F.27(15)2003/Vig./DC.

The Lt. Governor directed that the existing system of inquiries should be reviewed and streamlined so that cases pertaining to retiring officials could be finalized well in time.

Proposals contained in the agenda item were approved by the Authority.

ITEM NO. 44/2005

Sub: Allotment of alternative land for petrol pump sites.
F.13(70)94/CRC/DDA.

After discussion, the proposals contained in the agenda item were approved by the Authority.

Other Points

1. Shri Virender Kasana pointed out that running of public schools should be allowed in 1071 unauthorised colonies, which are under regularization. He sought a clear policy of regularization of schools, as had been demanded by a number of MLAs through a separate written communication.

Shri Mahabal Mishra pointed out that these schools were not being recognized because of non-approval of the unauthorized colonies in which they were functioning. He suggested that these schools should be allowed to continue in the existing premises till a final decision is taken in the matter so that the students do not suffer.

2. Shri Jile Singh Chauhan pointed out that allotment of residential plots in lieu of acquired land should continue as per the existing Govt. policy. He was joined in this proposal by Shri Mahabal Mishra, Shri Mange Ram Garg and Shri Virender Kasana. The LG directed that pending cases of alternate allotment should be processed as per the existing policy.

3. Shri Mange Ram Garg sought early denotification of the villages Jasola, Alipur, Tehkhand, Fatehpur, Meethapur, Molarband, Jaidpur and Prahladpur.

VC pointed out that an effort was being made to process all such cases in a time bound manner, but it may not be feasible to bring up all the proposals at one time together.

4. (i) Shri Mahabal Mishra sought early cadre review of all the departments of DDA, specially the Ministerial and Accounts cadres. He was joined by Shri Mange Ram Garg, Shri Jile Singh Chauhan and Shri Virender Kasana.

(ii) Shri Mishra referred to a recent report regarding irregularities in some mega housing projects allotted to Sh. Vilayati Ram Mittal, and desired that such projects need to be properly inquired into.

(iii) He also sought action against induction of fake members by the Group Housing Societies.

5. It was pointed out by Shri Mahabal Mishra that the non-official members should be informed and involved alongwith the concerned MLAs whenever the Hon'ble LG makes an official programme of inauguration of projects, etc. L.G. agreed with the proposal.

The meeting ended with a vote of thanks to the chair.

Item No.
46/2005

Subject:- Transfer of vacant plots with DDA to DSIDC, Delhi Govt.
For relocation of Industries from non-conforming areas.
F.1 (Misc.) 2001/LSB(I)
F.1(Misc.)2001/LSB(I)

In the case of Shri M.C.Mehta v/s Union of India and others, an affidavit was filed by Deputy Secretary, Ministry of Urban Development and Poverty Alleviation in which it was stated that "Plots vacant in DDA's developed industrial area would be utilized for relocation of industries from non-conforming areas among the eligible industries.

In view of above and D.O. letter No.PA/JD(I) received from Secretary-cum-Commissioner, Deptt. of GINCTD, the auction programme fixed for 18-19/3/02, was cancelled and 231 plots measuring 100 mtr. to 250 mtr. were offered to Delhi Govt. Later it was decided with the approval of then L.G that all the vacant plots available with DDA would be offered to Delhi Govt. for their utilization.

A survey was conducted and 798 plots of various sizes were located in all industrial schemes of DDA excluding plots under encroachment and under litigation, and list of 798 plots of various sizes were given to DSIDC subject to payment of premium on PD rates. The list was scrutinized by DSIDC and discrepancies in respect of 188 plots were pointed out.

A joint site inspection was conducted by DDA's field staff and representatives of DSIDC and it was found 188 plots were either not available at site or were occupied by fodder market at Mangolpuri Ph.II where status is required to be examined further.

After considering all facts in this regard, it has been decided that DDA should offer to DSIDC 610 plots on pre-determined rates to be finalized by Finance Wing. The dues in respect of these 610 plots at PDR as worked out by Finance Wing is Rs.106.75 crores.

This proposal is submitted for approval of the Authority.

RESOLUTION

Proposals contained in the agenda item were approved by the Authority. It was also decided that time bound enquiry should be made in respect of the 188 plots which are reportedly not available at site and report put up to the Authority.

Item No.
47/2005

Sub: Regarding amendment/deletion of Recruitment Regulations in respect of Group 'A', 'B', 'C' & 'D' Categories in DDA.
F.6(15)2000/PB.III/RRs.

PRECIS

The Delhi Development Authority has approved the Recruitment Regulations of Various categories of Group 'A', 'B', 'C' & 'D' which have been duly published in the Gazette of India, Extraordinary vide Notification dated 22.10.1999, 8.12.2003 (Appendix -'A' & 'B' Page-12 to 59), wherein Clause-14 Disqualification appeared as under:-

Clause-14 -- "Disqualification

No person who has entered into or contracted a marriage with any persons shall be eligible for appointments to the said posts provided that the Central Govt/Delhi Development Authority may, if satisfied, that such marriage is permissible under the personal law applicable to such persons and other party to the marriage that there are other grounds for so doing, exempt any person from the operation of this regulation "

In some RRs the "Disqualification" clause finds mention as follows:

"14 Disqualification. No person who has entered into or contracted a second marriage when his/her spouse is alive."

2. After publishing the Recruitment Regulations for various posts of Group 'B', 'C' & 'D' vide Notification dated 8.12.2003, 200 copies of the Notified RRs of various posts were sent to the M/o Urban Development & PA vide this office letter No.F.6 (15)2000/PB.III/RRs/109 dated 29.1.2004 (Appendix-'C' Page- 60), to place the Recruitment Regulations on the table of the both Houses of the Parliament. While examining the Recruitment Regulations, the Committee on Subordinate Legislation has observed that the Recruitment Regulations are not in line with the DOPT guidelines as specified by DOPT in Para-3.10 & 3.11 of the Handbook of Personnel (Appendix-'D' Page- 61 to 62). As per the DOPT guidelines, the Disqualification Clause should feature under the covering Notification of Recruitment Regulations instead of Recruitment Regulations itself. The Desk Officer, Govt. of India, M/o Urban Development (DD) vide letter No.K-11011/28/2002-DDIA dated 17.5.2005 (Appendix-'E' Page- 63) has advised that necessary corrigendum bringing the Recruitment Regulations in line with the DOPT guidelines may be issued, so that the matter could be duly informed to the Committee on Subordinate Legislation.

3. In the light of the above, it is proposed to delete the aforesaid Clause-14, (the Disqualification Clause) from all Recruitment Regulations of Group 'A', 'B', 'C' & 'D' in Delhi Development Authority as mentioned above. However, the Disqualification Clause will feature under the covering Notification of Recruitment Regulations instead of Recruitment Regulations itself.

4. The matter is placed before the Authority for consideration & approval of the proposal contained in Para-3 above.

RESOLUTION

Proposals contained in the agenda item were noted.

भारत का राजपत्र
The Gazette of India

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 44]
No. 44]

नई दिल्ली, सोमवार, जनवरी 17, 2000/पौष 27, 1921
NEW DELHI, MONDAY, JANUARY 17, 2000/PAUSA 27, 1921

दिल्ली विकास प्राधिकरण

(कार्यक शाखा-I)

शुद्धि-पत्र

नई दिल्ली, 13 जनवरी, 2000

सा. का. नि. 50 (अ).— भारत के असाधारण राजपत्र, भाग II, खण्ड 3, उप-खण्ड (i) में प्रकाशित अधिसूचना संख्या एफ. 7(92)/98/पी. बी.-1 दिनांक 22-10-99 के हिन्दी पाठ में आंशिक संशोधन करने हुए दिल्ली विकास प्राधिकरण में योजना सहायक पद के भर्ती विनियमों के हिन्दी पाठ में निम्नलिखित संशोधन/सुधार किया जाता है:—

अनुलग्नक सं. 12 (पृ.-14)

दिल्ली विकास प्राधिकरण में योजना सहायक के पद हेतु भर्ती विनियम।

कालम सं. 12

कालम सं. 12 के सामने चरिन्द्र स्तरीय विभागीय पर्यवेक्षक समिति (डी. पी. गी.) के चौथे सदस्य को आयुक्त (कार्यक) के बजाए आयुक्त (योजना) पढ़ा जाए।

[सं. एफ. 7(92)/98/पी. बी.-1]

विश्व मोहन बंसल, आयुक्त एवं सचिव

DELHI DEVELOPMENT AUTHORITY

(Personnel Branch-I)

CORRIGENDUM

New Delhi, the 13th January, 2000

G. S. R. 50 (E).—In partial modification of Notification No. F. 7(92)/98/PII-1 dated 22-10-1999 published in the Gazette of India, under Part-II, Section-3, Sub-section (i) Extraordinary, the following rectifications/corrections in 153 GI/2000

(1)

respect of Recruitment-Regulations for various posts of Planning, Architecture and Horticulture Cadres are made a

Specimen given for notification	Notified/Published	Rectifications/ corrections made
Annexure No. 5 (Page-25)		
Asst. Landscape Architect	Asst. Landscape Architect	Asst. Landscape Architect
RRs to the post of ASST. HORTICULTURIST (Page-25)		
Col. No. 6		
Promotion/direct recruitment	Promotion direct recruitment	Promotion/direct recruitment
RRs to the post of RESEARCH ASSISTANT (Page-27)		
Col. No. 2		
Group-'B'	Group-'A'	Group-'B'
Col. No. 6		
Essential:		
(ii) Atleast two years experience in collection & analysis of data relating to Socio-economic, Industrial and physical studies (Relaxable in case of candidate otherwise well qualified).	(ii) Atleast two years experience in collection & analysis of data relating to socio-economic, industrial physical studies. (Relaxable in case of candidates otherwise well qualified)	(ii) Atleast two years experience in collection & analysis of data relating to Socio-economic, Industrial and physical studies. Relaxable in case of candidates otherwise well qualified).
RRs to the post of RESEARCH OFFICER (Page-28)		
Col. No. 2		
Group-'A'	Group-'B'	Group-'A'
RRs to the post of Dy. DIRECTOR (LANDSCAPE ARCHITECTURE) (Page-30)		
Heading:		
Recruitment Rules to the post of Dy. DIRECTOR (LANDSCAPE ARCHITECTURE)	Recruitment Rules to the post of Dy. Director Landscape Architect	Recruitment Rules to the post of Dy. DIRECTOR (LANDSCAPE ARCHITECTURE)
Col. No. 1		
Dy. Director (Landscape Architecture)	Dy Director (Landscape Architect)	Dy. Director (Landscape Architecture)
Col. No. 10		
Promoton:		
Landscape Architect/Jr. Architect (Landscape) with atleast 3 years regular service in the grade possessing qualification prescribed for the post of Dy. Director (Landscape Architecture)	Landscape Architect/Jr. Architect. Jr. Architect (Landscape) with atleast 3 years regular service in the grade qualification prescribed for the post of Dy Director (Landscape Arch)	Landscape Architect/Jr. Architect (Landscape) with atleast 3 year regular service in the grade possessing qualification prescribed for the post of Dy Director (Landscape Architecture).

RRs to the post of SENIOR RESEARCH OFFICERS (Page-31)

RESEARCH OFFICERS (Page-31)

Col. No. 10

Promotion:

Promotion from Research Officer with atleast 3 years regular service in the grade with qualifications prescribed for the post, failing which by deputation.

Promotion from Research Officer with atleast 3 years regular service in the grade with qualifications prescribed for the post failing which by deputation.

Promotion from Research Officer with atleast 3 years regular service in the grade with qualifications prescribed for the post, failing which by deputation.

RRs to the post of Director (Planning) (Page-32)

Col. No. 8

Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists.

Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists.

Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists.

Col. No. 10

Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

RRs to the post of JOINT DIRECTOR (PLANNING) (Page-33)

Col. No. 1

Name of post: Joint Director (Planning) re-designated as Director-(Planning)

Joint Director (Planning) Redesignated as Director Commr. (Plg.)

Joint Director (Planning) re-designated as Director (Planning)

Col. No. 10

Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

RRS FOR THE POST OF ADDL. CHIEF ARCHITECT (PAGE-38)

Heading :

Recruitment Regulations for the post of Addl. Chief Architect in the Delhi Development Authority.

Recruitment Regulation for the post of Addl. Architect in the Delhi Development Authority

Recruitment Regulations for the post of Addl. Chief Architect in the Delhi development authority.

Col. No. 6 (h)

Whether benefit of added years of services admissible under rule 30 of CCS (Pension) Rules, 1972

Yes (vide- Resolution No. 47/95 dt. 29-5-95)

Whether benefit of added years of services admissible under Rule 30 of CCS (Pension) Rules, 1972

yes (vide- Resolution No. 47/95 dt. 29-5-95)

Whether benefit of added years of services admissible under Rule 30 of CCS (Pension) Rules, 1972

yes (vide Resolution No. 47/95 dt. 29-5-95)

RRS FOR THE POST OF ASSTT ARCHITECT (PAGE-41-42)

Col. No. 7

Essential :

- (i) Post Graduate qualification either in Architecture or in Urban Design or Conservation or Landscape or Building Engineering :
- (ii) Post Graduate qualification either in Architecture or in Urban Design or Conservation or Landscape or Building Engineer :
- (iii) Post Graduate qualification in Architecture or in Urban Design or Conservation or Landscape or Building Engineering :

Due to printing errors at page Nos. 45, 44 & 46, the Recruitment Regulations as per Annexure Nos. 18 & the posts of Senior Landscape Architect and Statistical Assistant deleted and re-notified as below :

ANNEXURE-18

RECRUITMENT REGULATIONS FOR THE POST OF SENIOR LANDSCAPE ARCHITECT IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post : SENIOR LANDSCAPE ARCHITECT
Re-designated as Director (Landscape).
2. No. of posts : One *(1993), *subject to variation dependent on load
3. Classification : Group 'A'
4. Scale of pay : Rs. 3000-125-4700-150-5000/-
5. Whether selection post or non-selection post : Selection post
6. (a) Age limit for direct recruits : Up to 45 years
- (b) Whether benefit of added years of service admissible under Rule 30 of C.S. (Pension) Rules, 1972 : Yes (Vide Resolution No. 47/95 dt. 29-5-95)
7. Educational and other qualifications required for direct recruits.

ESSENTIAL :

 1. Post Graduate Degree or equivalent Diploma in Landscape Architecture, and
 2. Degree in Architecture from a recognised University or Institution or equivalent, and
 3. At least 8 years experience in the Landscape in responsible capacity (relaxable in the case of candidates otherwise well qualified).
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists.
 1. Age : —No
 2. Education & Experience : —Yes
9. Period of probation, if any. : 2 years
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods : Promotion, failing which by deputation, failing both direct recruitment
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made : **PROMOTION :** From Deputy Director (Landscape Architecture) with atleast 5 years regular service in grade possessing qualifications prescribed for the post of Senior Landscape Architect.

7 DEPUTATION : From office of the Central/State Government/Public Sector Undertakings/Autonomous Organisation

- a. Holding analogous post
- b. Holders of posts in the pay scale of Rs. 3000-4500 with 7 years regular service in the grade and possessing qualification prescribed for direct recruitment (period on deputation should not exceed 3 years).

12. If a DPC what is its composition

Senior level DPC comprising of the following :-

- 1. Vice-Chairman --Chairman
- 2. Finance Member --Member
- 3. Engineer Member --Member
- 4. Commissioner-cum-Secretary --Member
DDA
- 5. Commissioner (Personnel) --Member Secretary
- 6. Expert in the field to be co-opted by the Chairman.

13. Saving

Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other backward classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification.

No person

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Central Govt./Delhi Development Authority may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation

15. Power to relax

Where the Central Govt./Delhi Development Authority is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-19

RECRUITMENT REGULATIONS FOR THE POST OF STATISTICAL ASSISTANT

- 1. Name of post : STATISTICAL ASSISTANT
- 2. No. of posts : 1 (1998)
- 3. Classification : Group 'C'

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- | | |
|---|--|
| 4. Scale of pay | Rs. 1500-125-7000/- |
| 5. Whether selection post or non-selection post. | Non-Selection post |
| 6. Age limit for direct recruits. | Not exceeding 25 years |
| 7. Educational and other qualifications required for direct recruits. | <p>ESSENTIAL :</p> <p>Master's Degree in Statistics or Mathematics/Economics/Commerce/Operational Research with Statistics as one of the subjects of study of a recognised University or equivalent.</p> <p style="text-align: center;">OR</p> <p>Degree of a recognised University with Statistics as one of the subjects and two years post graduate diploma in Statistics from a recognised statistical Institute.</p> <p>Desirable :</p> <p>Experience of Statistical work involving collection and compilation of Statistical data or experience of field enquiry</p> |
| 8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. | N A |
| 9. Period of probation, if any. | Two years |
| 10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods | By Direct Recruitment |
| 11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made | N A |
| 12. If a DPC exists what is its composition | <p>Group 'C' DPC</p> <p>Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard</p> |
| 13. Saving | <p>No person who has entered into or contracted a second marriage when his/her spouse is alive.</p> <p>When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.</p> |
| 14. Disqualification | |
| 15. Power to relax | |

[No. F. 7(92)98/PB-I]

V M BANSAL, Commissioner-cum Secy.

DELHI DEVELOPMENT AUTHORITY

(Personnel Branch-1)

NOTIFICATION

New Delhi, the 7th October, 1999

G.S.R. 706(E).—In exercise of the powers conferred by Section 57 of the Delhi Development Act, 1957 (61 of 1957) read with the Sub Rule 4 of the Delhi Development (Miscellaneous) Rules, 1959, the Delhi Development Authority hereby makes/amend the Recruitment Regulations with the previous approval of the Central Government for the various posts of Planning, Architecture and Horticulture Cadres as per the Annexure-1 to Annexure-20.

Annexure No. Name of post for which RRs to be notified

1. Assistant Horticulturists re-designated as Asstt. Director (Horticulture).
2. Chief Architect.
3. Research Assistant.
4. Research Officer.
5. Assistant Land Scope Architect.
6. Dy. Director (Landscape Architecture).
7. Senior Research Officer.
8. Director (Planning) re-designated as Additional Commissioner (Planning).
9. Joint Director (Planning) re-designated as Director (Planning).
10. Dy. Director (Planning).
11. Asstt. Director (planning).
12. Planning Assistant.
13. Additional Chief Architect.
14. Senior Architect.
15. Architect.
16. Assistant Architect.
17. Architectural Assistant.
18. Senior Land Scope Architect re-designated as Director (Landscape Architecture).
19. Statistical Assistant.
20. Senior Statistical Assistant.

ANNEXURE-I

RECRUITMENT RULES TO THE POST OF ASSISTANT HORTICULTURIST

Name of post	No. of posts	Classification	Scale of Pay	Whether selection or non-selection post (for promotion posts only)	Method of recruitment whether by direct recruitment or by promotion
1	2	3	4	5	6
Assistant Horticulturists re-designated as Asstt. Director (Horticulture).	7	Class-II	Rs. 350-25-500-30-500-EB-30-800-EB-30-830-35-900.	Selection	Promotion/direct recruitment. For promotion : Sectional Officers (Horticulture) with five years experience in the grade.

3126/11/99-4

Age Limit for direct recruitment only (Yrs.)	Educational qualification required for direct recruitment	Period of probation if any	Whether age & educational qualifications prescribed for direct recc. will apply in case of deputa-tionists	In case of recruitment by deputation transfer grades from which deputation transfers to be made	If a departmental promotion committee exists, what is its composition
7	8	9	10	11	12
35 Years	<p>Essential: B.Sc. Agriculture of a recognised University</p> <p>Desirable : Five Years's experience in laying out development and maintenance of ornamental gardens.</p> <p>Experience relaxable in the case of candidates otherwise well qualified.</p>	Two Years	Not applicable	Not applicable	D.P.C. Comprising Vice-Chairman, Engineer Member, Finance Member and Secretary exists.

ANNEXURE-2

RECRUITMENT RULES TO THE POST OF CHIEF ARCHITECT

Name of the post	Classifi-cation	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifica-tions required for direct recruitments
1	2	3	4	5	6
Chief Architect	Group 'A'	Rs. 1800-100-2000	Selection	Upto 45 years (Relaxable upto 50 years in case of SC/ST candidates).	<p>Essential</p> <p>(i) Degree in Architecuture from recognised University/Institution or equivalent.</p> <p>(ii) At least 13 yrs. exp. in an Architectural or Planning office in responsible capacity. (Relaxable in case of candidate otherwise well qualified).</p> <p>Desirable :</p> <p>(i) Fellow Membership of the Indian Institute of Archiitects or equivalent.</p> <p>(iii) Dcgree in Urban Design from recognised University/Institution or equivalent.</p>

[भाग II—खण्ड 3(i)]

Whether age and educational qualifications prescribed for direct recruitments will apply in the case of promotees	Period of probation if any	Method of Rectt. - whether by direct or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of rectt. by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a D.P.C. exist what is its composition
7	8	9	10	11
Age-No Qualification-Yes & Experience	2 years	By promotion failing which by direct recruitment/deputation.	<p>Promotion : From Addl. Chief Architect with atleast 3 years regular Service in the grade and possessing qualifications prescribed for the post of Chief Architect.</p> <p>In case of deputation/transfer officers holding analogous posts under the Central or State Governments or Development Authorities and with qualifications prescribed for the post.</p>	Yes. Senior level D.P.C. under the Chairmanship of Vice-Chairman, D.D.A.

ANNEXURE-3

RECRUITMENT RULES TO THE POST OF RESEARCH ASSISTANT

Name of the post	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitment
1	2	3	4	5	6
Research Assistant	Group 'A'	Rs. 550-25-750-EB-30-900.	Selection	30 years (Relaxable for SC/ST candidates upto 35 years)	<p>Essential :</p> <p>(i) Master's degree in Economics/Statistics/Sociology/Geography from a recognised University or equivalent qualifications.</p> <p>(ii) Atleast 2 years experience in collection & analysis of data relating to socio-economic, industrial physical studies. (Relaxable in case of candidates otherwise well qualified).</p> <p>Desirable :</p> <p>Familiarity with local Government Administration or public finance or computer programming.</p>

Whether age and educational qualifications prescribed for direct recruitments will apply in the case of promotees	Period of probation if any	Method of rect. whether by direct or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of rect. by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a D.P.C. exist what is its composition
7	8	9	10	11
Age- No Educational- Yes Qualifications	One year	By promotion failing which by direct recruitment/ deputation	<p>Promotion : Field Investigators with 2 years service in the grade of Rs. 425-700 failing which by direct recruitment.</p> <p>Deputation : Officials holding analogous post under the Central or State Government or Development Authority possessing qualifications prescribed for the post of Field-Investigator.</p>	Yes. Senior level D.P.C. under the Chairmanship of Vice-Chairman. D.D.A.

ANNEXURE-4

RECRUITMENT RULES TO THE POST OF RESEARCH OFFICER

Name of the post	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitments
1	2	3	4	5	6
Research Officer	Group 'B'	Rs. 700-40-900- EB-40-1100- 50-1300	Selection	Upto 30 years relaxable upto 35 years in case of SC/ST candidates.	<p>Essential : (i) Master's degree in Economics/ Statistics/Sociology/Geography from a recognised university. (ii) At least 3 Years experience in collection, shifting & analysis of data relating to Socio-economic, industrial & physical Planning studies and their interpretation (relaxable in case of candidates otherwise well qualified).</p> <p>Desirable : Experience in conducting demographic and socio-economic surveys of Industrial and commercial establishments, tabulation of data relating to planning and housing.</p>

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Whether age and educational qualifications prescribed for direct recruitments will apply in the case of promotees	Period of probation if any	Method of Rectt. whether by direct or by promotion or by deputation: transfer and percentage of the vacancies to be filled by various methods	In case of rectt. by promotion/deputation-transfer grades from which promotion? deputation/transfer to be made	If a D.P.C. exist what is its composition
7	8	9	10	11
Age - No Educational-Yes qualifications.	2 years	Promotion failing which by deputation: direct recruitment	<p>Promotion :</p> <p>Promotion from Research Asstt. with atleast 3 years regular service in the grade failing which by deputation or by direct recruitment.</p> <p>Deputation :</p> <p>Officials holding analogous post under the Central or State Government or Development Authority possessing qualifications prescribed for the post or officer of Indian Economic Service.</p>	Yes Senior level D.P.C.

ANNEXURE 5

RECRUITMENT RULES TO THE POST OF ASST. LANDSCAPE ARCHITECT

Name of the post	Classification	Scale of Pay	Whether selection post or non selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitments
1	2	3	4		5
Asstt. Landscape Architect.	Group 'A'	Rs. 700-10-900-1300. E.B-40-1100-50-1300.	N/A	Upto 35 years (Relaxable upto 40 years in case of SC/ST)	<p>Essential :</p> <p>(i) Post Graduate Diploma in Landscape Architecture.</p> <p>(ii) Degree in Architecture from recognised University/Institution or equivalent.</p> <p>OR</p> <p>Bachelor's Degree in Botany or Agriculture or Hort. from a recognised University/Institution.</p> <p>(iii) Atleast one year experience in Landscape Planning in responsible capacity. (Relaxable in case of candidate otherwise well qualified).</p>

Whether age and educational qualifications prescribed for direct recruitments will apply in the case of deputation/transfer	Period of probation if any	Method of Rectt. whether by direct or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of rectt. by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a D.P.C. exist what is its composition
7	8	9	10	11
Age Educational qualification & Experience	No. Yes 2 years	Direct/deputation	In case of deputation/transfer officers holding analogous post under the Central or State Govt. or Development Authority Possessing qualifications prescribed for the post Asstt. landscape Architect.	Yes. Senior level D.P.C. under the Chairmanship of V.C., D.D.A.

ANNEXURE-6

RECRUITMENT RULES TO THE POST OF DY DIRECTOR (LANDSCAPE ARCHITECT)

Name of the post	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitments
1	2	3	4	5	6
Dy. Director (Landscape Architect).	Group 'A'	Rs. 1100-50-1600.	Selection	Upto 40 years (Relaxable upto 45 years in case of SC/ST).	Essential : 1. Post Graduate Diploma in Landscape Architecture. 2. Degree in Architecture from recognised University/Institution/ or equivalent. OR Bachelor's Degree in Botany or Agriculture or Hort. from a recognised University/Institution. 3. Atleast 5 year experience in Landscape Planning in responsible capacity. (Relaxable in case of candidate otherwise well qualified).

Whether age and educational qualifications prescribed for direct recruitments will apply in the case of deputation/transfer.	Period of probation if any	Method of Rectt. whether by direct or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of rectt. by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made.	If a D.P.C. exist what is its composition
7	8	9	10	11
Age - No. Educational-Yes qualification & Experience.	2 years	By promotion failing which by direct rectt./deputation.	Promotion : Landscape Architect/ Jr. Archt. Jr. Arch. (Landscape) with atleast	Yes. Senior level D.P.C. under the Chairmanship of the Vice-Chairman, D.D.A.

[भाग II—खण्ड 3(i)]

7	8	9	10	11
			3 years regular service in the grade qualification prescribed for the post of Dy. Director (Land Scape Arch.).	
			In case of deputation/transfer officers holding analogous post under the Central or State Govt. or Development Authority possessing qualifications prescribed for the post of Dy. Director (Land Scape Arch.).	

ANNEXURE-7

RECRUITMENT REGULATION TO THE POST OF SENIOR RESEARCH OFFICER

Name of the post	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruitments.
1	2	3	4	5	6
Senior Research Officer	Group 'A'	Rs. 1100-50-1600.	Selection	Upto 40 years (Relaxable upto 45 years in case of SC/ST)	<p>Essential :</p> <p>(i) Master's degree in Economics/Statistics/Sociology/Geography from a recognised University.</p> <p>(ii) At least 5 years experience in collection, shifting, analysis of data relating to socio-economic, industrial and physical planning studies and their interpretation (relaxable in case of candidates otherwise well qualified).</p> <p>Desirable :</p> <p>Experience in conducting demographic and socio-economic surveys of industrial and commercial establishment, tabulating of data relating to planning and housing.</p>

Whether age and educational qualifications prescribed for direct recruitments will apply in the case of promotees	Period of probation if any	Method of Rectt. whether by direct or by promotion or by deputation: transfer and percentage of the vacancies to be filled by various methods	In case of rectt. by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a D.P.C. exist what is its composition
7	8	9	10	11
Age - No Educational qualification-Yes	2 years	By promotion failing which by deputation direct recruitment	Promotion : Promotion from Research Officer with at least 3 years regular service in the grade qualifications	Yes Senior level D.P.C

7	8	9	10	11
			prescribed for the post failing which by deputation.	
			Deputation : Officials holding analogous post under the Central or State Govt. or Development Authority possessing qualification prescribed for the post of officer of Indian Economic Service.	

ANNEXURE-8

RECRUITMENT REGULATION TO THE POST OF DIRECTOR (PLANNING) IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post : Director (Planning) Redesignated as Addl. Commr. (Plg.)
2. No. of posts : * 3 *(subject to variation from time to time.)
3. Classification : Group-'A'
4. Scale of pay : Rs. 4100-125-4850-150-5300 (Pre-revised)
5. Whether selection post or non-selection post : Selection
6. (a) Age limit for direct recruits. : Not Applicable
- (b) Whether benefit of an added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. : Yes (vide resolution No. 47/95 dt. 29-5-95)
7. Educational and other qualifications required for direct recruits. : Not applicable.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists. : Not applicable
9. Period of probation, if any. : 2 Years.
10. Method of recruitment, whether by direct recruitment or by promotion on transfer or by deputation and percentage of the vacancies to be filled by various methods. : Promotion failing which by deputation.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : **Promotion :** From the post of Joint-Director with 3 years service in the grade.
Deputation; From officer's holding analogous posts under Central/State Govt. or other Urban Development Authorities.
12. If a DPC exists what is its composition : **Senior level DPC comprising of the following:—**
 1. Vice-Chairman —Chairman
 2. Finance Member —Member
 3. Engineer Member —Member
 4. Secretary —Member
 5. Commission (P) —Member Secretary
13. Saving : Nothing in these regulations shall affect reservations' relaxation of age limit and other concessions required to be provided for the schedule castes, the scheduled tribes

14. Disqualification
 15. Power to relax
- Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.
- No person who has entered into or contract a second marriage when his/her spouse is alive.
- When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reason to be recorded in writing relax any or the provision of these regulations in respect of any class or category or persons or posts.

ANNEXURE-9

RECRUITMENT REGULATION TO THE POST OF JOINT DIRECTOR (PLANNING) IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post
 Joint Director (Planning) Re-designated as Director Commr. (Plg.).
2. No. of posts
 * 11 *(subject to variation from time to time.)
3. Classification
 Group 'A'
4. Scale of pay
 Rs. 3700-125-4700-150-5000 (Pre-revised)
5. Whether selection post or non-selection post
 Selection
6. (a) Age limit for direct recruits.
 Not Applicable
- (b) Whether benefit of an added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.
 Yes (vide resolution No. 47/95 dt. 29-5-95)
7. Educational and other qualifications required for direct recruits.
 Not applicable.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists.
 Not applicable
9. Period of probation, if any.
 2 Years.
10. Method of recruitment, whether by direct recruitment or by promotion on transfer or by deputation and percentage of the vacancies to be filled by various methods.
 By Promotion failing which by deputation.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.
 Promotion : From the post of Dy. Director (Planning) with atleast 5 years service in the grade and a degree in physical planning/Town planning.
 Deputation: From such officers holding analogous posts under Central/State Govt. or other Urban Development Authorities.
12. If a DPC exists what is its composition
 Senior level DPC comprising of the following:--

1. Vice-Chairman	Chairman
2. Finance Member	Member
3. Engineer Member	Member
4. Secretary	Member
5. Commission (P)	Member Secretary
6. Commissioner (Plg.)	Member

- 13. Saving
Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the schedule castes, the scheduled tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
- 14. Disqualification
No person who has entered into or contract a second marriage when his/her spouse is alive.
- 15. Power to relax
When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reason to be recorded in writing relax any or the provision of these regulations in respect of any class or category or persons or posts.

ANNEXURE-10

RECRUITMENT REGULATIONS FOR THE POST OF DEPUTY DIRECTOR (PLANNING) IN THE DELHI DEVELOPMENT AUTHORITY

- 1. Name of post
Deputy Director (Planning)
- 2. No. of posts
* 25
* Subject to variation from time to time
- 3. Classification
Group 'A'
- 4. Scale of pay
Rs. 3000-100-3500-125-4500/-
- 5. Whether selection post or non-selection post
Selection
- 6. (a) Age limit for direct recruits.
Not applicable
(b) Whether benefit of added years of services admissible under Rule 30 of CCS (Pension) Rules, 1972
Yes (vide resolution No. 47/95 dt. 29-5-95)
- 7. Educational and other qualifications required for direct recruits
Not applicable
- 8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists
Not applicable
- 9. Period of probation, if any
Two years
- 10. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.
By promotion failing which by deputation
- 11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.
Promotion: From the post of Asstt. Director (Planning) with at least 5 years service in the grade and a post-graduate educational qualification in Planning.
OR
From the post of Asstt. Director (Planning) having at least 8 years service in the grade and degree in Town Planning Architecture.
From the post of Asstt. Director (Plg.) with a Diploma in Town Planning/Architecture/Civil Engineering and at least 10 years service in the grade.

13. Saving	Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the schedule castes, the scheduled tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification	No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax	When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reason to be recorded in writing relax any or the provision of these regulations in respect of any class or category of persons or posts.

ANNEXURE-10

RECRUITMENT REGULATIONS FOR THE POST OF DEPUTY DIRECTOR (PLANNING) IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post	Deputy Director (Planning)
2. No. of posts	* 25
3. Classification	* Subject to variation from time to time
4. Scale of pay	Group 'A'
5. Whether selection post or non-selection post	Rs 3000-100-3500-125-4500/-
6. (a) Age limit for direct recruits.	Selection
(b) Whether benefit of added years of services admissible under Rule 30 of CCS (Pension) Rules, 1972	Not applicable
7. Educational and other qualifications required for direct recruits	Yes (vide resolution No. 47/95 dt. 29-5-95)
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists	Not applicable
9. Period of probation, if any	Not applicable
10. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.	Two years
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.	By promotion failing which by deputation
	<u>Promotion</u> : From the post of Asstt. Director (Planning) with at least 5 years service in the grade and a post-graduate educational qualification in Planning.
	OR
	From the post of Asstt. Director (Planning) having atleast 8 years service in the grade and degree in Town Planning Architecture.
	From the post of Asstt. Director (Plg.) with a Diploma in Town Planning/Architecture/Civil Engineering and at least 10 years service in the grade.

- 12. If a DPC exists what is its composition** : **Deputation** : From such officers holding analogous post under Central/State Govt. or Development Authorities or local bodies.
- : Senior Level DPC comprising of the following :—
1. Vice-Chairman - Chairman
 2. Finance Member - Member
 3. Engineer Member - Member
 4. Secretary - Member
 5. Commissioner (Personnel) - Member Secretary
 6. Commissioner (Planning) - Member
- 13. Saving** : Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
- 14. Disqualification** : No person who has entered into or contract a second marriage when his/her spouse is alive.
- 15. Power to relax** : When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-II

RECRUITMENT REGULATIONS FOR THE POST OF ASSTT. DIRECTOR (PLANNING) IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post : Assistant Director (Planning)
 2. No. of posts : * 48
 3. Classification : *Subject to variation from time to time.
 4. Scale of pay : Group 'A'
 5. Whether selection post or non-selection post : Rs. 2200-75-2800-EB-100-4000/-
 6. (a) Age limit for direct recruits : Selection post
 - (b) Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972 : 30 years
 7. Educational and other qualifications required for direct recruits : Yes (vide resolution No. 47/95 dt. 29-5-95)
- ESSENTIAL**
1. Post Graduate degree in City/Town/Urban Planning from recognised University/institution, or equivalent;
 2. Degree in Architecture/physical Planning/Civil Engineering from a recognised University/institution, or equivalent.

Deputation : From such officers holding analogous post under Central/State Govt. or Development Authorities or local bodies.

12. If a DPC exists what is its composition

: Senior Level DPC comprising of the following :-

- 1. Vice-Chairman - Chairman
- 2. Finance Member - Member
- 3. Engineer Member - Member
- 4. Secretary - Member
- 5. Commissioner (Personnel) - Member Secretary
- 6. Commissioner (Planning) - Member

13. Saving

: Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

: No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

: When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-11

RECRUITMENT REGULATIONS FOR THE POST OF ASSTT. DIRECTOR (PLANNING) IN THE DELHI DEVELOPMENT AUTHORITY

- 1. Name of post : Assistant Director (Planning)
 - 2. No. of posts : * 48
 - 3. Classification : *Subject to variation from time to time.
 - 4. Scale of pay : Group 'A'
 - 5. Whether selection post or non-selection post : Rs. 2200-75-2800-EB-100-4000/-
 - 6. (a) Age limit for direct recruits : Selection post
 - (b) Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972 : 30 years
 - 7. Educational and other qualifications required for direct recruits : Yes (vide resolution No. 47/95 dt. 29-5-95)
- ESSENTIAL**
- 1. Post Graduate degree in City/Town/Urban Planning from recognised University/institution, or equivalent;
 - 2. Degree in Architecture/physical Planning/Civil Engineering from a recognised University/Institution, or equivalent.

DESIRABLE:

Associate membership of the Institute of Town Planning (India) or equivalent.

8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists : Educational qualification : No
Age : No
9. Period of probation, if any : Two years
10. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods : Direct recruitment : 50%
By promotion : 50%
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made : Promotion : From the post of planning Asstt. with at least 5 years service in the grade and a degree in Town Planning Architecture.

OR

From the post of Planning Assistant with a minimum of 8 years of service in the grade.

12. If a DPC exists what is its composition : Senior Level DPC comprising of the following :—
1. Vice-Chairman - Chairman
 2. Finance Member - Member
 3. Engineer Member - Member
 4. Secretary - Member
 5. Commissioner (Personnel) - Member Secretary
 6. Commissioner (Planning) - Member
- The officer belonging to SC/ST at the level of Director or above may be co-opted to recruit the SC/ST.
13. Saving : Nothing in these regulations shall effect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-12

RECRUITMENT REGULATION FOR THE POST OF PLANNING ASSISTANT IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post : Planning Assistant
2. No. of posts : *55
*Subject to variation from time to time.
3. Scale of pay : Rs. 1640-60-2600-EB-75-2900/-
4. Classification : Group 'B'
5. Whether selection post or non-selection post : Non-Selection
6. (a) Age limit for direct recruits : 30 years
(b) Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972 : Not applicable.
7. Educational and other qualifications required for direct recruits. : Degree in physical planning from a recognised institution or equivalent.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists : Educational qualification : No
Age : No
9. Period of probation, if any : Two years.
10. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods : By promotion failing which by direct recruitment.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made : Promotion from planning Draftsman with atleast 5 years service in the post of planning Draftsman.
12. If a DPC exists what is its composition. : Senior Level DPC comprising of the following :—
 1. Engineer Member - Chairman
 2. Commissioner (Personnel) - Member (Secretary)
 3. Secretary - Member
 4. Commissioner (Planning) - Member
13. Saving : Nothing in these regulations shall effect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-13

RECRUITMENT REGULATION FOR THE POST OF ADDL. ARCHITECT IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post : Addl. Chief Architect
2. No. of posts : * 2
3. Classification : *Subject to variation from time to time.
4. Scale of pay : Group 'A'
5. Whether selection post or non-selection post : Rs. 4100-125-4850-150-5300 (Pro-revised)
6. (a) Age limit for direct recruits. : Selection
(b) Whether benefit of added years of services admissible under Rule 30 of CCS (Pension) Rules, 1972 : Upto 50 years
: Yes
(vide Resolution No. 47/95 dt. 29-9-95)
7. Educational and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promoters and deputationists. : No
9. Period of probation, if any : Two years
10. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods : By promotion failing which by deputation
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made : By promotion : From Senior Architect with at least 3 years regular service in the grade.
Deputation : From such officers holding analogous post under Central/State Govt. or other Urban Development Authorities.
12. If a DPC exists what is its composition : Senior level DPC comprising of the following :—
 1. Vice-Chairman - Chairman
 2. Finance Member - Member
 3. Engineer Member - Member
 4. Secretary - Member
 5. Commissioner (Personnel) - Member Secretary
 6. Chief Architect - Member
13. Saving : Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-11

RECRUITMENT REGULATION FOR THE POST OF SENIOR ARCHITECT IN THE DELHI DEVELOPMENT AUTHORITY.

- 1. Name of post : SENIOR ARCHITECT
- 2. No. of posts : * 6
* subject to variation from time to time.
- 3. Classification : Group 'A'
- 4. Scale of pay : Rs. 3700-125-4700-150-5000/-
- 5. Whether selection post or non-selection post : Selection
- 6. (a) Age limit for direct recruits : Not applicable
(b) Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972 : Yes (Vide Resolution No. 47/95 dt. 29-5-95)
- 7. Educational and other qualifications required for direct recruits : Not applicable
- 8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promoters and deputationist. : Not applicable
- 9. Period of probation if any : 2 Years
- 10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion failing which by deputation
- 11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Promotion :
From Architects with atleast 5 years service in the grade and graduate qualifications in Architecture.
Deputation :
From such officer holding analogous post under Central/ State Govt. or other Urban Development Authorities. Senior level DPC comprising of the following:—
1. Vice-Chairman :—Chairman
2. Finance Member :—Member
3. Engineer Member :—Member
4. Secretary :—Member
5. Commissioner (Personnel) :—Member Secretary
6. Chief Architect—Member
- 12. If a DPC exists what is its composition.
- 13. Saving

Nothing in these regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of

- persons in accordance with the orders issued by the Central Govt./Delhi Development from time to time in this regard.
14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-15

RECRUITMENT REGULATIONS FOR THE POST OF ARCHITECT IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post : ARCHITECT
2. No. of posts : * 16
*Subject to variation from time to time.
3. Classification : Group 'A'
4. Scale of pay : Rs. 3000-100-3500-125-4500/-
5. Whether selection post or non-selection post : Selection
6. (a) Age limit for direct recruits. : 40 Years
(b) Whether benefit of an added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. : Yes (Vide Resolution No. 47/95 dt. 29-5-95)
7. Educational and other qualifications required for direct recruits. : **ESSENTIAL :**
(i) Master of Architecture in Urban Design or Conservation or Landscape or Building Engineer.
(ii) Degree in Architecture from a recognised University/ Institution or equivalent.
(iii) At least 5 years experience in an Architectural Office in a responsible capacity.
(iv) Membership of the Council of Architecture.
- DESIRABLE :**
Associate Membership of the Indian Institute of Architects or equivalent.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : No
9. Period of probation, if any. : Two years.
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : 25% by direct recruitment failing which by promotion.
75% by promotion failing which by deputation.

[भाग II—खण्ड 3(i)]

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : **PROMOTION :** (i) From the post of Asst. Architect with atleast 5 Years service in the grade & the minimum educational qualifications prescribed for the post of Asst. Architect.
- OR
- (ii) From Asst. Architects with 8 Years regular service in the grade and graduate qualifications in Architecture.
- OR
- (iii) From Asst. Architects with 10 Years regular service in the grade.
- Deputation :**
From such officers holding analogous post under Central /State Govt. or other Urban Development Authorities.
12. If a DPC exists what is its composition Senior level DPC comprising of the following :—
- | | |
|-----------------------------|-------------------|
| 1. Vice-Chairman | —Chairman |
| 2. Finance Member | —Member |
| 3. Engineer Member | —Member |
| 4. Secretary | —Member |
| 5. Commissioner (Personnel) | —Member-Secretary |
| 6. Chief Architect | —Member |
13. Saving : Nothing in these regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification. : No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-16

RECRUITMENT REGULATION FOR THE POST OF ASSISTANT ARCHITECT IN THE DELHI DEVELOPMENT AUTHORITY

- | | |
|---|---|
| 1. Name of post | : ASSISTANT ARCHITECT |
| 2. No. of posts | : * 31 |
| | : *Subject to variation from time to time. |
| 3. Classification | : Group 'A' |
| 4. Scale of pay | : Rs. 2200-75-2800-EB-100-4000/- |
| 5. Whether selection post or non-selection post | : Selection |
| 6. (a) Age limit for direct recruits. | : 35 Years |
| (b) Whether benefit of an added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. | : Yes (Vide Resolution No. 47/95 dt. 29-5-95) |

3125/71/99-6

7. Educational and other qualifications required for direct recruits

ESSENTIAL :

- (i) Post Graduate qualification either in Architecture or in Urban Design or Conservation or Landscape or Building Engineer.
- (ii) Degree in Architecture from a recognised University/Institution or equivalent.
- (iii) Membership of the Council of Architecture.

DESIRABLE :

- (i) Associate Membership of the Institute or equivalent.
- (ii) 2 Years experience in a responsible capacity.

8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists.

No

9. Period of probation, if any.

Two years.

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

- (i) Direct Recruitment — 50%
- (ii) By promotion — 50%

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

PROMOTION :

From the post of Architectural Assistant with atleast 3 Years regular service in the grade and a degree in Architecture or equivalent

OR

From the post of Architect Asstt., with a least 8 Years service in the grade.

12. If a DPC exists what is its composition

Senior level DPC comprising of the following :—

- 1. Vice-Chairman — Chairman
- 2. Finance Member — Member
- 3. Engineer Member — Member
- 4. Secretary — Member
- 5. Chief Architect — Member
- 6. Commissioner (Personnel) — Member-Secretary

13. Saving

Nothing in these regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification.

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-17
RECRUITMENT REGULATIONS FOR THE POST OF ARCHITECTURAL ASSISTANT IN THE
DELHI DEVELOPMENT AUTHORITY

1. Name of post : ARCHITECTURAL ASSISTANT
2. No. of posts : * 29
*Subject to variation from time to time.
3. Classification : Group 'B'
4. Scale of pay : Rs. 1640-60-2600-EB-75-2900/-
5. Whether selection post or non-selection post : Non-selection
6. (a) Age limit for direct recruits. : 30 Years
(b) Whether benefit of a added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. : No
7. Educational and other qualifications required for direct recruits. : Degree in Architecture from a recognised University/ Institution or equivalent.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputationists. : No
9. Period of probation, if any. : Two years.
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion failing which by direct recruitment.
11. In case of recruitment by promotion/transfer/ deputation, grades from which promotion/ transfer/deputation is to be made. : **PROMOTION:**
From the post of Architectural Draftsman with 5 years service in the grade
12. If a DPC exists what is its composition : Senior level DPC comprising of the following :--

1. Engineer Member	— Chairman
2. Secretary	— Member
3. Commissioner (Personnel)	— Member-Secretary
4. Chief Architect	— Member
13. Saving : Nothing in these regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification. : No person who has entered into or contracted a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

ANNEXURE-18

RECRUITMENT REGULATIONS FOR THE POST OF SENIOR LANDSCAPE ARCHITECT IN THE DELHI DEVELOPMENT AUTHORITY

1. Name of post : SENIOR LANDSCAPE ARCHITECT
Re-designated as Director (Landscape).
2. No. of posts : One (1993), subject to variation dependent on work-load
3. Classification : Group 'A'
4. Scale of pay : Rs. 3000-125-4700-150-5000/-
5. Whether selection post or non-selection post : Selection post
6. (a) Age limit for direct recruits. : Up to 45 years
(b) Whether benefit of an added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. : Yes (Vide Resolution No. 47/95 dt. 29-5-95)
7. Educational and other qualifications required for direct recruits. : **ESSENTIAL :**
 1. Post Graduate Degree or equivalent Diploma in Landscape Architecture, and
 2. Degree in Architecture from a recognised University or Institution or equivalent, and
 3. At least 8 years experience in the Landscape Plg. in responsible capacity (relaxable in the case of candidates otherwise well qualified).
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : 1. Age —No
2. Education & Experience —Yes
9. Period of probation, if any. : 2 years.
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods : Promotion failing which by deputation, failing both by direct recruitment.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : 1. **PROMOTION :** from Deputy Director (Landscape Architect with atleast 5 years regular service in the grade possessing qualifications prescribed for the post of Senior Landscape Architect.
2. **DEPUTATION :** from office of the Central/State Government/Public Sector Undertakings/Autonomous Organisation :
 - a. Holding analogous post.
 - b. Holders of posts in the pay scale of Rs. 3000-4500 with 7 years regular service in the grade and possessing qualification prescribed for direct recruitment (period on deputation should not exceed 3 years).
12. If a DPC exists, what is its composition : Senior level DPC comprising of the following :—
 1. Vice-Chairman —Chairman
 2. Finance Member —Member
 3. Engineer Member —Member

4. Commissioner-cum-Secretary —Member
DDA.
5. Commissioner (Personnel) —Member Secretary
6. Expert in the field to be co-opted by the Chairman.
13. Saving : Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other backward classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification. : No person :
(a) Who has entered into or contracted a marriage with a person having a spouse living; or
(b) Who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;
Provided that the Central Govt./Delhi Development Authority may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.
15. Power to relax : Where the Central Govt./Delhi Development Authority is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

Note—Subject to variation dependent on work-load.

ANNEXURE-19

RECRUITMENT REGULATIONS FOR THE POST OF STATISTICAL ASSISTANT

1. Name of post : STATISTICAL ASSISTANT
2. No. of posts : 1 (1998)
3. Classification : Group-'C'
4. Scale of pay : Rs. 4500-125-4500/-
5. Whether selection post or non-selection post. : Non-Selection Post
6. Age limit for direct recruits. : Not exceeding 25 years.
7. Educational and other qualifications required for direct recruits. : **ESSENTIAL :**
Master's Degree in Statistics or Mathematics/Economics/Commerce/Operational Research with Statistics as one of the subjects of study of a recognised University or equivalent.
- OR
- Degree of a recognised University with Statistics as one of the subjects and two years post graduate diploma in Statistics from a recognised statistical Institute.

	<i>Desirable</i>
	<i>Experience of Statistical work involving collection and compilation of Statistical data or experience of field enquiry</i>
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists.	N.A.
9. Period of probation, if any.	Two years.
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.	By Direct Recruitment.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.	N.A.
12. If a DPC exists what is its composition.	Group-'C' DPC
13. Saving	Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification.	No person who has entered into or contracted a second marriage when his/her spouse is alive.
15. Power to relax	When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts

*NOTE:—Subject is variation dependent on work load

ANNEXURE-20

RECRUITMENT REGULATIONS FOR THE POST OF SR. STATISTICAL ASSISTANT

1. Name of post	: SR. STATISTICAL ASSISTANT
2. No. of posts	: 1 (1998)
3. Classification	: Group 'B'
4. Scale of pay	: Rs. 5500-175-9000/-
5. Whether selection post or non-selection post	: Selection post
6. (a) Age limit for direct recruits.	: 30 Years
(b) Whether benefit of any added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.	: No

7. Educational and other qualifications required for direct recruits. : N.A.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : N.A.
9. Period of probation, if any. : Two years.
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Statistical Asstt. with 5 years of regular service in the grade and possessing a degree in statistics/operational research or degree with statistics as one of the subjects of the study.
12. If a DPC exists what is its composition. : Group-'B' DPC
13. Saving : Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification. : No person who has entered into or contracted a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

[No. F 7(92)/98/PB-I]

V. M. BANSAL, Commissioner-cum-Secy.



भारत का राजपत्र The Gazette of India

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

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(कार्मिक शाखा-3)

रुद्रि पत्र

नई दिल्ली, 20 जनवरी, 2004

सा. का. नि. 57(अ).—भारत के राजपत्र, असाधारण भाग 2, खण्ड 3, उप खण्ड (i), दिनांक 8 दिसम्बर, 2003, में पृष्ठ 13 पर प्रकाशित प्रबन्धक (खेल) के भर्ती विनियम को अभिवृत्तना मा.का.नि. 932(अ) दिनांक 8 दिसम्बर, 2003, में कालम 11 (3) में "किसी अन्य विभाग से" के स्थान पर "किसी अन्य विभाग से निदेशक स्तर का प्रतिनिधि" तथा उसी अभिवृत्तना में पृष्ठ 16 पर सहायक प्रबन्धक (खेल) के भर्ती विनियम में कालम 3 "वर्गीकरण : समूह 'ख' (अराज्यपत्रित)" के स्थान पर "वर्गीकरण : समूह 'ग' (अराज्यपत्रित)" पढ़ें।

[सं. एफ-6(15)2000/पी.बी. III/88]

गिरिश मोहन नंसल, प्रधान आयुक्त एवं सचिव

**DELHI DEVELOPMENT AUTHORITY
(PERSONNEL BRANCH-III)
NOTIFICATION**

New Delhi, the 8th December, 2003

G.S.R. 932(E).—In exercise of the powers conferred by Section 57 of the Delhi Development Act, 1957 (57 of 1957) read with Rule (4) of the Delhi Development (Misc) Rules, 1959, the Delhi Development Authority hereby makes Recruitment Regulations with the previous approval of the Central Government to the post of Stenographers, Sr. Stenographers, LDC-cum-Typist (Hindi/English), Upper Division Clerks, Assistants, Welfare/Personnel Inspector Manager (Sports), Assistant Manager(Sports), Game Supervisor and Games Attendant in the DDA which may be read as under:

- I. Short title and commencement:-
 - (i) These Regulations may be called the "Recruitment Regulations of stenographers, Sr. Stenographers, LDC-cum-Typist(Hindi/English) Upper Division Clerks, Assistants, Welfare/Personnel Inspector, Manager (Sports), Assistant Manager(Sports), Game Supervisor, and Games Attendant, Delhi Development Authority, 2003
 - (ii) These Regulations shall come into force with effect from the dates of their approval by the Delhi Development Authority.

**RECRUITMENT REGULATION FOR THE POST OF STENOGRAPHER
IN DELHI DEVELOPMENT AUTHORITY**

- | | |
|--|--|
| 1. Name of the Post | STENOGRAPHER |
| 2. No. of Posts | 153(1992) subject to variation from time to time |
| 3. Classification | : Group 'C' |
| 4. Scale of Pay | : Rs.4000-100-6000/- |
| 5. Whether selection post or non-selection post | : Non- Selection |
| 6. a) Age limit for direct recruits | : 18-30 years |
| b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension Rules, 1972 | : Not applicable |
| 7. Educational and other qualifications required for direct recruits. | i) Senior Secondary certificates or equivalent from a recognized Board/University. |

ii) Proficiency in shorthand and typing, having least a speed of 80 w.p.m. in shorthand and 40 w.p.m. in typing.

Desirable

Preference to be given to such persons who have acquired diploma in office Management & Secretarial Practice from any recognised institution.

- 8. Whether age & qualification prescribed for the direct recruits will apply in the case of promotees and deputationists. : NA
- 9. Period of probation, if any : 2(Two) years.
- 10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of vacancies to be filled by various methods. : Through Direct Recruitment.
- 11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : NA
- 12. If a DPC exists what is its composition: **Junior Level DPC for Group 'C' Officers**
 - 1. Director (P) : Chairman
 - 2. Jt./Dy. CAO : Member
 - 3. JD/DD(P)3 : Member
 - 4. Representative of SC/ST : Member to be Nominated by VC
 - 5. JD/DD(CR) : Member Secretary
- 13. Saving : Nothing in these Regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for scheduled Casts, Scheduled Tribes, Ex-serviceman & other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
- 14. Disqualification : No person shall enter into or contract a second marriage when his/her spouse is alive.
- 15. Power to relax : When the Vice-Chairman, DDA is of the opinion that it is necessary or expedient so to do, it may be order for reasons to be recorded in writing, relax any of the provisions of these Regulations in respect of any class or category of persons or posts.

RECRUITMENT REGULATIONS FOR THE POST OF SENIOR STENOGRAPHER IN DELHI DEVELOPMENT AUTHORITY

1. Name of Post : SENIOR STENOGRAPHER
2. Number of post : 274 (1992)
(subject to variation from time to time).
3. Classification : Group 'C'
4. Scale of pay : Rs.5500-175-9000/-
5. Whether selection or non-selection post. : Selection
6. a) Age limit for direct recruits : Not applicable
b) Whether benefit of added years of service admissible under Rule-30 of CCS(Pension)Rules, 1972. : Not applicable
7. Education and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotions and deputationists. : Not applicable
9. Period of probation, if any. : 2 years
10. Method of recruitments, whether by direct recruitment or by promotion or transfer or by deputation & percentage of vacancies to be filled by various methods. : By promotion
i) 50% by promotion
ii) 50% through departmental Examination
11. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer on deputation is to be made. : i) 50% by way of promotion from Stenographers with 5 years of service.
ii) 50% through departmental examination from Stenographers with 3 years of service.
12. If a DPC exists what is its composition : Junior Level DPC for Group 'C' Officers
1. Director(P) : Chairman
2. Jt./Dy.CAO : Member
3. JD/DD(P)3 : Member
4. Representative of SC/ST : Member to be Nominated by VC
5. JD/DD(CR) : Member-Secretary

13. Saving

Nothing in these regulation shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Caste, Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No persons shall enter into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Vice-Chairman, DDA is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class or category of persons or posts.

**RECRUITMENT REGULATIONS FOR THE POST OF LDC(ENGLISH)
IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the : LDC-cum-Typist (English/Hindi)
2. Number of posts : 1254 (subject to variation from time to time.)
3. Classification : Group 'C'.
4. Scale of pay : Rs.3050-75-3950-80-4590/-
5. Whether selection or non-selection post: Non-selection.
6. a) Age limit for direct recruits : 18-25 years(relaxable for Govt.employees and employees of the DDA upto 35 years in accordance with the instructions issued by Govt. of India.
- b) Whether benefit of added years of service admissible under Rule 30 of CCS(Pension)Rules, 1972 : No
7. Educational and other qualifications required for direct recruits. : Should have passed Matriculation examination with aggregate 60% marks or equivalent from a recognized Board or equivalent.
- OR
- Should have passed Graduation(atleast 2nd Division) from a recognized University or equivalent..
- Should know typing at the speed 30 w.p.m. in English & 25 w.p.m. in Hindi.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotions and deputationist. : a) Age - No
b) qualification - Yes
c) Division - No
9. Period of probation, if any. : 2 years.
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation & percentage of the vacancies to be filled by various methods. : 75% by direct recruitment(50% LDC-cum-English Typists & 25% LDC-cum-Hindi Typist.)
25% promotion from regular Group 'D' employees (15% by simple test and 10% by seniority-cum-fitness).
11. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer deputation is to be made. : As above.

12. If a DPC exists what is its composition: *Junior Level DPC for Group 'C' Officers*

- 1. Director(P) : Chairman
- 2. Jt./Dy.CAO : Member
- 3. JD/DD(P)3 : Member
- 4. Representative of SC/ST : Member to be Nominated by VC
- 5. JD/DD(CR) : Member-secretary

13. Saving

: Nothing in these regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

: No person:
a) who has entered into or contracted a marriage with any persons, shall be eligible for appointment to the said post; provided that the Central Govt./Delhi Development Authority may, if satisfied

that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.

15. Power to relax

: Where the Central Govt./Delhi Development Authority is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class or category of persons or posts.

**RECRUITMENT REGULATION FOR THE POST OF
UPPER DIVISION CLERK IN DELHI DEVELOPMENT AUTHORITY.**

1. Name of the post : UPPER DIVISION CLERK
2. No. of posts : 1253 (subject to variation from time to time).
3. Classification : Group 'C'
4. Scale of pay : Rs.4000-100-6000/-
5. Whether selection post or non-selection post. : Non-Selection
6. a) Age limit for direct recruitment. : Not applicable
b) Whether benefit of any added years of service admissible under Rule-30 of CCS(Pension) Rules, 1972. : Not applicable
7. Educational and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable
9. Period of probation, if any. : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion.
i) 75% by promotion
ii) 25% by departmental exam.

5667/03-41

11. In case of recruitment by promotion/ : i) 75% by way of promotion from LDCs transfer/deputation, grades from which with 8 years of service. promotion/transfer/deputation is to be ii) 25% through departmental examination from LDCs with 5 years service. made.

12. If a DPC exists what is its composition: Junior Level DPC for Group 'C' Officers composition

- 1. Director(P) : Chairman
- 2. Jt./Dy.CAO : Member
- 3. JD/DD(P) : Member
- 4. Representative of : Member to be SC/ST Nominated by VC
- 5. JD/DD(CR) : Member-secretary

13. Saving : Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, Ex-servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification : No persons who has entered into or contracted a second marriage when his/her spouse is alive.

15. Power to relax : When the Chairman is to the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

RECRUITMENT REGULATION FOR THE POST OF ASSISTANT IN DELHI DEVELOPMENT AUTHORITY

1. Name of the post : ASSISTANT
2. No. of posts : 417 (subject to variation from time to time).
3. Classification : Group 'C'
4. Scale of pay : Rs. 5500-175-9000/-
5. Whether selection post or non-selection post. : Non-selection
6. a) Age limit for direct recruitment. : Not applicable
 b) Whether benefit of any added years of service admissible under Rule-30 of CCS(Pension) Rules, 1972. : Not applicable
7. Educational and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable
9. Period of probation, if any. : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or transfer, percentage of the vacancies to be filled by various methods. : By promotion
 i) 50 % by promotion
 ii) 50% by way of departmental examination
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : i) 50% by way of promotion from UDCs having 5 years of service.
 ii) 50% by way of departmental examination from UDC's with 5 years service.

12. If a DPC exists what is its composition. Junior Level DPC for Group 'C' Officers

- 1. Director(P) : Chairman
- 2. Jt/Dy.CAO : Member
- 3. JD/DD(P)3 : Member
- 4. Representative of SC/ST : Member to be Nominated by VC
- 5. JD/DD(CR) : Member-secretary

13. Saving

Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No persons who has entered into or contracted a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is to the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

RECRUITMENT REGULATION FOR THE POST OF WELFARE/PERSONNEL INSPECTOR/IN DELHI DEVELOPMENT AUTHORITY

1. Name of the post	Welfare/Personnel Inspector
2. No. of posts	15
3. Classification	Group 'C'
4. Scale of pay	Rs. 5500-175-9000/-
5. Whether selection post or non-selection post.	Selection
6. (a) Age limit for direct recruitment	Not applicable
(b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension) Rules, 1972.	Not applicable
7. Educational and other qualifications	Not applicable
8. Whether the age and educational qualifications prescribed for direct recruits will apply in the case of promotees and deputationists.	Not applicable
9. Period of probation, if any	Two years
10. Method of recruitment whether by direct recruitment or by promotion or transfer percentage of the vacancies to be filled by various methods	By promotion
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.	LDCs/Kanungos/Stenors in the scale of Rs. 4000-100-6000/- & Naib-Teh in the scale of Rs. 4500/25-7000/- with 5 years regular service in the grade through limited Dept Test and interview thereof
12. If a DPC exists what is its composition	<p>Level DPC for Group 'C' officers</p> <p>1 Director(P) 2 J/Dy CAO 3 J/DDD(P) 4 Representative of SC/ST 5 J/DDD(CR) Member-secretary</p>

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Nothing in those regulations shall effect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Caste/the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the O.M. issued by the Central Govt/Delhi Development Authority from time to time in this regard.

14. Disqualification

No person.

(a) who has entered into or contracted a marriage with a person having a spouse living or

(b) Who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.

Provided that the Central Govt./ Delhi Development Authority may, if satisfied that such marriage is permissible under the personal law applicable to such.

**RECRUITMENT REGULATION FOR THE POST OF
'MANAGER(SPORTS) IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the post : Manager (Sports)
2. No. of posts : 13 (subject to variation dependant on work load).
3. Classification : Group 'B' (Non- Gazetted)
4. Scale of pay : Rs.5500-175-9000/-
5. Whether selection post or non-selection post. : Selection
6. Age limit for direct recruitment. : Not applicable
7. Educational and other qualifications : (i) Graduate from Recognized University
(ii) Desirable:
Should have reasonable knowledge & Interest in sports and played/ involved in the field of sports
8. Whether age & qualifications prescribed for the direct Recruit will apply in the case of promotics and deputat-ionist : N.A
9. Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods. : By selection from officials working in the regular cadres of DDA only who have put in minimum 3 years service in the pay scale of Rs.5500-9000 or 5 years in the pay scale of Rs.5000-8000 or Rs.4500-7000.
10. In case of recruitment by promotion/ transfer/deputation , grades from which promotion/transfer/deputation is to be made. : Same as above
11. If a DPC exists what is its composition: Sr Level DPC for Group 'B' officers :
 1. Commr.(P) : Chairman
 2. Director(P) : Member Secretary
 3. Representative of other deptt. of the level of Director : Member to be nominated by VC.
 4. Head of the Deptt. : Member to be Co-opted.
 5. Representative of SC/ST : Member to be Nominated by VC
12. Saving : N.A

13. Disqualification : No persons who has entered into or contracted a second marriage when his/her spouse is alive.
14. Power to relax : When the Chairman is to the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, in respect of any class of category of persons or posts.

RECRUITMENT REGULATION FOR THE POST OF ASSISTANT MANAGER(SPORTS) IN DELHI DEVELOPMENT AUTHORITY

1. Name of the post : Assistant Manager (Sports)
2. No. of posts : 26 (subject to variation dependant on work load)
3. Classification : Group 'C' (Non- Gazetted)
4. Scale of pay : Rs. 4500-175-7000/-
5. Whether selection post or non-selection post. : Selection
6. Age limit for direct recruitment. : Not applicable
7. Educational and other qualifications : (i) Higher Secondary/10+2 from a recognized Board/University or equivalent.
(ii) Desirable:
Should have reasonable knowledge & interest in sports and played/ involved in the field of sports
8. Whether age & qualifications prescribed for the direct Recruit will apply in the case of promotes and deputationist : N.A
9. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By selection from officials working in the regular cadre of DDA only who have put in put in minimum 3 years service in the pay scale of Rs. 4500-7000 or 5 years service in the pay scale of Rs. 4000-6000.

10. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer/deputation is to be made. Same as above

11. If a DPC exists what is its composition: Junior level DPC for Group 'C' officer

- (i) Director (Personnel) : Chairman
- (ii) Jt./Dy. CAO : Member
- (iii) Jt./Dy Dir. (P) III : Member
- (iv) Representation of : Member to be nominated by the VC, DDA
SC/ST
- (v) JD/DDI(CR) : Member Secretary.

12. Saving : N.A

13. Disqualification : No person who has entered into or contracted a second marriage when his/her spouse is alive.

14. Power to relax : When the Chairman is to the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

**RECRUITMENT REGULATION FOR THE POST OF
GAMES SUPERVISOR IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the post : Games Supervisor
2. No. of posts : 52 (Subject to variation dependant on work load)
3. Classification : Group 'C'
4. Scale of pay : Rs. 4000-6000/-
5. Whether selection post or non-selection post. : Selection
6. Age limit for direct recruitment : Not applicable
7. Educational and other qualifications : (i) Higher Secondary/10+2 from a recognized Board/University or equivalent.
(ii) Desirable:
Should have reasonable knowledge & Interest in sports and played/involved in the field of sports
8. Whether age & qualifications prescribed for the direct recruit will apply in the case of promotes and deputationist : N/A
9. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By selection from officials working in the regular cadres or the work-charge establishment of DDA only who have put in minimum 3 years service in the pay scale of Rs. 4000-6000 or 5 years in the pay scale of 3050-4590.
10. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Same as above
11. If a DPC exists what is its composition: Jr. level DPC for Group 'C' officers
(i) Director(Personnel) : Chairman
(ii) Jt./Dy. CAO : Member
(iii) Jt./Dy. Dir.(P) III : Member
(iv) Representation of : Member to be nominated by the VC, DDA
SC/ST
(v) JD/DD(CR) : Member Secretary.
12. Saving : N/A

13. Disqualification

No persons who has entered into or contracted a second marriage when his/her spouse is alive.

14. Power to relax

When the Chairman is to the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class or category of persons or posts

**RECRUITMENT REGULATION FOR THE POST OF
GAMES ATTENDANT IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the post	Games Attendant
2. No. of posts	104 (subject to variation dependant on work load)
3. Classification	Group 'D'
4. Scale of pay	Rs. 2650-4000
5. Whether selection post or non-selection post.	Non Selection
6. Age limit for direct recruitment.	No age limit
7. Educational and other qualifications	(i) At least 8 th pass from a recognized Board/School or equivalent. (ii) Preference will be given to those who have worked and working in sports complexes from the last 2-3 years.

Whether age & qualifications prescribed for the direct Recruit will apply in the case of promotes and deputationist

N A

Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

By selection/transfer from officials working in the regular cadres or work-charge establishment in DDA in the pay scale of Rs.2650-4000, Rs.2610-3540 & Rs.2550-3200.

10. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Same as above

11. If a DPC exists what is its composition: Jr. Level DPC for Group 'C' officers

- (i) Director (Personnel) : Chairman
- (ii) Jt./Dy. CAO : Member
- (iii) Jt./Dy. Dir. (P) III : Member
- (iv) Representation of : Member to be nominated by the VC, DDA
- (v) JD/DD(CR) : Member Secretary.

12. Saving : N.A

13. Disqualification : No persons who has entered into or contracted a second marriage when his/her spouse is alive

14. Power to relax : When the Chairman is to the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

[No. F. 6(15)2000/PB-III]
V. M. BANSAL, Principal Commissioner-cum-Secy.

DELHI DEVELOPMENT AUTHORITY
PERSONNEL BRANCH-I-III

No. F.6 (15)/2000/PB-III/RRS/109

Dated: 24/1/04

From: O.P.MISHRA,
OSD (P)

To,

The Under Secretary,
Govt. of India
Ministry of Urban Development & Poverty Alleviation,
Delhi Division, Nirman Bhawan,
New Delhi


Sub: Submission of 200 copies of the notified RRs in respect of various categories of post of Ministerial and sports cadre in DDA.

Sri,

Please find enclosed 200 copies of Recruitment Regulations duly notified/published the extra-ordinary gazette of India in respect of various categories of posts of Ministerial and Sports cadre in DDA, for placing the same before both of Houses of the Parliament.

Encl: 200 copies of
Notification dated 8.12.2003
and corrigendum notification
dated 21.1.2004.

Yours faithfully,


(O.P.MISHRA)
O.S.D. (PERSONNEL)

It is, therefore, recognised as legitimate for Government to reserve power of relaxation of, or make relaxation in prescribed cases. Numerous laws provide for such powers to grant exceptions or should not be arbitrary but based on some principles and the law or the rule must provide guidance or prescribe some standards.

It was on this basis that the rule permitting relaxation from conditions of service, referred to above, is justified and there is no reason, on principle, why any rule permitting relaxation in respect of other matters of employment like recruitment, promotion, etc. should not be permitted. [Dept. of Legal Affairs UO No. 3380/62-Adv. (B), dt. 10-8-62].

(iv) It is for the authority competent to relax, to consider the facts and circumstances of each case and come to the conclusion whether under the circumstances the relaxation should be granted. The clause regarding relaxation reading:

"qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified" has been held to be valid. The Attorney General considered this and observed :-

"On the face of the wording of the power so given to the Commission, I am of opinion that it does not violate articles 16 and 14. But the discretion so given to the Commission must be exercised bonafide and must satisfy an objective test which, on the face of it, would satisfy not only the Commission but any reasonable man in place of the Commission".

So, it appears that the three guidelines suggested are :-

- (a) the discretion must be exercised bonafide;
- (b) such an exercise should satisfy an objective test; and
- (c) it would satisfy any responsible man in place of the authority competent to relax.

In addition to the three points noted above, the power should be vested in a higher authority. [Ministry of Law UO No. 3263/69-Adv.(B), dated 6-8-69 and UO No. 1607/70/Adv.(B), dated 20-4-70.]

3.10 As stated in Para 2(ii) above.

The draft Recruitment Rules should be drawn as given in Annexure-1 which consists of the following 14 Columns :

Column 1 : Name of Post.

Column 2 : No. of Posts.

Column 3 : Classification of the Post/Service.

Column 4 : Scale of Pay.

Column 5 : Whether selection post or non-selection post.

Column 6 : Whether the benefit of added years of service is admissible under rule 30 of the CCS (Pension) Rules, 1972.

Column 7 : Age for direct recruits.

Column 8 : Educational and other qualifications required for direct recruits.

Column 9 : Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.

Column 10 : Period of probation, if any.

Column 11 : Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.

Column 12 : Grade from which recruitment by promotion/deputation/transfer/short term contract/re-employment is to be made.

Column 13 : If a DPC exists, what is its composition.

Column 14 : Circumstances in which UPSC is to be consulted in making recruitment.

3.11 The covering notification of the draft recruitment rules should include the following.

- (i) Short title and commencement.
- (ii) The date from which the recruitment rules would come into force.
- (iii) Application.
- (iv) Number of posts, classification and scale of pay.
- (v) Method of recruitment, age limit and other qualifications.
- (vi) Disqualifications (regarding plural marriages).
- (vii) Power to relax clause.
- (viii) Saving Clause.

3.12 The recruitment rules or amendment(s) hereto as finally approved by the UPSC are required to be notified within a period of 4 weeks from the date of receipt of their advice. This time limit should be strictly adhered to.

3.13 Quarterly returns in respect of the recruitment rules for posts/services should be sent to DOP&T and UPSC (for Group 'A' and 'B' Posts) to enable them to keep a watch on the progress made in finalising these rules.
[DOP&AR OM No. 14017/24/76-Est.(RR), dt. 22-5-1979 and AB-14017/15/84-Est.(RR), dated 18-8-1984.]

3.14 The recruitment rules should be approved at the level of the Minister-in-Charge unless the Minister has through general or special instructions, authorised such approval at a lower level at an appropriate stage and in any case before the rules are notified.
[DOP&AR OM No. ABN-14017/30/81-Est.(RR), dt. 3-3-82, and 14017/10/82-Est.(RR), dt. 24/27-5-82]

3.15 *New Services* :—When an organised service is to be constituted, rules for the constitution of a Service should not be framed in the proforma given in Annexure I, but separate rules should be drafted and processed by the administrative Ministry/Department concerned in the manner indicated in sub-para 2(i) above. The rules for the service should make provision inter-alia for the following :

- (1) Short title and commencement.
- (2) Definitions of the various expressions used in the rules.
- (3) Scope of the service.
- (4) Grades and authorised strength with classifications of grades included in the service.
- (5) Controlling authority.
- (6) Initial constitution of the service.
- (7) Future maintenance of the service.
- (8) Probation and Seniority.
- (9) Powers of controlling authority.
- (10) Deputation.
- (11) Disqualification.
- (12) Liability for service in any part of India.
- (13) Other conditions of service.
- (14) Power to relax clause and Saving Clause.
- (15) Interpretation.

No.K-11011/28/2002-DDIA
Government of India
Ministry of Urban Development
(Delhi Division)

To

✓
Shri Sunil Sharma,
Commissioner (Personnel),
DDA, Vikas Sadan,
New Delhi.

Nirman Bhawan, New Delhi-110 011.
Dated the 17th May, 2005

Subject :

Committee on Subordinate Legislation - The Recruitment Regulations of Stenographers, Sr. Stenographers, LDC-cum-Typist (Hindi/English), Upper Division Clerks, Assistants Welfare/Personnel Inspector, Manager (Sports), Assistant Manager (Sports), Game Supervisor and Games Attendant, Delhi Development Authority, 2003 (GSR 932-E of 2003).

Sir,

I am directed to refer to your letter No. F.6(15)/2000/PB. III/538 dated 28.04.05 on the above subject and to inform that the matter has been further examined since the Recruitment Rules are notified by DDA with the approval of LG, Delhi, in exercise of delegated powers, under Section 57 of DD Act, 1957, the guidelines issued by DoPT in respect of Recruitment Rules should be followed. Merely the fact that Recruitment Rules notified by DDA not in line with these guidelines, had earlier been accepted by the Committee on Subordinate Legislation, cannot be taken as a justification for continued disregard of the DoPT guidelines especially since the matter has now been specifically raised by the Committee on Subordinate Legislation.

2. Therefore it is requested that necessary corrigendum bringing the above mentioned Recruitment Rules in line with the DoPT guidelines on the subject may kindly be issued at an early date so that the matter could be duly informed to the Committee on Subordinate Legislation.

Yours faithfully,


(Parmjit Singh)
Desk Officer

DELHI DEVELOPMENT AUTHORITY
PERSONNEL BRANCH-III

-64-

Item No.
48/2005

Sub: Regarding criteria for fixation of inter-se-seniority of LDC-cum-Typists (Hindi/English), UDCs, Assistants & Sr. Stenographers promoted by seniority-cum-fitness basis vis-à-vis those promoted through departmental examination.
File No.F.5(4)88/PB.III

P R E C I S

The Recruitment Regulations for the posts of LDC-cum-Typists(Hindi/English), UDCs, Assistants & Sr. Stenographers were approved by the Authority vide Resolution No. 102/92 dated 18.8.92 & Resolution No.135/96 dated 6.9.96(Appendix 'A' & 'B' Page-66 to 115), and were published in the Gazette of India, Extraordinary vide Notification No.589 dated 8.12.03(Appendix 'C' Page- 116 to 134).

2. The Recruitment Regulations of these categories stipulate following method of recruitment:

For the post of Lower Division Clerk-cum-Typist (Hindi/English)

- i) 75% by direct recruitment (50% LDC-cum-English Typists & 25% LDC-cum-Hindi Typists.
- ii) 25% promotion from regular Group 'D' employees (15% by simple test and 10% by seniority-cum-fitness)

For the post of Upper Division Clerk

- i) 75% by way of promotion from LDCs with 8 years of service.
- ii) 25% through departmental examination from LDCs with 5 years service.

For the post of Assistant

- i) 50% by way of promotion from UDCs having 5 years of service.
- ii) 50% by way of departmental examination from UDCs with 5 years service.

For the post of Sr. Stenographer

- i) 50% by way of promotion from Stenographers with 5 years of service
- ii) 50% through departmental examination from stenographers with 3 years of service.

3. The provisions for fixation of inter-sc-seniority of the officials in the above mentioned categories by promotion on seniority-cum-fitness basis and through departmental examination do not exist at present.

4. Earlier, the Authority vide its Resolution No. 94/95 dated 11.9.95(Appendix 'D' page- 135 to 140), while approving the proposal for scheme of departmental examination for promotion to the post of Assistant Directors has approved the principle for fixation of inter-sc-seniority of promotees vis-a vis the candidates selected against the departmental examination quota in the cadre of Assistant Director vide Para-2(d) of the said Resolution as under:-

"The seniority of the pass candidates in the Assistant Director grade will be fixed among the passed candidates and then their names will be placed after the last Assistant Director promoted earlier".

5. It is proposed that for fixation of inter-se-seniority amongst the normal promotee candidates and the candidate selected against the departmental examination quota in the cadres of LDC-cum-Typist, UDC, Assistant & Sr. Stenographer also same criteria as above may be followed.

It is further proposed that the above criteria may be followed as a general policy in the matter of fixation of inter-se-seniority in similar situations where departmental examination quota is introduced in any category in future.

6. The matter is placed before the Authority for consideration and approval of the proposal contained in para-5 above.

R E S O L U T I O N

During discussions, on a query by Shri Mahabal Mishra, Commissioner (Personnel) clarified that the proposals were broadly in accordance with the Govt. of India's general policy although there were no specific provisions for such cases. After discussion, the proposals contained in the agenda item were approved.

Item No.
102/92

A-18-C8-1992

Subject : Recruitment Regulations for the post of
Private Secretary, Personal Assistant,
Section Officer (Horticulture), Senior
Hindi Translator, Junior Hindi
Translator, Upper Division Clerk,
Assistant and Superintendent.

File No. F.7(28)91/PB.1

PRICES

The proposed Recruitment Regulations for the post of Private Secretary are placed at Appdx.'Q' P.83-84. There are 30 posts of Private Secretary in D.D.A. carrying the scale of pay of Rs.2000-60-2300-EB-75-3200-100-3500/-. The mode of recruitment has been provided as promotion failing which by deputation. Promotion will be from Personal Assistants with 8 years of regular service in the grade.

2. The proposed recruitment regulations for the post of Personal Assistant are placed at Appdx.'R' P.85-86. The mode of recruitment has been provided by promotion from Senior Stenographers with atleast 5 years of regular service in the grade. We have 59 sanctioned posts of Personal Assistant and 274 posts of Senior Stenographer.

3. The proposed Recruitment Regulations for the post of Section Officer (Horticulture) are placed at Appdx.'S' P.87-88. There are 165 posts of Section Officer (Hort.) in D.D.A. The mode of recruitment has been provided as 50% by direct recruitment and 50% by promotion, failing which by direct recruitment. Garden Supervisors with 5 years regular service in the grade and having B.Sc (Agriculture) or B.Sc with Botany/Horticulture as a subject from a recognised university would be eligible for promotion.

4. The proposed Recruitment Regulations for the post of Senior Hindi Translator are placed at Appdx.'T' P.89-90. There are 4 posts of Senior Hindi Translator in D.D.A. The mode of recruitment has been provided by promotion failing which by transfer on deputation. Promotion will be made from Junior Hindi Translators with 5 years regular service in

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From pre-page.

the grade.

5. The proposed Recruitment Regulations for the post of Junior Hindi Translator are placed at Appdx.'U' P.91-92. There are 19 posts of Junior Hindi Translators in D.D.A. The mode of recruitment has been provided as direct recruitment.

6. The Recruitment Regulations for the post of Upper Division Clerk are placed at Appdx.'V' P. 93-94. Earlier the Recruitment Regulations for the post of Upper Division Clerk were approved vide Authority's resolution No. 272 dated 29.3.67,

7. The proposed Recruitment Regulations have been modified to the extent that the revised pay scale has been incorporated and a condition that Lower Division Clerks with 5 years of regular service and having passed typing test or has been exempted from such test by competent authority has been incorporated.

8. The proposed Recruitment Regulations for the post of Assistant are placed at Appdx.'W' P.95-96. The Recruitment Regulations for the post of Assistant were earlier approved by the Authority vide resolution No. 272 dated 29.3.67. In the proposed Recruitment Regulations, the following modifications have been incorporated :-

- a) The pay scale has been updated.
The mode of recruitment has been kept by promotion. However, taking into consideration the needs of the organisation, it has been suggested that 50% of promotion posts be filled from such of Upper Division Clerks who have put in 5 years of regular service, in the grade and also possess minimum qualification of Graduate, and remaining 50% of the promotion posts will be filled on the basis of seniority subject to fitness.

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Appdx.'Y'
P.99-105

9. The proposed Recruitment Regulations for the post of Superintendent are placed at Appdx.'X' 97-98. The Recruitment Regulations for the post of Superintendent were earlier approved by the Authority vide resolution No. 272 dated 29.3.67. In the proposed regulations, the present pay scale has been incorporated. The mode of recruitment has been kept by promotion from the post of Assistant and only such of the Assistants who have put in 5 years regular service will be eligible for consideration. In the earlier Recruitment Regulations these conditions were not specified.

The Authority may consider and approve the Recruitment Regulations for the post of (i) Private Secretary, (ii) Personal Assistant, (iii) Section Officer (Horticulture), (iv) Senior Hindi Translator, (v) Junior Hindi Translator, (vi) Upper Division Clerk, (vii) Assistant, and of the (viii) Superintendent.

RESOLUTION

The Authority resolved to authorise Chairman, DDA, to decide the matter after the R.rs. have been seen by Finance Secretary, Delhi Adm.

.....

R.Bs. duly approved by the Ldg/Delhi/Chairman, DDA have been circulated by Commr.(P) vide S.O. No.1194 dated 6.4.93 containing pages 1-17 and kept between pages 82 & 83 of minutes book.

Annexure-A'

RECRUITMENT REGULATION FOR THE POST OF PERSONAL ASSISTANT IN DELHI DEVELOPMENT AUTHORITY.

1. Name of post : PERSONAL ASSISTANT.
2. No. of posts : *59(1992)
*subject to variation dependant on workload.
3. Classification : Group 'B'
4. Scale of pay : Rs. 1640-60-2600-EB-75-2900/-
5. Whether selection post or non-selection post. : SELECTION
6. a) Age limit for direct recruitment : Not applicable.
b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension) Rules, 1972: Not applicable.
7. Educational and other qualifications required for direct recruits. : Not applicable.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists : Not applicable.
9. Period of probation, if any. : Two years.

P.T.O.

Annexure 'A' continued :-

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion failing which by transfer on deputation.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. :

BY PROMOTION :

From Senior Stenographers with atleast 5 years of regular service in the grade.

TRANSFER ON DEPUTATION :

From such of the officials holding analogous post in the Central Govt./State Government.

12. If a D.P.C. exists what is its composition. : Group 'B' D.P.C.

13. Saving :

Nothing in these regulations shall affect reservation, relaxation or age limit and other concession required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex.Servicemen and other Special Categories or persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.

14. Disqualification : :

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax :

When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.

By order,

(Signature)

(P.N.Gupta)
Commissioner (Personnel).

Annexure 'A'

RECRUITMENT REGULATION FOR THE POST OF PRIVATE SECRETARY
IN DELHI DEVELOPMENT AUTHORITY.

1. Name of post : PRIVATE SECRETARY
2. No. of posts : *30 (1992)
*Subject to variation/
dependant on workload.
3. Classification : Group 'D'
4. Scale of pay : Rs. 2000-60-2300-EO-75-3200-
100-3500/-.
5. Whether selection post
or non-selection post. : Selection
6. a) Age limit for direct
recruitment. : Not applicable.
b) Whether benefit of any
added years of service
admissible under Rule -30
of CCS(Pension) Rules, 1972. : Not applicable.
7. Educational and other
qualifications required
for direct recruits. : Not applicable.
8. Whether age and educational
qualifications prescribed
for the direct recruits
will apply in case of
promotions and deputationists.: Not applicable.
9. Period of probation, if any. : 2 years.

P.T.O.

Annexure 'B' continued :-

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

BY PROMOTION :
From Personal Assistants with 9 years of regular service in the grade.

DEPUTATION :
From such of the officers holding analogous post in the Central Govt./State Government.

12. If a D.P.C. exists what is its composition. Group 'B' D.P.C.

13. Saving

: Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex.-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.

14. Disqualification

: No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

: When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.

By Order,

(P.N. Gupta)
Commissioner

Appendix 'C'

RECRUITMENT REGULATION FOR THE POST OF SECTIONAL OFFICER (HORTICULTURE) IN CELLUL DEVELOPMENT AUTHORITY.

1. Name of post : SECTIONAL OFFICER (HORTICULTURE)
2. No. of posts : *165 (1992)
* subject to variation/dependent on workload.
3. Classification : Group 'C'
4. Scale of pay : Rs. 1400-40-1000-EB-50-2300/-
5. Whether selection post or non-selection post. : Selection.
6. a) Age limit for direct recruitment. : 10-29 years.
b) Whether benefit of any added years of service admissible under Rule-30 of CCS (Pension) Rules, 1972 : No
7. Educational and other qualifications required for direct recruits. : ESSENTIAL :
B.Sc. (Agriculture) or B.Sc. with Botany/Horticulture as a subject from a recognised University.
EXPERIENCE :
2 years in the field of Hort./ Land Scope Gardening.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationsists. : Age : No
Qualification : Yes.
9. Period of probation, if any. : 2 years.

P.I.O.

Annexure 'C' continued :

- 10. Method of recruitment, : a) 50% by direct recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.
- 11. In case of recruitment by : From Garden Supervisors with promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. 5 years regular service in the grade.
- 12. If a D.P.C. exists what is its composition. : Group 'C' D.P.C.
- 13. Saving : Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex.-Servicemen and other Special categories or persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.
- 14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
- 15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

By Order,

P.N.

(P.N. Gupta)
Commissioner (Personnel).

RECRUITMENT REGULATION FOR THE POST OF JUNIOR HINDI TRANSLATOR
IN DELHI DEVELOPMENT AUTHORITY

1. Name of post : JUNIOR HINDI TRANSLATOR
2. No. of posts : 19 (1992)
* Subject to variation dependant on workload.
3. Classification : Group 'C'
4. Scale of pay : Rs. 1400-40-1600-50-2300-EB-60-2600/-.
5. Whether selection post or non-selection post. : Selection.
6. a) Age limit for direct recruitment. : 28 years.
b) Whether benefit of any added years of service admissible under Rule-30 of CCS (Pension) Rules, 1972. : Not applicable.
7. Educational and other qualifications required for direct recruits. : **Compulsory:**
Master's Degree from a recognised university in Hindi/English with English/Hindi as a compulsory/elective main subject at Degree level.
Desirable:
Two years experience of translation work from Hindi to English and vice-versa in the Central Government/State Govt./Local Bodies or Public Sector Undertakings.
8. Whether any and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable.
9. Period of probation, if any. : 2 years.

P.T.O.

Annexure 'D' continued :

- 10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By direct recruitment.
- 11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Not applicable.
- 12. If a D.P.C. exists what is its composition. : Group 'C' D.P.C.
- 13. Saving : Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex.-Servicemen and other Special Categories with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.
- 14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
- 15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.

By order ,

(P.N.Gupta)
Commissioner (Personnel).

Annexure 'E'

RECRUITMENT REGULATION FOR THE POST OF SENIOR HINDI
TRANSLATOR IN DELHI DEVELOPMENT AUTHORITY.....

1. Name of post : SENIOR HINDI TRANSLATOR
2. No. of posts : * 4(1992)
* Subject to variation dependant on workload.
3. Classification : Group 'B'
4. Scale of pay : Rs. 1640-60-2600-EB-75-2900/-
5. Whether selection post or non-selection post. : Selection.
6. a) Age limit for direct recruitment. : Not applicable.
b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension)Rules, 1972. : Not applicable.
7. Educational & other qualifications required for direct recruits. : Not applicable.
8. Whether age and educational qualifications proscribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable.
9. Period of probation, if any. : 2 years.

P.T.O.

Annexure 'E' continued:

10. Method of recruitment, whether by direct recruitment or by promotion or by transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion failing which by transfer or deputation.
11. In case of recruitment by : PROMOTION :
promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : From Junior Hindi Translator/ Technical Assistant(Hindi), with 5 years regular service in the grade.
- TRANSFER OR DEPUTATION:
Officers holding analogous posts under the Central Govt./ State Govt./Local Bodies.
- OR
Officials having 5 years relevant experience in the pay scale of Rs. 1400-2600/- in Central Govt./State Govt. Local Bodies.
12. If a D.P.C. exists what is its composition. : Group 'B' D.P.C.
13. Saving : Nothing in these regulations shall affect reservation, relaxation or any limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.
14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.

By Order ,

(P.N. Gupta)
Commissioner (Personnel)

Annexure 'F'

RECRUITMENT REGULATION FOR THE POST OF UPPER DIVISION
CLERK IN DELHI DEVELOPMENT AUTHORITY.....

1. Name of post : UPPER DIVISION CLERK
2. No. of posts : *1134(1992)
*Subject to variation dependant
on work-load.
3. Classification : Group 'C'
4. Scale of pay : Rs.1200-30-1560-EB-40-2040/-
5. Whether selection post
or non-selection post : Non-selection
6. a) Age limit for direct
recruitment. : Not applicable.
b) Whether benefit of any
added years of service
admissible under Rule 30
of CCS (Pension) Rules, 1972. : Not applicable.
7. Educational and other
qualifications required
for direct recruits. : Not applicable.
8. Whether and and educational
qualifications prescribed
for the direct recruits
will apply in the case of : Not applicable
promotees and deputationists.
9. Period of probation,
if any, : Two years.

P.L.O.

Annexure 'F' continued:

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion.
11. In case of recruitment by promotion/transfer/deputation, grade from which promotion/transfer/deputation is to be made. : Promotion:
LDCs with five years regular service in the grade. Must have passed the typewriting test unless exempted.
12. If a D.P.C. exists what is its composition. : Group 'C' D.P.C.
13. Saving : Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.
14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.

By order,

(P.N. Gupta)
Commissioner (Personnel)

RECRUITMENT REGULATION FOR THE POST OF ASSISTANT IN
DELHI DEVELOPMENT AUTHORITY.....

1. Name of post : ASSISTANT
2. No. of posts : #251(1992)
* Subject to variation dependant on workload.
3. Classification : Group 'C'
4. Scale of pay : Rs. 1400-40-1800-EB-50-2300/-
5. Whether selection post or non-selection post : Non-selection.
6. a) Age limit for direct recruitment. : Not applicable.
b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension)Rules, 1972. : Not applicable.
7. Educational and other qualifications required for direct recruits. : Not applicable.
8. Whether the age and educational qualifications proscribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable.
9. Period of probation, if any. : Two years.

P.J.D.

Annexure 'G' continued :

10. Method of recruitment, whether by direct recruitment or by promotion or transfer percentage of the vacancies to be filled by various methods. : By promotion failing which by transfer or deputation.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : PROMOTION :
1. 50% of the post shall be filled up from such of the UDCs who are over-qualified and have put in five years of regular service in the grade.
2. 50% of the posts shall be filled up from such of the UDCs who have put in 8 years of regular service in the grade.

TRANSFER OR DEPUTATION :
Officials holding analogous posts under the Government of India/Delhi Administration

12. If a D.P.C. exists, what is its composition. : Group 'C' D.P.C.

13. Saving : Nothing in these regulations shall affect reservation, relaxation or any limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other Special categories or persons in accordance with the order issued by the Central Govt./ Delhi Development Authority from time to time in this regard.

14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category of persons or posts.

By Order,



(P.N. Gupta)

RECRUITMENT REGULATION FOR THE POST OF SUPERINTENDENT
IN DELHI DEVELOPMENT AUTHORITY.....

1. Name of post : SUPERINTENDENT
2. No. of posts : *89(1992)
* Subject to variation dependant on workload.
3. Classification : Group 'B'
4. Scale of pay : Rs.1640-60-2600-EB-75-2900/-
5. Whether selection post or non-selection post. : Non-selection.
6. a) Age limit for direct recruitment. : Not applicable.
b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension)Rules, 1972. : Not applicable.
7. Educational and other qualifications required for direct recruits. : Not applicable.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable.
9. Period of probation, if any. : Two years.

P.T.O.

Annexure 'H' continued:

10. Methods of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Assistants who have not in five years of regular service in the grade.
12. If a D.P.C. exists what is its composition. : Group 'B' D.P.C.
13. Saving : Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other Special categories or persons in accordance with the orders issued by the Central Govt./ Delhi Development Authority from time to time in this regard.
14. Disqualification : No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax : When the Chairman is of the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.

By Order,

(P.N. Gupta)
Commissioner (Personnel)

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**RECRUITMENT REGULATION FOR THE
POST OF PRIVATE SECRETARY
IN DELHI DEVELOPMENT AUTHORITY**

- | | |
|--|---|
| 1. Name of post | PRIVATE SECRETARY |
| 2. No. of posts | * 30 |
| 3. Classification | * subject to variation from time to time. |
| 4. Scale of pay | : Group 'B' |
| 5. Whether selection post or non-selection post. | : Rs.2000-60-2300-EB-75-3200-100-3500/-. |
| 6. a) Age limit for direct recruitment. | Selection |
| b) Whether benefit of any added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. | Not applicable |
| 7. Educational and other qualifications required for direct recruits. | Not applicable |
| 8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. | Not applicable |
| 9. Period of probation, if any. | 2 years |

A G S

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

By promotion failing which by deputation.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

By Promotion

From Personal Assistants with 8 years of regular service in the grade.

Deputation

From such of the persons holding analogous post in the Central/State Government.

12. If a DPC exists what is its composition.

Group 'B' D.P.C.

13. Saving

Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

D.G.S

**RECRUITMENT REGULATION FOR THE
POST OF
IN DELHI DEVELOPMENT AUTHORITY**

1. Name of post : Personal Assistant
2. No. of posts : 59 * Subject to variation from time to time.
3. Classification : Group 'B'
4. Scale of pay : 1640-60-2600-EB-75-2900/-
5. Whether selection post or non-selection post. : Selection
6. a) Age limit for direct recruitment. : Not applicable
b) Whether benefit of any added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. : Not applicable
7. Educational and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable
9. Period of probation, if any. : 2 years

OK

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

: By promotion failing which by transfer on deputation.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

: By promotion:
From Senior Stenographers with at least 5 years of regular service in the grade.

Transfer on deputation

From such of the persons holding analogous post in the Central/State Government.

12. If a DPC exists what is its composition.

- : Yes.
- | | |
|---|-----------------|
| 1. Finance Member | Chairman |
| 2. Secretary, DDA | Member |
| 3. Commissioner (P) | Member Secy. |
| 4. One officer belonging to SC/ST at the level of Director or above | Co-opted Member |

13. Saving

Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

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Appdx. '5' to Item No. 102/92

**RECRUITMENT REGULATION FOR THE
POST OF SECTION OFFICER (HORTICULTURE)
IN DELHI DEVELOPMENT AUTHORITY**

- Name of post Section Officer (Horticulture)
- No. of posts
- Classification * 165
* subject to variation from time to time.
Group 'C'
- Scale of pay Rs. 1400-40-1800-EB-50-2300/-
- Whether selection post or non-selection post. Selection
- a) Age limit for direct recruitment. 18-25 years
- b) Whether benefit of any added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. No
- Educational and other qualifications required for direct recruits. Essential :
B.Sc (Agriculture) or B.Sc with Botany/Horticulture as a subject from a recognised university.
- Experience
2 years in the field of Hort./ Land Scape Gardening.
- Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. Age : No
Qualification : Yes
- Period of probation, if any. 2 years.

OGK

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : a. 50% by direct recruitment.
b. 50% by promotion, failing which by direct recruitment.
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : From Garden Supervisors with 5 years regular service in the grade.
12. If a DPC exists what is its composition.
13. Saving
Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification
No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax
When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

**RECRUITMENT REGULATION FOR THE
POST OF Senior Hindi Translator
IN DELHI DEVELOPMENT AUTHORITY**

- 1. Name of post Senior Hindi Translator
- 2. No. of posts * 4
- 3. Classification * Subject to variation from time to time.
- 4. Scale of pay Group 'B'
- 5. Whether selection post or non-selection post. Rs. 1640-60-2600-EB-75-2900/-
Non-Selection.
- 6. a) Age limit for direct recruitment. B.A.
- b) Whether benefit of any added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972. -
- 7. Educational and other qualifications required for direct recruits. Not applicable.
- 8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. Not applicable.
- 9. Period of probation, if any. 2 years.

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

By promotion failing which by transfer on deputation.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

Promotion :

From Junior Translator with 5 years regular service in the grade.

TRANSFER OR DEPUTATION

Officers holding posts of Hindi Translators analogous scale under Central Govt./State Govt./Local bodies.

OR

Officers having 5 yrs. experience on analogous job of a Jr. Hindi Translator in Central/State Govt./Local Bodies.

Group 'B' P.P.C.

12. If a DPC exists what is its composition.

13. Saving

Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

**RECRUITMENT REGULATION FOR THE
POST OF Junior Hindi Translator
IN DELHI DEVELOPMENT AUTHORITY**

1. Name of post
Junior Hindi Translator
2. No. of posts
* 19
3. Classification
* subject to variation from the
time to time.
Group 'C'
4. Scale of pay
Rs. 1400-40-1600-50-2300-EB-60-2600/-
5. Whether selection post
or non-selection post.
Selection
6. a) Age limit for direct
recruitment.
24 years.
- b) Whether benefit of any
added years of service
admissible under Rule 30
of CCS (Pension) Rules,
1972.
Not applicable
7. Educational and other
qualifications required
for direct recruits.
Compulsory :
Master's degree from a recognised
University in Hindi/English with
English/Hindi as a compulsory/
elective/main subject at Degree
level respectively.
Desirable :
Two years' experience of translatio;
work from Hindi to English and
Vice-Versa in Central/State Govt.
Offices/Local Bodies or Public
Sector Undertakings.
8. Whether age and educa-
tional qualifications
prescribed for the
direct recruits will apply
in the case of promotees
and deputationists.
Not applicable
9. Period of probation,
if any.
2 years.

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. By Direct recruitment
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. Not applicable.
12. If a DPC exists what is its composition. Group 'C' DPC.
13. Saving Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification No person who has entered into or contract a second marriage when his/her spouse is alive.
15. Power to relax When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

**RECRUITMENT REGULATION FOR THE
POST OF UPPER DIVISION CLERK
IN DELHI DEVELOPMENT AUTHORITY**

- 1. Name of post
UPPER DIVISION CLERK
- 2. No. of posts
* 1134
* subject to variation from time to time.
- 3. Classification
Group 'C'
- 4. Scale of pay
Rs. 1200-30-1560-EB-40-2040/-.
- 5. Whether selection post or non-selection post.
Non-selection.
- 6. a) Age limit for direct recruitment.
Not applicable.
- b) Whether benefit of any added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.
Not applicable.
- 7. Educational and other qualifications required for direct recruits.
Not applicable.
- 8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists.
Not applicable.
- 9. Period of probation, if any.
2 years.

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

By promotion.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

Promotion from Lower Division Clerk who has put in five years of regular service in the grade and has also passed typing test or has been exempted from such test by the Competent Authority.

12. If a DPC exists what is its composition.

- | | |
|---|--------------|
| 1. Finance Member | Chairman |
| 2. Director (P) | Member |
| 3. Dy. Director (P) | Member-Secy. |
| 4. Dy. Director representing SC/ST | Member |
| 5. Dy. Director representing Minority Community | Member |

13. Saving

Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those

**RECRUITMENT REGULATION FOR THE
POST OF ASSISTANT
IN DEBIT DEVELOPMENT AUTHORITY**

- 1. Name of post ASSISTANT
- 2. No. of posts * 251
* subject to variation from time to time.
- 3. Classification Group 'C'
- 4. Scale of pay Rs. 1400-40-1800-EB-50-2300/-
- 5. Whether selection post or non-selection post. Non-selection.
- 6. a) Age limit for direct recruitment. 25 years.
- b) Whether benefit of any added years of service admissible under Rule 39 of CCS (Pension) Rules, 1972. Not applicable.
- 7. Educational and other qualifications required for direct recruits. Graduate from a recognised University or equivalent.
- 8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. Not applicable.

by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

By promotion failing which by transfer/deputation.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

1. 50% of promotion posts from such of the UDCs who have put in five years of regular service in the post of UDC and possess minimum qualification of Graduate.

2. 50% of promotion posts from such of UDCs who have put in 8 years of regular service in the Grade of UDC.

12. If a DPC exists what is its composition.

- 1. Finance Member
- 2. Director (P)
- 3. Dy. Director (P)
- 4. Dy. Director
- 5. Dy. Director representing SC/ST Minority Community

- Chairman
- Member-Secy.
- Member
- Member
- Member

13. Saving

Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

DCS

Appdx. 'X' to Item No. 102/92
**RECRUITMENT REGULATION FOR THE
POST OF SUPERINTENDENT
IN DELHI DEVELOPMENT AUTHORITY**

1. Name of post
SUPERINTENDENT
2. No. of posts
* 89
3. Classification
* subject to variation from time to time.
Group 'B'
4. Scale of pay
Rs. 1640-60-2600-EB-15-2900/-.
5. Whether selection post or non-selection post.
Non-selection
6. a) Age limit for direct recruitment.
Not applicable
- b) Whether benefit of any added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972.
Not applicable
7. Educational and other qualifications required for direct recruits.
Not applicable

8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists.
Not applicable

9. Period of probation, if any.
2 years.

065

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods.

By promotion

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

Assistants who have put in five years of regular service in the Grade.

12. If a DPC exists what is its composition.

Group 'B' DPC.

13. Saving

Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No person who has entered into or contract a second marriage when his/her spouse is alive.

15. Power to Relax

When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing relax any of the provisions of those regulations in respect of any class or category or persons or posts.

Subject: - Recruitment and promotion of staff in the office of the Authority - report of Shri K.L. Rathee, Commissioner, Municipal Corporation of Delhi.
(No.F.2a/63-C).

Attention is invited to Authority's resolution No. 358 dated 21.6.1966 read with Resolution No. 311 dated 12.7.1966, which is reproduced below :-

"The Authority discussed the matter at some length. It was pointed out that before the recommendations by Shri K.L. Rathee could be adopted, it would be necessary (a) to incorporate these in the regulations governing conditions of service of the officers and employees of the Authority, (b) to lay the rules and regulations for not less than 30 days, before each house of Parliament, as stipulated under section 58 of the Delhi Development Act, and (c) to obtain the approval of the Central Government. Further, it would be desirable to examine the implications of the recommendations made and to make sure that these are, broadly, in consonance with the practice and procedure followed in the Government. After discussion, it was resolved that

The Vice Chairman, Delhi Development Authority should first examine the matter in its various aspects, with particular reference to the points mentioned above. The item may be brought up again with his comments.

The Vice Chairman pointed out that there was a large number of vacancies and work was suffering. It was decided that in the meantime appointments to such posts as are required to be filled up urgently may be made by the Vice Chairman on a provisional basis.

2. The Vice Chairman has since gone into the matter in detail and his note is at appendix pages A-182 to A-188.

3. The matter is now submitted to the Authority for consideration and orders.

RESOLUTION.

Resolved that policy for recruitment and promotion of staff in the Authority as contained in Appendix pages A-182 to A-188 be approved.

Subject: - Recruitment and promotion of staff in the office of the Authority - report of Shri K.L. Rahee, Commissioner, Municipal Corporation of Delhi. (No. F. 20/63-C).

Attention is invited to Authority's resolution No. 398 dated 21.6.1966 read with Resolution No. 311 dated 12.7.1966, which is reproduced below :-

"The Authority discussed the matter at some length. It was pointed out that before the recommendations by Shri K.L. Rahee could be adopted, it would be necessary to incorporate these in the regulations governing conditions of service of the officers and employees. Subbity, (b) to lay the rules and regulations for not less than 30 days, before each house of the Parliament, as stipulated under section 58 of the Development Act, and (e) to obtain the approval of the Central Government. Further, it would be desirable to examine the implications of the recommendations and to make sure that these are, broadly, in consonance with the practice and procedure followed in the Government of India. After discussion, it was resolved that

The Vice Chairman, Delhi Development Authority, should examine the matter in its various aspects and make particular reference to the points mentioned above. The item may be brought up again with his comments.

The Vice Chairman pointed out that there was a large number of vacancies and work was suffering. It was decided that in the meantime appointments to such posts as are required to be filled up urgently may be made by the Vice Chairman on a provisional basis.

2. The Vice Chairman has since gone into the matter in detail and his note is at appendix A-188 to A-189.

3. The matter is now submitted to the Authority for consideration and orders.

RESOLUTION.

Resolved that policy for recruitment and promotion of staff in the Authority as contained in Appendix A-188 to A-189 be approved.

ANNEXURE I

Name of Post	How filled in at present	Recommendation made by Shri Rathee.	Comments by V.C.
2	3	4	5
1. Executive Officers (5) (Grade pay plus deputation allowance for deputationists. For others - Rs. 400-400-450-30-600-35-670-33-45-950)	By deputation of P.C.S. officers.	25 per cent by promotion; 75 per cent by deputation.	No such reservation appears to be necessary. The post may be filled in as found suitable.
2. Estate Officers (3) (Scale - Rs. 350-25-575)	Posts recently created. (Tehsildar's status). Hence unfilled so far.	As above.	Promotion should be by selection. If no suitable person is available in the office, the vacancy may be filled in by deputation.
3. Administrative Officer (1) (Scale Rs. 590-30-830-35-900).	By promotion subject to rejection of unfit.	By promotion from office staff.	Shri Rathee's recommendation may be accepted. It would be a selection post.
4. Assistant Land Sales Officer (2). (Scale Rs. 350-25-500-30-800).	Newly created posts.	No recommendation from Shri Rathee.	Appointments should be made in the same manner as in the case of Executive Officers.
5. Tehsildars (3) (350-25-575).	By deputation.	The posts should be merged with the Delhi Administration.	Merger with the Delhi Administration is not possible. Out of these posts, 2 are of purely revenue nature and should be filled in by promotion.

1 2 3 4 5

6. Assistant Engineers (6)
(Scale 350-25-500-30-590-
EB-30-800-EB-30-830-35-900)

66-2/3 per cent by
promotion subject to
rejection of the unfit.
33-1/3 per cent by
direct recruitment.

As at present.

of revenue trained N.Ts &
failing that by deputation
only. One post of Tahsildar
Damages can be filled by
promotion from the office
from trained Nait Tahsildar
according to a 1:1 roster.

As at present.

7. Junior Planners/Architects
(4)
(Scale. 350-25-500-30-590-
EB-30-800-EB-30-830-35-900)

50% by promotion
(Selection post) and
50% by direct recruitment.

As at present.

As at present.

.....

ANNEXURE II

Sr. No.	Name of Posts.	How filled in at present.	Recommendation of Shri Rathee.	Comments of Vice Chairman, D.D.A.
1.	Lower Division Clerk (fs. 110-3-131-4-155- EB-4-175-3-18)	Direct recruitment from open market (1st class matriculates only). Priority will be given to class IV matriculates employees subject to their passing a prescribed test.	75% by direct recruitment. 25% by promotion from class IV subject to a test.	As proposed by Shri Rathee.
2.	Upper Division Clerk (fs. 130-5-130-8-200- EB-8-280-10-300.)	Promotion subject to rejection of the unfit. (D.D.A.'s resolution No. 574 dated 13.11.63 and 431 dated 30.7.64 however prescribe 50% direct recruitment and 50% by promotion. These resolutions provoked agitation by the D.D.A. Employees' Association.)	25% by direct recruitment. 75% by promotion subject to rejection of the unfit.	All posts may be filled in by promotion subject to rejection of the unfit. No direct recruitment is necessary at this stage.
3.	Upper Division Clerk. (Scale Rs. 130-300/-) Deputationist - grade pay plus deputation allowance. (accounts posts.,)	Some on deputation; others by promotion.	50% by deputation. 50% by promotion. This arrangement should be in force for 5 years. D.D.A. should in the meantime, train its own staff, so that the deputation quota is eliminated.	As proposed by Shri Rathee.
4.	Assistants. (Scale Rs. 210-10-150-15- 320-EB-15-425/-)	Promotion subject to rejection of the unfit.	Promotion subject to rejection of the unfit.	75% promotion from U.D.Cs. by seniority (subject to rejection of the unfit); 25% promotion by merit. The roster will operate 3:1.

1.	2.	3.	4.	5.
5. Superintendants. (Scale Rs. 350-25-570/-)	Promotion subject to rejection of the unfit.	Promotion subject to rejection of the unfit.	66 2/3 % promotion from assistants' seniority subject to rejection of the unfit; 33 1/3% promotion by merit. The roster will operate 2:1. As proposed by Shri Rathee.	
6. Superintendent (S.S.) (Scale Rs. 270-15-55-20-575/-)	By deputation.	By deputation for 5 years. D.D.A. should in the meantime, train its own staff, so that the deputation quota is eliminated gradually. By promotion from office staff.	As proposed by Shri Rathee. It should be a selection post.	
7. Asstt. Administrative Officer. (Scale Rs. 350-25-500-30-800/-)	By promotion subject to rejection of the unfit.	By promotion from Senior Stenographers.	As proposed by Shri Rathee.	
8. P.A. to V.C. (Scale Rs. 350-25-575/-) (Promotee will start at Rs. 400/-)	By promotion from Senior Stenographers.	Promotion from Junior Stenographers (subject to rejection of unfit)	As proposed by Shri Rathee.	
9. Senior Stenographers. (Scale Rs. 210-15-290-15-320-EB-15-425/-)	Promotion from Junior Stenographers (subject to rejection of unfit)	Promotion from Stenotypists.	As proposed by Shri Rathee.	
10. Junior Stenographers. (Rs. 130-5-160-3-LJC-EB-8-256-EB-8-200-17-200/-)	Promotion from Stenotypists.	Promotion from Stenotypists and direct recruitment, if necessary.	As proposed by Shri Rathee.	
11. Steno-typists. (Rs. 110-3-130-4-155-EB-4-175-5-180/- plus Rs. 20/- special pay.)	Promotion from L.D.Cs. and direct recruitment.	As at present.	As at present.	

1.	2.	3.	4.	5.
12.	Section 11 Officers (Scale I. 180-10-290-EB-15-340/-)	Direct recruitment	Direct recruitment	Direct recruitment
13.	Tracers. (Scale A. 110-4-150-EB-4-170-5-120-EB-5-200/-)	Direct recruitment	Direct recruitment	Direct recruitment.
14.	Junior Draftsman. (Scale .. 150-5-175-EB-105-EB-7-240/-)	50% by promotion (subject to the rejection of unfit) 50% by direct recruitment.	75% by promotion from Tracers with 3 years' experience subject to the rejection of unfit. 25% by Direct recruitment.	..s proposed by Shri K. Thee.
15.	Planning Draftsman. (S. 105-7-110-EB-4-230/-)	Promotion subject to rejection of unfit failing which by direct recruitment.	..s at present.	..s at present.
16.	Planning Assistants. (Scale .. 321-15-475-EB-20-575/-)	50% by promotion (subject to rejection of the unfit). 50% by direct recruitment.	As at present.	..s at present.
17.	Research Assistant and Field Investigator. (Scale .. 325-15-475-EB-20-575/- and R. 210-10-290-15-320-EB-15-425/- respectively.)	Direct recruitment. -do-	Direct recruitment -do-	Direct recruitment -do-
18.	Naib Tehsildar (S. 200-10-200-EB-10-300/-)	Promotion from Kanugos or office staff.	To be merged with Delhi Administration Revenue Cadre.	Merger with Delhi Admn. is not possible. Posts on the revenue side should be entirely by promotion from Kanugos (subject to rejection of the unfit). Naib-Tehsildars (Danages)

1.	2.	3.	4.	5.
19.	Kanuges. (Scale No. 10-2-101-1. 187-23-4-175-8-126/-)	Promotion from interview subject to the selection of the unit.	As at present.	(1 post) should be in by selection from Kanuges/U.J.Cs. in ratio 1:1.
20.	P. Swaris. (Scale No. 35-2-28-2-110-2- 3-128/-)	Direct recruitment.	Direct recruitment.	As at present. No is not possible.

ITEM No.
135/96

- 108 -

2-6-96

Sub:

Revision of pay scales on the pattern of Govt. of India.

F.No.F.1(1)95/PB-III

P R E C I S

DDA has generally been following the Government of India's Rules and Regulations and the pay structure, mutatis-mutandis for its employees of all cadres. Based on this principle, it has its own set of Recruitment Regulations for each cadre, duly approved by the Authority.

2. On revision of pay scales — by the Govt. of India, DDA too adopts the revised scales with the approval of the Authority. While in most of the cases DDA has similar hierarchical levels as in the Government, some intermediary cadres/scales have been introduced by DDA, keeping in view organisational requirements.

3. Pay scales of some of the posts in the Govt. of India have been revised in the recent past. Proposals for similar revision have been examined and it has been felt that revision of scales in parallel cadres of DDA is called for. Proposals of revision of pay scales in the following cadres of DDA are accordingly submitted for consideration of the Authority:

A. Sr. Stenographers.

Sr. Stenographers in DDA have been in the same pay scale as of the Stenographers Grade 'C' in the Government, after 4th Pay Commission report.

The pay scale of Stenographers Grade 'C' in the Government has been revised to Rs. 1640-2900/- vide O.M. No. 2/1/90-CS IV dated 31.7.90 w.e.f. 1.1.96. (Appendix 'A' P.No. 5-6).

Mode of recruitment of Stenographers in DDA is direct recruitment. In order to maintain parity of pay scale of Sr. Stenographers of DDA with the Stenographers Grade 'C' in the Govt., it is proposed to revise the pay scale of Sr. Stenos from Rs. 1400-2600/- to 1640-2900/-. Proposed pattern in DDA vis-a-vis the Government of India is given in (Appendix 'B' P.No. 7).

B. Personal Assistants.

This is an intermediary cadre in DDA, between the Senior Stenographers and Private Secretaries.

Sr. Stenographers become eligible for promotion as PAs after 5 years of service and as Private Secretaries after another 6 years of service, as PAs. It is worth mentioning that, whereas, in the Government, Stenographers Grade 'C' become eligible for promotion as Private Secretaries after 8 years of service, Sr. Stenos of DDA, who are equivalent cadre, have to serve for 11 years in different capacities to be eligible for promotion as Private Secretary.

Personal Assistant being a promotional cadre from Sr. Stenographers and being intermediary between the revised scale of Rs. 1640-2900/- and Rs. 2000-3500/- is proposed to be given an intermediary pay scale of Rs. 2000-3200/-.

C. Assistants.

DDA's Assistants are in the pay scale of Rs. 1400-2300/- whereas, Assistants in the Government, have been in the pay scale of Rs. 1400-2600/- after the 4th Pay Commission report.

(Appendix 'A'
pg-3.-6)

Pay-scale of Assistants has been revised in the Govt. vide O.M. No. 2/1/90-CS IV dated 31.7.90 to Rs. 1640-2900/- w.e.f. 1.1.86. Qualifications for promotion as Assistants in DDA are the same as for promotions in the Government.

UDCs in DDA become eligible for promotion as Assistants after 8 years, whereas, period prescribed for similar promotions in the Govt. is 5 years. It is, therefore, proposed to bring DDA's Assistants par with those in the Government and give them scale of Rs. 1640-2900/-.

D. Superintendents.

This is an intermediary level between the Assistants and the Assistant Directors in DDA.

Assistants with 5 years of service are eligible for promotion as Superintendents and Superintendents have to put in another 6 years of service to become eligible for promotion as Assistant Directors in the pay scale of Rs. 2000-3500/-. DDA's Assistants are thus required to put in 11 years of service for promotion to the scale of Rs. 2000-3500/- as against 8 years of service in the Govt. for promotion in the same scale.

For Office Use Only

While there is no proposal to reduce this period it is proposed to revise the pay scale of this intermediary cadre to Rs. 2000-3200/-. This is the same pay scale as of Superintendents in the Government of Delhi. This cadre does not exist in the Govt. of India.

4. Comparison of the existing and the proposed pay-scales in DDA vis-à-vis the pay scales in Govt. of India is given in Appen. - 'B' & 'C' pages 7 and 8. Proposals given in para 3 and in columns 3 of Appen. 'B' & 'C' are submitted for kind approval of the Authority. These scales are proposed to be given w.e.f. 1.1.96.

R E S O L U T I O N

Resolved as follows :-

- 1) Proposals contained in para 4 of the agenda item be approved;
- 2) Recruitment regulations of these posts shall stand amend accordingly.

No. 7/1/90-C5.IV
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

New Delhi, dated the 31st July, 1990

OFFICE MEMORANDUM

Subject: Revision of Scale of Pay of Assistant Grade of Central Secretarial Service and Grade 'C' Stenographers of Central Secretarial Stenographers Service.

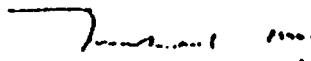
-00000-

The undersigned is directed to say that the question regarding revision of scale of pay for the post of Assistants in the Central Secretarial etc., has been under consideration of the Government in terms of order dated 23rd May, 1989 in CA No.1530/87 by the Central Administrative Tribunal, Principal Bench, New Delhi for some time past. The President is now pleased to prescribe the revised scale of Rs.1640-60-2600-111-75-2900 for the pre-revised scale of Rs.425-15-500-111-15-560-20-700-111-25-800 for duty posts included in the Assistant Grade of Central Secretarial Service and Grade 'C' Stenographers of Central Secretarial Stenographers Service with effect from 1.1.1986. The same revised pay scale will also be applicable to Assistants and Stenographers in other Organisations like Ministry of External Affairs which are not participating in the Central Secretarial Service and Central Secretarial Stenographers Service but where the posts are in comparable grades with same classification and pay scales and the method of recruitment through Open Competitive Examination is also the same.

2. Pay of the Assistants and Grade 'C' Stenographers in position as on 1.1.1986, shall be fixed in terms of Central Civil Services (Revised Pay) Rules 1986. The employees concerned shall be given option to opt for the revised scale of pay from 1.1.1986 or subsequent date in terms of Rule 5 ibid, read with Ministry of Finance O.M. No.7(52)-E.M/86 dated 22.12.1986 & 27.5.1988 in the form appended to Second Schedule of the rule ibid. This option should be exercised within three months of the date of issue of this O.M. The option once exercised shall be final.

3. Formal amendment to CSS(RP) Rules, 1986 will be issued in due course.

4. This issues with the concurrence of Ministry of Finance, (Department of Expenditure) vide their O.O.No.7(43)/IC/89 dt. 30.7.90.


(Gurukul Singh Prasad)
Under Secretary to the Govt. of India

No.14015/1/95-Delhi-II
Government of India
Ministry of Home Affairs

New Delhi, the 14th March, 1996

TO

Shri Chetan B. Sanghi
Joint Secretary (Services),
Govt. of NCT of Delhi,
(Services I Department),
5, Ghan Nath Marg,
Delhi.

Subject: Proposal for revision of pay scale of Grade-I
Officers of DASS Cadre.

Sir,

I am directed to refer to Government of NCT of Delhi's letter No.F.55/29/91-S.I. dated 12.1.96 on the above mentioned subject and to convey the approval of the Central Government for revising the pay scale of Grade-I Officers of Delhi Administration Subordinate Service from Rs.1640-2900/- to Rs.2000-3200/- from the date of issue of this sanction order.

2. The expenditure involved will be met out of the budget grant of the Govt. of NCT of Delhi and no assistance would be provided by the Central Government for meeting the expenditure on account of revision of this pay scale.

3. This issues with the approval of the Integrated Finance Division of this Ministry vide their Dy.No.636/96-Fin-I(US) dated the 15th March, 1996 read with Ministry of Finance, Deptt. of Expenditure's Dy.No.5(40)/E-III/95 dated 14.3.96.

Yours faithfully,

(Signature)
DEPT. SECRETARY

-114- APPENDIX 'B' TO ITEM NO. 135/96

**AS IN GOVT. OF INDIA
(1)**

**Private Secretaries
(Rs.2000-3500)**

- 50% through Exam from Stenographers Grade 'C' with 5 years of service.
- 50% by promotion from Stenographers Grade 'C' with 8 years of service

**Stenographers Grade 'C' or PA
(Rs.1640-2900)**

- 50% by way of direct recruitment
- 25% by promotion from Stenographers Grade 'D' with 5 years of service
- 25% through Departmental Examination from Stenographers Grade 'D' with 3 years of service

**Stenographers Grade 'D'
(Rs.1200-2040)**

Direct recruitment through Staff Selection Commission - 100%

**AS IN DDA (AT PRESENT)
(2)**

**Private Secretaries
(Rs.2000-3500)**

By way of promotion from PAs with 6 years of service.

**Personal Assistants
(Rs.1640-2900)**

By way of promotion from Sr. Stenographers having 5 years of service.

**Sr. Stenographers
(Rs.1400-2600)**

5 years service as Stenographer subject to qualifying test at the speed of 100/40 w.p.m. in shorthand/typing.

Stenographers (Rs.1200-2040)

Through Direct Recruitment

**AS PROPOSED IN DDA
(3)**

**Private Secretaries
(Rs.2000-3500)**

By promotion from PAs with 6 years of service.

**Personal Assistants
(Rs.2000-3200)**

(i) 50% by way of promotion from Sr. Stenographers with 5 years of service.

(ii) 50% through departmental examination from Sr. Stenographers with 3 years of service.

**Sr. Stenographers
(Rs.1640-2900)**

(i) 50% by way of promotion from Stenographers with 5 years of service.

(ii) 50% through departmental examination from Stenographers with 3 years of service.

**Stenographers
(Rs.1200-2040)**

Through Direct Recruitment

1)

Sub Officer (Rs. 2000-3500)

40% through Exam from Graduate Assistants with 4 years service (UPSC)

20% by way of Direct recruitment through Allied services

40% by way of promotion from Assistants after 8 years of service

Assistants (Rs. 1640-2900)

50% through promotion from UDCs with 5 years service

50% by way of Direct recruitment

UDCs (Rs. 1200-2040/-)

25% posts through Exam from LDCs with 5 years service

75% promotion from LDCs with 8 years service

LDCs (Rs. 950-1500/-)

(2)

Assistant Directors (Rs. 2000-3500)

(i) 25% by way of promotion through departmental examination from among graduates who have completed 5 years combined service in the cadre of Asstt. or equivalent.

(ii) 75% by way of promotion from Superintendents with 6 years service

Superintendents (Rs. 1640-2900)

5 years as Assistant

Assistants (Rs. 1400-2300)

By way of promotion from Graduates (UDCs) with 5 years of service and from Non-Graduates (UDCs) with 8 years of service

UDCs (Rs. 1200-2040)

By way of promotion from LDCs with 5 years of service

LDCs (Rs. 950-1500)

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(3)

Assistant Directors (Rs. 2000-3500)

(i) 25% by way of promotion through departmental examination from among graduates who have completed 5 years combined service in the cadre of Assistant or equivalent.

(ii) 75% by way of promotion from Superintendents with 6 years service

Superintendents (Rs. 2000-3200)

(i) 50% by way of promotion from Assistants with 5 years service.

(ii) 50% through departmental examination from Assistants with 3 years of service.

Assistants (Rs. 1640-2900)

i) 50% by way of promotion from UDCs having 5 years service

ii) 50% by way of departmental examination from UDCs with 5 years service

UDCs (Rs. 1200-2040)

i) 75% by way of promotion from LDCs with 8 years of service

ii) 25% through departmental examination from LDCs with 5 years service.

LDCs (Rs. 950-1500)

भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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NEW DELHI, MONDAY, DECEMBER 8, 2003/AGRAHAYANA 17, 1925

दिल्ली विकास प्राधिकरण

(कार्मिक शाखा-तृतीय)

अधिसूचना

नई दिल्ली, 8 दिसम्बर, 2003

सा.का.नि. 932(अ).—दिल्ली विकास (विविध) नियम, 1959 के नियम (4) के साथ पठित दिल्ली विकास अधिनियम, 1957 (1957 का 57) की धारा 57 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए दिल्ली विकास प्राधिकरण एतद्वारा केन्द्र सरकार के पूर्ण अनुमोदन से दि.वि.प्रा. में आशुलिपिक, वरिष्ठ आशुलिपिक, निम्न श्रेणी लिपिक एवं टंकक (हिन्दी/अंग्रेजी), उच्च श्रेणी लिपिक, सहायक, कल्याण/कार्मिक निरीक्षक, प्रबंधक (खेल), सहायक प्रबंधक (खेल), खेल पर्यवेक्षक तथा खेल परिचर पदों के भर्ती नियम बनाता है, जिसे निम्नानुसार पढ़ा जाए :—

1. संक्षिप्त नाम और प्रारम्भ:

(1) इन विनियमों को 'आशुलिपिक, वरिष्ठ आशुलिपिक, निम्न श्रेणी लिपिक/टंकक (हिन्दी/अंग्रेजी), उच्च श्रेणी लिपिक, सहायक, कल्याण/कार्मिक निरीक्षक, प्रबंधक (खेल), सहायक प्रबंधक (खेल), खेल पर्यवेक्षक, खेल परिचर, दिल्ली विकास प्राधिकरण 2003' पढ़ा जाए।

(2) ये विनियम दिल्ली विकास प्राधिकरण द्वारा इनके अनुमोदन की तिथि से प्रभावी होंगे।

दिल्ली विकास प्राधिकरण में आशुलिपिक के पद हेतु भर्ती नियम।

- | | |
|------------------------------------|------------------------------------|
| 1. पद का नाम | : आशुलिपिक |
| 2. पदों की संख्या | : 153 (1992) समय समय पर परिवर्तनीय |
| 3. वर्गीकरण | : समूह 'ग' |
| 4. वेतनमान | : 4000-100-6000/रु. |
| 5. क्या चयन पद है अथवा अचयन पद है। | : अचयन |

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DELHI DEVELOPMENT AUTHORITY
(PERSONNEL BRANCH-III)
NOTIFICATION

New Delhi, the 8th December, 2003

G.S.R. 932(E).— In exercise of the powers conferred by Section 57 of the Delhi Development Act, 1957 (57 of 1957) read with Rule (4) of the Delhi Development (Misc) Rules, 1959, the Delhi Development Authority hereby makes Recruitment Regulations with the previous approval of the Central Government to the post of Stenographers, Sr. Stenographers, LDC-cum-Typist (Hindi/English), Upper Division Clerks, Assistants, Welfare/Personnel Inspector (Sports), Assistant Manager (Sports), Game Supervisor and Games Attendant in the DDA which may be read as under:

- I. Short title and commencement. -
 - (i) These Regulations may be called the "Recruitment Regulations of stenographers, Sr. Stenographers, LDC-cum-Typist (Hindi/English) Upper Division Clerks, Assistants, Welfare/Personnel Inspector, Manager (Sports), Assistant Manager (Sports), Game Supervisor, and Games Attendant, Delhi Development Authority, 2003.
 - (ii) These Regulations shall come into force with effect from the dates of their approval by the Delhi Development Authority.

RECRUITMENT REGULATION FOR THE POST OF STENOGRAPHER
IN DELHI DEVELOPMENT AUTHORITY

- | | |
|--|--|
| 1. Name of the Post | STENOGRAPHER |
| 2. No. of Posts | 153(1992) subject to variation from time to time. |
| 3. Classification | : Group 'C' |
| 4. Scale of Pay | : Rs 4000-100-6000/- |
| 5. Whether selection post or non-selection post | : Non- Selection |
| 6. a) Age limit for direct recruits | : 18-30 years |
| b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension Rules, 1972 | : Not applicable |
| 7. Educational and other qualifications required for direct recruits. | i) Senior Secondary certificates or equivalent from a recognized Board/University. |

ii) Proficiency in shorthand and typing, having at least a speed of 80 w.p.m. in shorthand and 40 w.p.m. in typing.

Desirable

Preference to be given to such persons who have acquired diploma in office Management & Secretarial Practice from any recognized institution.

8. Whether age & qualification prescribed for the direct recruits will apply in the case of promotees and deputationists.

NA

9. Period of probation, if any

: 2(Two) years.

10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of vacancies to be filled by various methods.

: Through Direct Recruitment.

11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.

NA

12. If a DPC exists what is its composition:

Junior Level DPC for Group 'C' Officers

- | | |
|----------------------------|--------------------------------|
| 1. Director (P) | : Chairman |
| 2. Jt./Dy. CAO | : Member |
| 3. JD/DD(P)3 | : Member |
| 4. Representative of SC/ST | : Member to be Nominated by VC |
| 5. JD/DD(CR) | : Member Secretary |

13. Saving

Nothing in these Regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for scheduled Casts, Scheduled Tribes, Ex-serviceman & other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

No person shall enter into or contract a second marriage when his/her spouse is alive.

15. Power to relax

When the Vice-Chairman, DDA is of the opinion that it is necessary or expedient so to do, it may be order for reasons to be recorded in writing, relax any of the provisions of these Regulations in respect of any class or category of persons or posts.

RECRUITMENT REGULATIONS FOR THE POST OF SENIOR STENOGRAPHER IN DELHI DEVELOPMENT AUTHORITY

1. Name of Post : **SENIOR STENOGRAPHER**
2. Number of post : 274 (1992)
(subject to variation from time to time).
3. Classification : Group 'C'
4. Scale of pay : Rs.5500-175-9000/-
5. Whether selection or non-selection post. : Selection
6. a) Age limit for direct recruits : Not applicable
- b) Whether benefit of added years of service admissible under Rule-30 of CCS(Pension)Rules, 1972. : Not applicable
7. Education and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotions and deputationists. : Not applicable
9. Period of probation, if any. : 2 years
10. Method of recruitments, whether by direct recruitment or by promotion or transfer or by deputation & percentage of vacancies to be filled by various methods. : By promotion
i) 50% by promotion
ii) 50% through departmental Examination
11. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer on deputation is to be made. : i) 50% by way of promotion from Stenographers with 5 years of service.
ii) 50% through departmental examination from Stenographers with 3 years of service.
12. If a DPC exists what is its composition : Junior Level DPC for Group 'C' Officers
 1. Director(P) : Chairman
 2. Jt./Dy.CAO : Member
 3. JD/DD(P)3 : Member
 4. Representative of SC/ST : Member to be Nominated by VC
 5. JD/DD(CR) : Member-Secretary

- 13. Saving : Nothing in these regulation shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Caste, Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

- 14. Disqualification : No persons shall enter into or contract a second marriage when his/her spouse is alive.

- 15. Power to relax : When the Vice-Chairman, DDA is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

**RECRUITMENT REGULATIONS FOR THE POST OF LDC(ENGLISH)
IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the : LDC-cum-Typist (English/Hindi)
2. Number of posts : 1254 (subject to variation from time to time.)
3. Classification : Group 'C'.
4. Scale of pay : Rs.3050-75-3950-80-4590/-
5. Whether selection or non-selection post: Non-selection.
6. a) Age limit for direct recruits : 18-25 years (relaxable for Govt. employees and employees of the DDA upto 35 years in accordance with the instructions issued by Govt. of India.)
- b) Whether benefit of added years of service admissible under Rule 30 of CCS(Pension) Rules, 1972 : No
7. Educational and other qualifications required for direct recruits. : Should have passed Matriculation examination with aggregate 60% marks or equivalent from a recognized Board or equivalent.
- OR
- Should have passed Graduation (at least 2nd Division) from a recognized University or equivalent.
- Should know typing at the speed 30 w.p.m. in English & 25 w.p.m. in Hindi.
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotions and deputationist. : a) Age - No
b) qualification - Yes
c) Division - No
9. Period of probation, if any. : 2 years.
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation & percentage of the vacancies to be filled by various methods. : 75% by direct recruitment (50% LDC-cum-English Typists & 25% LDC-cum-Hindi Typist.)
25% promotion from regular Group 'D' employees (15% by simple test and 10% by seniority-cum-fitness).
11. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer deputation is to be made. : As above.

12. If a DPC exists what is its composition: Junior Level DPC for Group 'C' Officers

- 1. Director(P) : Chairman
- 2. Jt./Dy.CAO : Member
- 3. JD/DD(P)3 : Member
- 4. Representative of SC/ST : Member to be Nominated by VC
- 5. JD/DD(CR) : Member-secretary

13. Saving

: Nothing in these regulations shall affect reservations, relaxation or age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

: No person:
a) who has entered into or contracted a marriage with any persons, shall be eligible for appointment to the said post; provided that the Central Govt./Delhi Development Authority may, if satisfied

that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this regulation.

15. Power to relax

: Where the Central Govt./Delhi Development Authority is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

**RECRUITMENT REGULATION FOR THE POST OF
UPPER DIVISION CLERK IN DELHI DEVELOPMENT AUTHORITY.**

1. Name of the post : UPPER DIVISION CLERK
2. No. of posts : 1253 (subject to variation from time to time).
3. Classification : Group 'C'
4. Scale of pay : Rs.4000-100-6000/-
5. Whether selection post or non-selection post. : Non-Selection
6. a) Age limit for direct recruitment. : Not applicable
b) Whether benefit of any added years of service admissible under Rule-30 of CCS(Pension) Rules, 1972. : Not applicable
7. Educational and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable
9. Period of probation, if any. : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By promotion.
i) 75% by promotion
ii) 25% by departmental exam.

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11. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer/deputation is to be made. :
- i) 75% by way of promotion from I.D.Cs with 8 years of service.
 - ii) 25% through departmental examination from I.D.Cs with 5 years service.
12. If a DPC exists what is its composition: Junior Level DPC for Group 'C' Officers composition
1. Director(P) : Chairman
 2. Jt./Dy.CAO : Member
 3. JD/DD(P)3 : Member
 4. Representative of SC/ST : Member to be Nominated by VC
 5. JD/DD(CR) : Member-secretary
13. Saving :
- Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, Ex-servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
14. Disqualification :
- No persons who has entered into or contracted a second marriage when his/her spouse is alive.
15. Power to relax :
- When the Chairman is to the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

**RECRUITMENT REGULATION FOR THE POST OF
ASSISTANT IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the post : ASSISTANT
2. No. of posts : 417 (subject to variation from time to time).
3. Classification : Group 'C'
4. Scale of pay : Rs.5500-175-9000/-
5. Whether selection post or non-selection post. : Non-selection
6. a) Age limit for direct recruitment. : Not applicable
- b) Whether benefit of any added years of service admissible under Rule-30 of CCS(Pension) Rules, 1972. : Not applicable
7. Educational and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees and deputationists. : Not applicable
9. Period of probation, if any. : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or transfer, percentage of the vacancies to be filled by various methods. : By promotion
i) 50 % by promotion
ii) 50% by way of departmental examination
11. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer/deputation is to be made. : i) 50% by way of promotion from UDCs having 5 years of service.
ii) 50% by way of departmental examination from UDC's with 5 years service.

12. (a) DPC exists, what is its composition: Junior Level DPC for Group 'C' Officers

- 1. Director(P) : Chairman
- 2. Jt./Dy.CAO : Member
- 3. JD/DD(P)3 : Member
- 4. Representative of SC/ST : Member to be Nominated by VC
- 5. JD/DD(CR) : Member-secretary

13. Saving

: Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, Ex-servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.

14. Disqualification

: No persons who has entered into or contracted a second marriage when his/her spouse is alive.

15. Power to relax

: When the Chairman is to the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

**RECRUITMENT REGULATION FOR THE POST OF WELFARE/PERSONNEL
INSPECTOR/ IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the post	Welfare/Personnel Inspector										
2. No. of posts	15										
3. Classification	Group 'C'										
4. Scale of pay	Rs 5500-175-9000/-										
5. Whether selection post or non-selection post.	Selection										
6. (a) Age limit for direct recruitment	Not applicable										
(b) Whether benefit of any added years of service admissible under Rule 30 of CCS(Pension)Rules, 1972	Not applicable										
7. Educational and other qualifications	Not applicable										
8. Whether the age and educational qualifications prescribed for direct recruits will apply in the case of promotees and deputationists	Not applicable										
9. Period of probation, if any	Two years										
10. Method of recruitment whether by direct recruitment or by promotion or transfer percentage of the vacancies to be filled by various methods	By promotion										
11. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made.	UDCs/Kanoongos/Stenors in the scale of Rs 4000-100-6000/- & Naib-Teh. in the scale of Rs 4500/25-7000/- with 5 years regular service in the grade through limited Dept Test and interview thereof.										
12. If a DPC exists what is its composition	<p>Hi Level DPC for Group 'C' officers</p> <table border="0"> <tr> <td>1 Director(P)</td> <td>Chairman</td> </tr> <tr> <td>2 J/Dy CAO</td> <td>Member</td> </tr> <tr> <td>3 JD/DD(P)</td> <td>Member</td> </tr> <tr> <td>4 Representative of SC/ST</td> <td>Member to be Nominated by VC.</td> </tr> <tr> <td>5 JD/DD(CR)</td> <td>Member-secretary</td> </tr> </table>	1 Director(P)	Chairman	2 J/Dy CAO	Member	3 JD/DD(P)	Member	4 Representative of SC/ST	Member to be Nominated by VC.	5 JD/DD(CR)	Member-secretary
1 Director(P)	Chairman										
2 J/Dy CAO	Member										
3 JD/DD(P)	Member										
4 Representative of SC/ST	Member to be Nominated by VC.										
5 JD/DD(CR)	Member-secretary										

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13. Saving

Nothing in those regulations shall effect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Caste/the Scheduled Tribes, Ex-Servicemen and other special categories of persons in Accordance with the O.M. issued by the Central Govt/Delhi Development Authority from time to time in this regard.

No person.

14. Disqualification

(a) who has entered into or contracted a marriage with a person having a spouse living or

(b) Who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.

Provided that the Central Govt./ Delhi Development Authority may, If satisfied that such marriage is Permissible under the personal law applicable to such.

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**RECRUITMENT REGULATION FOR THE POST OF
MANAGER(SPORTS) IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the post : Manager (Sports)
2. No. of posts : 13 (subject to variation dependant on work load).
3. Classification : Group 'B' (Non- Gazetted)
4. Scale of pay : Rs.5500-175-9000/-
5. Whether selection post or non-selection post. : Selection
6. Age limit for direct recruitment. : Not applicable
7. Educational and other qualifications : (i) Graduate from Recognized University
(ii) Desirable:
Should have reasonable knowledge & interest in sports and played/ involved in the field of sports
8. Whether age & qualifications prescribed for the direct Recruit will apply in the case of promotes and deputationist : N.A
9. Method of recruitment whether by direct recruitment or by deputation and percentage of the vacancies to be filled by various methods. : By selection from officials working in the regular cadres of DDA only who have put in minimum 3 years service in the pay scale of Rs.5500-9000 or 5 years in the pay scale of Rs.5000-8000 or Rs.4500-7000.
10. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Same as above
11. If a DPC exists what is its composition: Sr Level DPC for Group 'B' officers :
 1. Commr.(P) : Chairman
 2. Director(P) : Member Secretary
 3. Representative of other deptt. of the level of Director : Member to be nominated by VC.
 4. Head of the Deptt. : Member to be Co-opted.
 5. Representative of SC/ST : Member to be Nominated by VC
12. Saving : N.A

13. Disqualification : No persons who has entered into or contracted a second marriage when his/her spouse is alive.
14. Power to relax : When the Chairman is to the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

RECRUITMENT REGULATION FOR THE POST OF ASSISTANT MANAGER(SPORTS) IN DELHI DEVELOPMENT AUTHORITY

1. Name of the post : Assistant Manager (Sports)
2. No. of posts : 26 (subject to variation dependant on work load)
3. Classification : Group 'C' (Non- Gazetted)
4. Scale of pay : Rs 4500-175-7000/-
5. Whether selection post or non-selection post. : Selection
6. Age limit for direct recruitment. : Not applicable
7. Educational and other qualifications : (i) Higher Secondary/10+2 from a recognized Board/University or equivalent.
(ii) Desirable:
Should have reasonable knowledge & Interest in sports and played/ involved in the field of sports
8. Whether age & qualifications prescribed for the direct Recruit will apply in the case of promotes and deputationist : N.A
9. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By selection from officials working in the regular cadre of DDA only who have put in put in minimum 3 years service in the pay scale of Rs.4500-7000 or 5 years service in the pay scale of Rs.4000-6000.

10. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. Same as above

11. If a DPC exists what is its composition: Junior level DPC for Group 'C' officer

- (i) Director (Personnel) : Chairman
- (ii) Jt./Dy. CAO : Member
- (iii) Jt./Dy. Dir. (P) III : Member
- (iv) Representation of SC/ST : Member to be nominated by the VC, DDA
- (v) Jt./Dy. (CR) : Member Secretary.

12. Saving

: N.A

13. Disqualification

: No person who has entered into or contracted a second marriage when his/her spouse is alive.

14. Power to relax

: When the Chairman is of the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

**RECRUITMENT REGULATION FOR THE POST OF
GAMES SUPERVISOR IN DELHI DEVELOPMENT AUTHORITY**

1. Name of the post : Games Supervisor
2. No. of posts : 52 (Subject to variation dependant on work load).
3. Classification : Group 'C'
4. Scale of pay : Rs.4000-6000/-
5. Whether selection post or non-selection post. : Selection
6. Age limit for direct recruitment : Not applicable
7. Educational and other qualifications : (i) Higher Secondary/10+2 from a recognized Board/University or equivalent.
(ii) Desirable:
Should have reasonable knowledge & Interest in sports and played/ involved in the field of sports
8. Whether age & qualifications prescribed for the direct Recruit will apply in the case of promotes and deputationist : N A
9. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By selection from officials working in the regular cadres or the work-charge establishment of DDA only who have put in minimum 3 years service in the pay scale of Rs.4000-6000 or 5 years in the pay scale of 3050-4590.
10. In case of recruitment by promotion/ transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Same as above
11. If a DPC exists what is its composition: : Jr. level DPC for Group 'C' officers
(i) Director(Personnel) : Chairman
(ii) Jt./Dy. CAO : Member
(iii) Jt./Dy. Dir.(P)III : Member
(iv) Representation of SC/ST : Member to be nominated by the VC, DDA
(v) JD/DD(CR) : Member Secretary.
12. Saving : N.A

13. Disqualification : No persons who has entered into or contracted a second marriage when his/her spouse is alive.
14. Power to relax : When the Chairman is to the opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class or category of persons or posts.

RECRUITMENT REGULATION FOR THE POST OF GAMES ATTENDANT IN DELHI DEVELOPMENT AUTHORITY

1. Name of the post : Games Attendant
2. No. of posts : 104 (subject to variation dependant on work load)
3. Classification : Group 'D'
4. Scale of pay : Rs. 2650-4000
5. Whether selection post or non-selection post. : Non Selection
6. Age limit for direct recruitment. : No age limit
7. Educational and other qualifications : (i) At least 8th pass from a recognized Board/School or equivalent.
(ii) Preference will be given to those who have worked/are working in sports complexes from the last 2-3 years.
8. Whether age & qualifications prescribed for the direct Recruit will apply in the case of promotes and deputationist : N A
9. Method of recruitment whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : By selection/transfer from officials working in the regular cadres or work-charge establishment in DDA in the pay scale of Rs.2650-4000, Rs.2610-3540 & Rs.2550-3200.

10. In case of recruitment by promotion/transfer/deputation, grades from which promotion/transfer/deputation is to be made. : Same as above
11. If a DPC exists what is its composition: Jr. Level DPC for Group 'C' officers
- (i) Director (Personnel) : Chairman
 - (ii) Jt./Dy. CAO : Member
 - (iii) Jt./Dy. Dir. (P) III : Member
 - (iv) Representation of SC/ST : Member to be nominated by the VC, DDA
 - (v) JD/DD (CR) : Member Secretary.
12. Saving : N.A
13. Disqualification : No persons who has entered into or contracted a second marriage when his/her spouse is alive
14. Power to relax : When the Chairman is to the opinion that it is necessary or expedient so to do, he may be order, for reasons to be recorded in writing, relax any of the provisions of these regulations in respect of any class of category of persons or posts.

[No. F. 6(15)2000/PB-III]

V. M. BANSAL, Principal Commissioner-cum-Secy.

ITEM NO.
94/95
A-11.09.1995

Sub:

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APPENDIX 'D' TO ITEM NO. 48/2005.
Departmental exam for promotion to the posts of
Assistant Directors - proposal for the scheme of
examination.

No. F. 7(306)/3/P.A. 1

P R E C I S

The Recruitment Regulations (App. 'UU' P.No. 156-157) to Dept of Assistant Director in the DDA stipulate the following method of recruitment :-

- i) 25% by promotion through limited departmental exams from among graduates who have completed 5 years combined service in the cadre of Assistant or equivalent.
- ii) 75% by promotion failing which by direct recruitment.

2. It is proposed that the limited departmental examination for selection of persons for promotion to the posts of Asstt. Directors be conducted as per the following scheme :-

(a) It is proposed that the departmental exam should comprise 6 papers as given in Appendix 'VV' (P.No. 158-159)

(b) The minimum pass per centage in each paper will be 40% and that of the aggregate 45%. The percentage of securing exemption will be 50% in each paper.

(c) The Scheduled Caste/Scheduled Tribe candidates are to be given relaxation of 20 marks. This relaxation will cover not only the pass marks to be given in aggregate but will be inclusive of the pass marks given in each individual paper so that the total number of marks covered by such relaxation will not exceed 20 marks.

(d) The seniority of the pass candidates in the Asstt. Director grade will be fixed first among the passed candidates and then their names will be placed after the last Asstt. Director promoted earlier.

(e) It is also proposed that an incentive be given to all candidates who obtain distinction i.e. 75% marks in Paper-VI (Computer Literacy). Such candidates will be given a cash reward of Rs.500/-.

3. The matter is placed before the Authority for consideration and approval of the proposal contained in para 2 above

R E S O L U T I O N

Resolved that the proposals contained in para 2 of the agenda item be approved.

ITEM NO. 133/93 A-21.09.93

RECRUITMENT REGULATIONS FOR THE POST OF ASSISTANT-DIRECTOR IN DEVELOPMENT AUTHORITY.

- Name of post : Assistant Director
- No. of posts : 155 (1993)
- Classification : * subject to variation dependent on work-load.
- Group : Group 'A'
- Scale of pay : Rs. 2000-60-7300-EB-75-3200-100-3500/-
- Whether selection post or non-selection post. : Selection
- a) Age limit for direct recruitment. : No age limit.
- b) Whether benefit of any added years or service admissible under Rule 30 of CCS (Pension) Rules, 1972. : Not applicable.
- Educational and other qualifications required for limited promotions : Degree or its equivalent from a recognised University.
- Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion and deputations. : Age : No
Educational qualification : Yes, but only for 25% limit of promotion.
- Period of probation, if any. : 2 years.
- Method of recruitment, whether by direct recruitment or by promotion or transfer or by deputation and percentage of the vacancies to be filled by various methods. : 1) 25% by promotion through limited departmental exams from among graduates who have completed 5 years combined service in the cadre of Assistant or equivalent.
2) 75% by promotion failing which by direct recruitment.

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REGULATIONS:-

- 1. In case of recruitment by promotion/transfer/deputation, grade from which promotion/transfer/deputation is to be made. : Promotion from Superintendents who have put in 6 years of regular service in the grade.
- 2. If a DPC exists what is its composition. : Group 'D', DPC
- 3. Saving : Nothing in these regulations shall affect reservation, relaxation or age limit and other concessions required to be provided for the Scheduled Caste, the Scheduled Tribes, Ex-servicemen and other special categories or persons in accordance with the orders issued by the Central Govt./Delhi Development Authority from time to time in this regard.
- 4. Disqualification : No person who has entered into or contracted a second marriage when his/her spouse is alive.
- 5. Power to relax : When the Chairman is of the opinion that it is necessary or expedient to do so, he may by order, for reasons to be recorded in writing relax any of the provisions of these regulations in respect of any class or category or persons or posts.

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Syllabus of papers for limited departmental
examination for promotion to the post of
Asstt. Director in D.D.A.

Paper - I

Marks : 100

Time : 1½ Hours

G.F.Ra (including powers delegated by the Authority to various officers), Rules & Regulations framed under Delhi Development Act, 1957, DDA (Salaries, Allowances & Conditions of Service) Regulations, 1961, enforcement of provisions of master plan/zonal development plan.

Paper - II

Marks : 100

Time : 1½ Hours

- i) D.D.A. (Management of Properties) Regulations, 1961.
- ii) D.D.A. (Disposal of developed Nazul land) Rules, 1981.
- iii) Conversion of properties from lease hold to free hold.
- iv) D.D.A. (Management & Disposal of Housing Estate) Regulations, 1968.
- v) Guide lines on Land Management (compiled by Shri Rakesh Behari, I.A.S.).

Paper - III

Service Regulation Theory

Marks : 100

Time : 1½ Hours

Fundamental Rules & Supplementary Rules, C.C.S. (Joining time) Rules, C.C.S. (Leave) Rules, C.C.S. (Pension) Rules, C.C.S. Classification Control and Appeal Rules, C.C.S. (Conduct) Rules, 1964.

Paper - IV

Marks : 100

Time : 1½ Hours

Constitution of India and D.D. Act.

Constitution of India excluding Parts I to IV, VII, VIII, IX, X, XV, XVII, XXII.

Paper - v
Precis & Draft

English/Hindi
Marks : 150

Time : 3 Hours

1. Making precis of a correspondence or of notes on an official subject.
2. Drafting of an official letter or office memorandum bearing on the subject matter of Sl. No.1 above.
3. Questions to test candidates ability to write correct English/Hindi which he is required to use in his day to day official work; Fill up the blanks; framing of sentences to illustrate the use of given words & phrases etc; correction of errors; test of vocabulary of administrative terms in English and their equivalent in Hindi

Paper-VI

Simple test of one hour on Computer literacy. It will consist of half an hour objective questions theoretical test and half an hour practical test. 30 days training of one hour each will be arranged for the candidates by Director (System).

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**Item No. Subject: Alternative Modes of Assembly & Development of Land
49/2005 and Housing
(File No. F3(53)2003/MP**

1.0 Introduction

The Authority in its meeting held on 10-01-05 has approved draft MPD-2021. The Plan projects that by the year 2021 the population of Delhi would be around 220 - 230 lakhs and would require another about 22000 hectares of land which will be developed as urban extension. This will accommodate around 12 -15 lakh dwelling units and city infrastructure, public & semi public facilities, industrial and commercial areas, etc. This massive requirement of land for urbanization, and the experience of the past Master Plans in respect of land acquisition and development calls for a review of the existing policy of Large Scale Land Acquisition, Development and Disposal of land and the development of new approaches. Past experience has shown that due to delays and shortfalls in land acquisition, there have been unauthorized developments/construction on notified lands and shortages in planned housing, etc. Therefore, a new policy providing for alternative modes of land assembly and development, and also in the development of housing, with the involvement of the private sector in a public-private partnership framework, has become necessary.

2.0 Background

2.1 As already mentioned, DDA has been pursuing the policy of Large Scale Acquisition, Development and Disposal of land vide Govt. of India, Ministry of Home Affairs letter dated 2.5.61. This policy was adopted almost simultaneously with the launching of the MPD-1962, and could be seen also as a tool for implementation of the Master Plan. Consequently, it could also be seen as a part of the basic planning strategy and process.

2.2 Consequent to the policy of economic liberalization of the Govt. of India (1991) as well as the recommendations of various Committees, the DDA in 1992 constituted a Task Force under the chairmanship of Principal Commissioner to work out the modalities for involvement of the private sector in land assembly, development and housing. The recommendations of the Task Force were considered by the Authority in its meetings in June/ July, 1994. The Task Force had suggested three models for involvement of private developers - (i) on lands acquired by the Authority, (ii) on lands to be assembled by Private Developer and (iii) selective land acquisition by DDA. The Authority constituted a committee under the Chairmanship of Principal Commissioner, DDA to work out a pilot project.

2.3 A study was also entrusted to the National Institute of Urban Affairs (NIUA) in May, 1993 for Public-Private Sector participation in Land Development and a report was submitted by NIUA in June, 1995.

2.4 The report of the Committee under Principal Commissioner was considered by the Authority in September, 1995 and February, 1996 and the Authority approved the proposal. The Scheme was referred to the Government of India, MOUAE and MOUAE vide its OM dated 22.5.96 appointed a Committee under the Chairmanship of Addl. Secretary (UD) on the subject. (Salient features of The Scheme placed at App. 'A' at page 151 to 152)

2.5 The Authority vide Resolution No. 115/96 dated 6.9.96 further considered the proposal in the light of amendments needed in the Nazul Rules and other issues. The Government of India was accordingly requested to consider the proposals for its approval.

2.6 MOUAE vide its letter dated 19.6.98 addressed to Lt. Governor issued guidelines on the participation of private sector in Land assembly and housing, whereby a minimum area of 30 acres was prescribed. (Copy at App. 'B' at page 153 to 155)

2.7 Vide MOUAE letter dated 5.3.99, however, the minimum area required for land assembly through private sector participation was reduced to 10 acres.

2.8 Further a Gazette Notification was issued on 3.6.99 by MOUAE, whereby the minimum area for Group Housing was prescribed as 3000 sq.mtrs. (Copy at App. C at page 156 to 157).

3.0 MPD-2021

It would be seen from the above that the matter of private sector participation in land assembly/development and housing has been under consideration for over 10 years, but no clear cut policy has been formulated. The latest guidelines referred to in para 2.8 can be seen mainly in the context of housing and have limited relevance, if any, in terms of land assembly and development, as also with reference to the planning process, as such. Further, these guidelines have been operated only in the context of Co-operative Group Housing Societies and have not been implemented vis-à-vis the private sector as such.

3.1 MOUD in July, 2003 issued Guidelines for MPD-2001, which, inter alia, state the following: "It is necessary to seek a suitable alternative to the past policy of large scale acquisition and disposal of land by DDA. The Ministry is happy that in a number of seminars held on the subject progress has been made towards evolving an alternative approach which would obviate the taking of land by DDA ahead of the commencement of development and which would also provide the farmers a fair share in the developed urban land. The approach should also give the private sector its due role in urban development and housing. Before it is considered for incorporation in the new Master Plan the alternative approach has to be worked out in its details, particularly giving regard to the interests of the poor migrants. Also, regulatory and enforcement

arrangements will have to be strengthened to prevent any further growth of unauthorized colonies and JJ Clusters."

3.2 As part of the work on MPD-2021, a study on policy for development of land in the context of Delhi-2021 was assigned to the Association of Metropolitan Development Authorities (AMDA). The AMDA submitted its report in March, 2003, which proposed land pooling with about 16% land return, in the form of developed land to the land owners, on the model of New Mumbai. The same was discussed in a number of meetings and in August, 2003 draft regulations for land pooling and TDR were prepared. The draft regulations proposed a participatory framework and an alternative to compulsory acquisition of land under Land Acquisition Act, 1894. It was proposed in the draft Regulations that the owners of agriculture land shall be entitled to receive one-eighth of developed land for residential use with proper services, which will be situated within 3 kms. of their original lands. The allottees of these returnable plots shall not be required to pay any land use conversion charges and development charges. With a view to discourage fragmentation of lands and to encourage formation of associations or cooperatives of agriculture land owners, a bonus land return of 2.5% (over and above 12.5%) was proposed to be granted for land pools of 40 ha. (100 Acres) and above.

3.3 The matter has been further discussed in a number of meetings under VC, DDA and was also discussed in the meetings held under Hon. LG/ Chairman, DDA and Secy.(Urban Dev.), MOUD where it was desired that to initiate the process, a proposal may be brought before the Authority. Accordingly the following proposals have been worked out.

4.0 Proposals

4.1 Draft MPD-2021 has projected that by the year 2021 about 20 - 24 lakh dwelling units would be required. Excluding redevelopment and re-densification of existing urban areas, there will still be a need to build about 12 - 15 lakh dwelling units and development of about 22000 Ha. of land. It is estimated that around 50-55 percent of the housing requirement would be for urban poor in the form of houses of two rooms or less. Keeping in view the experience of the past Master Plans, it is necessary that further urbanization is taken up in partnership with the Private Sector, including the land owners, which will mitigate, the problems associated in the process of land acquisition, and also speed up the process of development and the implementation of the Master Plan.

4.2 As per the Master Plan norms about 50 percent of the area taken up for development is required for city level infrastructure in the form of transportation, public and semi-public facilities, industrial and commercial complexes, which are, by and large developed by the DDA/Government agencies, either directly, or through a process of development and disposal of land for designated purposes. These activities are proposed to be provided in facilities corridors to developed along MRTS routes/major Roads (30 meters and above). The remaining area which, in terms of the Master Plan, can be seen as gross residential use zone comprising housing and related internal roads, utilities,

parcs/green areas, local commercial areas and community facilities, can be developed to a large extent through the private sector, including the land owners.

4.3 In the above background, the following parameters are proposed for lands to be assembled and developed by the DDA/Government bodies:

- (i) MRTS corridor: about 500 m wide belt on both sides.
- (ii) 100 m & 80 m wide roads and National Highways: about 200 -300 m wide belts on both sides.
- (iii) 30m to 60 m wide roads: 100 m to 200 m wide belts on both sides.

Actual width of belts will be decided keeping in view existing built up area, roads, services and land status.

The lands falling within the above corridors are proposed to be acquired by DDA. In order to promote the participation of land owners, an option can be given to the landowners to take back residential land, against their land at the rate of one-eighth of their land holding as mentioned earlier in para 3.2. Such lands can be given within the scheme area, if the owner is ready to wait for about one year for the planning and development of the land. Otherwise compensatory plot can be given from the land pool of DDA, in a reasonable vicinity of land holding, immediately after taking over the land. The landowners will also have the choice to receive compensation as per the prevailing practice.

4.4 The remaining land will be divided into modules of community (1 lakh population - 200 to 225 Ha.), Neighbourhoods (10,000 population/ 18 to 20 Ha.), and Housing Area (5000 population/8-10 Ha.). These areas will be available for development in a composite manner by Developers/Owners. The plot owners can form an Association/Cooperative to promote land assembly and pooling amongst themselves on the basis of a layout plan within the framework of the approved Structure Plan/ Zonal Plan, to be approved by the DDA. Such schemes can also be taken up by a Developer, who may procure land directly from the landowners and seek permission from the DDA to carry out land assembly, development, management and maintenance of the area.

4.5 In case of built up areas like unauthorized colonies, villages and their Extensions slated for regularization, and clusters of non-conforming industries, the owners shall form their Association/Society/Cooperative and submit the layout plan/ redevelopment scheme for approval of the DDA. The modalities of their regularization and redevelopment shall be as per MPD-2021 and the Guidelines as may be finalized by the Government from time to time.

5.0 Alternative Model of Land Assembly and Development

5.1 Land pooling/assembly is proposed to be promoted by the DDA in the areas to be identified in the Urban Extensions (excluding Urban Areas as per MPD-2001, Rohini, Narela and Dwarka). The peripheral development shall be undertaken by the DDA along

with the service agencies, and the internal development shall be the responsibility of the developer. The scheme does not envisage in-situ development of agriculture lands for urban uses on the basis of land ownership and spot conversion of land use, but aims at integrated planned development with proper networks, services, facilities and open spaces. Conversion charges and other levies shall be paid by the owner developer/cooperative society/promoter, hereafter referred as 'Developer'.

5.2 To ensure integrated land development it shall be necessary to prepare Zonal Plans / Structure Plans and prescribe development control norms for the development areas, not yet acquired. The lands would be acquired mainly by DDA for various Master Plan Roads/Corridors, Public and Semi-public Facilities, Commercial centers, major Parks, Utilities/Services, Grid Stations, Industrial use, DDA's own Housing/resettlement Schemes etc., and also by the concerned implementing agencies (for specific infrastructure works) as per the Structure/Zonal Plans

- ❖ So far the lands for various utilities, govt. uses, roads, Metro Corridors, etc. which are to be developed by the Govt. Deptts. are being acquired by the DDA and then allotted to concerned agencies/departments. It is proposed that subject to NOC from the DDA, such lands could be acquired directly by the concerned deptt./service agencies, either through LA Act or by direct purchase from the land owners.
- ❖ Through open advertisements, Expression of Intent may be invited by the DDA for pre-qualifying the developers/promoters and for grant of Planning Permission before taking up of land assembly and development operations by them.

5.3 The developer shall be required to take permission to assemble and develop the lands with the following broad planning parameters:

- (i) Minimum area: 10 ha. in the location to be identified by the DDA. It should be part of proposed Urban Extn. as per MPD-2021.
- (ii) Minimum 35 per cent of housing to be developed shall be between 25 to 40 sqm of floor area, which is to be allocated under the supervision of DDA on no profit no loss based and with mandatory reservation for SC/ST/disabled etc.
- (iii) Developer/Society/Promoter shall pay external development charges for development of off-site infrastructure, besides conversion charges, betterment levies etc., as may be determined by the DDA from time-to-time.
- (iv) To give bank guarantee to the DDA for keeping 30 per cent of land proceeds in a separate account by way of security and for clearing payments/other charges.
- (v) The developer shall complete internal site development and the construction as per approved specifications and conforming to minimum standards.

- (vi) The developer shall complete the works within a mutually agreed time frame, failing which a penalty would be leviable.
- (vii) Services plans would be prepared and got approved by the concerned service agencies.
- (viii) Provision of recreational, circulation, parking and community facilities shall be made as per the MPD norms.
- (ix) Development of lands, services, roads etc. shall be as per the norms of Bureau of Indian Standards, CPWD, IRC and National Building Code.
- (x) The developer will retain the land for community facilities, such as schools, clubs, shopping complexes, community halls, health facilities etc. The services/facilities shall be developed by the developer and shall be made operational within 60 days of the handing over of housing.
- (xi) The developer after properly developing the transportation/service corridors, parks, play grounds, plots for Primary School, Fire Station, Water Tank, Sanitary landfill/Garbage Disposal structures/sites, Police Stations etc. shall make them available free of cost to the concerned Government/Local Body/Service Agency.
- (xii) In case, the development is not completed within a period of 5 years from the date of approval of layout plan, the land including buildings shall be liable to be taken over by the DDA. DDA may also impose penalty and blacklist the developer in such cases.
- (xiii) The responsibility of maintaining the area including roads, amenities, utilities and internal services shall be that of the Developer till they are handed over to the Local Body/MCD along with deficiency charges, if any.
- (xiv) For violation of any of the above terms and conditions and unauthorized construction the developers shall be liable for penal action and penalty including taking over the lands and buildings.

5.4 The procedure proposed for the grant of permission/NOC for private land assembly/pooling and development is indicated in Appendix 'D' at page 158 to 160).

6.0 Involvement of Private Sector in Housing

Apart from involvement of the private sector in assembly and development of bulk land as outlined in Para 5.0 above, it is proposed that the private sector should also be involved directly in housing ventures on lands acquired/developed by DDA. This would be in addition to housing activity to be undertaken through Cooperative Group Housing Societies.

6.1 While preparing proposals in this regard the policy regarding Foreign Direct Investment (FDI) in townships, housing, built-up infrastructure and construction-development projects, has also been kept in view. A copy of a Press Note issued in this regard by the Department of Industrial Policy and Promotion on 3 March, 2005 is enclosed at A. P. 4. As would be seen from this, the minimum area to be developed under each project would be as under:-

(161 to 162).

- i. In case of development of serviced housing plots a minimum land area of 10 hectares.
- ii. In case of construction-development projects, a minimum built-up area of 50,000 sq. mts.
- iii. In case of a combination project, any one of the above two conditions would suffice.

6.2 In the above background the following two alternatives are proposed:-

- (i) Minimum total built up area of 50000 sqm (or land area of min. 3 Ha.) (as would be available under the FAR norms of Master Plan).
- (ii) Minimum land area : 10 Ha.

6.3 In both the above alternatives the following guidelines/conditions would be applicable:-

- (i) The private developer shall provide minimum of 35% of DUs for LIG/EWS categories (25 to 40 sqm/2 room sets), which shall be handed over to DDA, either free of cost or at a pre-determined price.
- (ii) The developer shall provide internal roads, services, infrastructure, parks, parking facilities as per planning norms and approved layout plan.
- (iii) The developer shall make the prescribed contribution towards planning permission fee, scrutiny fee, conversion charges, betterment charges, external development charges, wherever applicable.
- (iv) At least 50% of the project must be developed within a period of 5 years from the date of obtaining land. The developer shall not be permitted to sell or make agreement to sell undeveloped/unbuilt properties where roads, water supply, street lighting, drainage, sewerage, and other conveniences, as applicable under prescribed regulations, have not been made available. It will be necessary that the developer provides this infrastructure and obtains the completion certificate from the concerned local body/DDA before he is allowed to dispose of housing.
- (v) The project shall conform to the norms and standards, including land use requirements and provision of community amenities and common facilities, as laid down in the Master Plan, building by-laws, rules, and other regulations.

- (vi) The Developer shall be responsible for obtaining all necessary approvals, including those of the building/layout plans, developing internal and peripheral areas and other infrastructure facilities, payment of development, external development and other charges and complying with all other requirements as prescribed.

6.4 The involvement of the private sector in housing as above could be either through a joint venture between the DDA and the concerned Developer/through the formation of a SPV as has been done in some other places like Andhra Pradesh which have also been studied, or it could be on the basis of outright disposal on tender/auction basis. In either case the Developer would need to be identified through a two-part bid process involving short listing of Developers on the basis of financial capacity, technical capability and experience, etc., followed by financial bids. Alternately, the pre-selection could be carried out as a general process and financial bids invited from short listed Developers for specific sites which may be identified from time to time.

7.1 As far as Cooperative Group Housing is concerned, it is proposed to amend the guidelines at Annexure "C" in the light of recent developments which have taken place in respect of allotment of land to such societies. To briefly recapitulate, the DDA had referred back to the Registrar of Cooperative Societies a list of 135 societies received from him for re-verification of membership, etc. in the light of certain complaints which had been received and allegations made in a writ petition filed in the High Court in the case of Yogiraj Krishna CGHS Vs. DDA (Writ Petition (C) No. 10066/2004). During the hearing of the petition, the Hon'ble High Court, inter alia, issued directions that the whole policy of allotment of land to CGHS should be reviewed because while the land was being allotted at highly concessional rates private builders had stepped in to make heavy profits, and also suggested that such land could be disposed of by auction so that its market value could come to the public agencies/exchequer and utilized for purposes of housing for the economically weaker sections. The court has also directed that a policy should be formulated in this regard.

7.2 In the above background, after a number of discussions at the level of Ministry of Urban Development who have also been made a party on the directions of the Court, it was felt that auctioning the land for cooperative group housing society would not be desirable and that other means should be found for bridging the gap between the rates at which land is being allotted to cooperative group housing societies and the market rates. During the discussions it was also noted that the present provision requiring group housing societies to make a contribution of Rs.25,000/- per dwelling unit of size 1000 sq. ft. (sq. mts.) or more plinth area (Para 1.6 of the Guidelines annexed to the Notification at the Annexure-C) also needs to be reviewed, both from the angle of the need for housing for economically weaker sections, and the rates at which land is being allotted to cooperative group housing societies.

7.3 In the above background it is proposed that all cooperative group housing societies would, on a mandatory basis, have to construct an equivalent number of single room./EWS tenements (of around 25 sq. mts. Area each) as the number of

dwelling units for which they have applied to get land. This would mean that they would be required to purchase from DDA additional land for this purpose and such tenements would be given back to DDA free of cost for being utilized against the EWS requirement, including rehabilitation of JJ dwellers as per policy. The implications of this would be " (a) that the total cost of land would effectively get increased even though it would still be less than the market rates; (b) the DDA would be able to get EWS accommodation for purpose of rehabilitation of JJ Dwellers/outright allotment; (c) the concept of linking Community Service Personnel with regular housing would also be implemented on the ground.

7.4 The EWS housing referred to above would be developed as per prescribed specifications and the allotment of flats to members of the cooperative group housing societies would be done only after this accommodation has been made available to the DDA.

8.0 In the light of the above, the following proposals are put up for consideration and approval of the Authority:-

- i. Approval of the approach for the preparation of Structure Plans of urban extension as brought out in Para 4 of the note.
- ii. Approval for the policy proposed for private sector participation in land assembly and development (Para-5) and Housing (paras 6.1 to 6.4).
- iii. Approval for the changes proposed in paras 7.1 to 7.4 in the guidelines pertaining to cooperative group housing societies.
- iv. Approval to forward the above proposals to the Ministry of Urban Development for consideration and decision.

After approval of the Authority, follow up action will also be initiated for working out the amendments that would be required in the Nazul Rules and any other relevant legal provisions. Further, action will also be initiated to work out the manner of levying conversion charges in the case of private sector involvement in land assembly and development, along with details about the planning permission, fees for the same and computation of external development charges, etc.

RESOLUTION

Proposals were discussed in detail.

(A) Shri Mahabal Mishra pointed out the following:

- i) This was an important matter having far-reaching implications. It should therefore be first discussed with the Delhi Govt. and the Delhi's Urban Development Minister;
- ii) He queried that after such a policy is made, whether DDA will be left with any role in housing construction, and suggested that DDA should step up its construction activity;
- iii) In his view the proposed policy would lead to by-passing of the housing needs of the middle classes;
- iv) Action should first be taken to identify the lands which are available for private assembly and development area;
- v) It should be seen whether sufficient water, electricity and other civic amenities will be available to sustain the proposal.

(B) Shri Magesh Ram Garg pointed out that the land pockets proposed under the scheme should be clearly identified because it may happen that the DDA's EWS/JJ units come up in the vicinity of development by the private developers.

Contd....

(C) Shri Jile Singh Chauhan advised that this was an important matter and should not be approved in a hurry.

(D) Shri Virender Kasana pointed out the following:

a) DDA's future role and responsibilities should be clearly defined.

b) It must be kept in view that the management aspect in the group housing societies was already very poor and the flat buyers/members were suffering extreme harassment at the hands of society office bearers.

c) DDA should engage private builders for multiplying its construction activity rather than inviting them to directly take up such construction.

d) Availability of sufficient drinking water should be simultaneously ensured.

(E) Secretary to LG suggested that detailed zonal plans would need to be finalized so that the proposed policy can be meaningfully implemented.

(F) The Vice Chairman mentioned that the MPD-2021 had, after due deliberations proposed involvement of private sector in land assembly, development and housing activity, and that even if this was accepted. A significant element of housing/developmental activity shall still have to be done by DDA. He also mentioned that the proposals under discussion were only in of the nature of enabling provisions so that the housing/developmental activity is speeded up in a planned manner. He pointed out that the various models of associating the private sector in housing construction/developmental activity had been explored and the discussions in the Authority would also give an opportunity of getting the views of GNCTD.

(G) The Chief Secretary advised that private town planners should also be given direct entry in order to check delays. He advised that private sector should be associated with the development and maintenance of the green areas also.

After discussions, LG observed that the proposal envisages a harmonious blend and co-existence of the activities to be undertaken by DDA and the private developers so as to add pace to the Housing activities. He, however, agreed with the suggestion that more time may be given to study the proposal. Accordingly, after detailed discussions, it was decided to defer the proposal and to put it up in the next meeting.

This item was again placed before the Authority on 19.7.2005 and the authority further resolved that:-

A presentation on the proposals was made by the Commissioner (Planning). The proposal was discussed in detail.

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2. *Shri Mahabal Mishra made the following observations/suggestions:*

- (i) *Whereas the proposal for involvement of the private sector scheme is alright, the procedures and guidelines should be simple and transparent, with single window facility to the builders for all inter-departmental and intra-departmental clearances.*
- (ii) *As regards development along the MRTS/Transport corridors provision may be made for green belts so that unplanned and unauthorized commercialisation could be avoided. It was also pointed out by him that excluding private developers from such belts and confining them to the interior areas could act as deterrent to private sector involvement.*
- (iii) *Permissible time period for development and construction should not be more than three years.*
- (iv) *Proposals given in para 3.2 regarding return of 16% developed land to the land owners are not practical. Even under the existing scheme there was a long wait for allotment of alternate plots.*
- (v) *Zonal plans should be prepared before launching the scheme.*
- (vi) *The issue of ensuring timely completion and provision of peripheral services by various agencies like DJB, TRANSCO, MCD, PWD, etc., and availability of resources for the same was emphasized.*

- (vii) *It should be ensured that bank guarantees given by the developers should be verified before acceptance.*
- (viii) *Various procedures/conditions outlined in the proposals for different models should be re-examined in detail so that there is no possibility of their mis-interpretation or misuse.*
- (ix) *Technical Committee of the DDA should be re-constituted.*

3. *Shri Mange Ram Garg pointed out that:*

- (i) *Before implementing the proposed policy, an actual model should be taken up and demonstrated to show how it would be ensured that all the requisite facilities would be provided and conditions met by the private developers.*
- (ii) *There should be check on increasing population in Delhi.*
- (iii) *There are a number of cases where compensation of land and allotment of alternate plots has been pending for several years. The proposal regarding return of 1/8th of land to the land owners given at page 144 of the agenda item is impractical keeping in view this practical experience.*

4. *Shri Jile Singh Chauhan pointed out that opening up of the housing sector to private developers was in accordance with the changing requirements, but the procedures should be simple so that all clearances can be obtained expeditiously, through a single window system.*

ii) *He suggested early and time bound finalization of the zonal plans.*

5. *Shri Virender Kasana, while welcoming the proposals as these will enable increased availability of housing stock in the city, pointed out the following:*

- (i) *Referring to certain elements/words in the proposals such as "either free of cost or at pre-determined rates" in para 6.3 (ii) and "wherever applicable" in para 6.3 (iii), he mentioned that these could lead to conflicts of interpretation and litigation, and that there should be complete clarity in the provisions.*
- (ii) *Minimum percentage of housing for EWS should be increased from 35% to 70%.*
- (iii) *Procedures should be explained in detail in a separate booklet.*
- (iv) *A separate Committee should be formed to discuss and finalise the procedures before launch of the scheme.*
- (v) *Maximum period for development and construction should not be more than three years.*
- (vi) *Referring to the proposals made in Appendix 'D' regarding the proposed procedure for grant of Planning Permission/NOC, he said that the power to change the land-use should vest with the Authority so that each proposal can be examined through participation of the public representatives.*
- (vii) *Zonal plans should be finalized in a time bound manner.*
- (viii) *Technical Committee should be re-constituted to have representation of the elected members.*

6. *Secretary to LG pointed out that the concerned civic agencies/Delhi Govt. shall simultaneously have to make necessary provision in their policies/budgets for water supply, disposal of solid waste and sewerage treatment plants etc. and the proposals would also require amendment to the Nazul Rules.*

7. The Chief Secretary, Delhi observed that whereas there was no objection to the broad policy guidelines, consideration was necessary to see how growth of the population in Delhi could be checked particularly in view of the constraints regarding water availability and supply. He also expressed concern that unauthorized colonies may spring up in rural/urban extensions immediately on the announcement of this policy and suggested that planned development should be taken up on both sides of the roads simultaneously alongwith the development of roads. He suggested environmental impact study about the handling of such a large population in the city. He also expressed reservation against the proposals in respect of Cooperative Group Housing Societies on grounds of equity.

8. Responding to the various observations made by the Members, the Vice Chairman pointed out that the proposals pertaining to Private Sector involvement in Land assembly and Development and Housing have been examined at length since 1992, and the present proposal had been formulated in the light of the past examination and various studies/reports of organizations like Institute of Urban Affairs, Association of Metropolitan Development Authorities (AMDA), etc. Any further inputs, fine tuning, etc. could, therefore, come only after the proposal is put into the public realm. He informed that procedures suggested in the agenda were in the nature of preliminary proposals which will, in any case, have to be discussed in detail with the different stake holders before finalisation. Specifically referring to the issue of land use change, he clarified that development by the private sector would be permitted only within the designated areas as per the Master Plan/Zonal Plans and, as such no land use change would be required, and the proposals referred to by the Members in this regard only pertained to the procedure for grant of planning permission. In this context he also mentioned that for the implementation of the proposed policy, it will be necessary to have the structure Plans/Zonal Plans in place, as also emphasized by the Members. As regards, the observations of the Members regarding availability of basic services like water supply, he said that this aspect would be fundamental with reference to the overall Master Plan itself, and efforts have been made to dovetail the plans in these respects within the Draft Master Plan proposals itself. As for specific areas, he pointed out that commitment of other civic agencies in principle will have to be a part of the Zonal

plans, and any schemes that may be taken up in different areas. Referring to the query of Shri Mahabal Mishra in the last meeting about the role of DDA, if the private sector was involved in land assembly and development, he said that private sector was envisaged to be supplemental in nature, and DDA would continue to play a major role in land development and housing. In this background, The Vice-Chairman sought approval of the proposals in principle with regard to the basic policy parameters, so that the same could be forwarded to the Central Govt. for consideration, and further consultations with various stake holders could be initiated.

9. After detailed discussions the Authority agreed with the LG that the proposals should be broadly accepted in principle and forwarded to the Central Govt. because the old policy of 'Large Scale Acquisition, Development & Disposal of Land' required re-consideration and the private developers needed to be associated for supplementing DDA's efforts. Procedural details in the matter and further fine-tuning of the proposed models should however be done after detailed deliberations and interaction with the stake holders and in the light of the observations made by the members so that the new policy can be implemented in a transparent and practicable manner.

Salient features of scheme for Involvement of Private Developers in Land Development and Housing Construction Activity in Delhi as referred to MOUAE and MOUD, GOI by DDA in 1996.

With a view to evolve guidelines and procedures for involvement of private developers, the proposals were submitted for two modes of development, the first one where land is to be assembled by DDA and allotted to the Developer and the second one where the land is to be assembled by the Developer. The role of DDA, the Developer, the Legal issues and other matters were brought out in the scheme. The amendments needed in Nazul Rules and delegation of power needed to grant exemption to developer under Urban Land Ceilings & Regulation Act were also suggested. The salient features of the modes proposed were :

- (I) DEVELOPMENT BY PRIVATE DEVELOPER in the schemes on DDA LAND ON LEASEHOLD BASIS to undertake on-site development and property disposal in the agreed manner.**

The private developer will:

- (i) Prepare layout, building and service plans and carry out the development work as per the DDA/ MCD approved plans
- (ii) Pay a security deposit of Rs 50 lakhs and ground rent after the fifth year
- (iii) Construct a prescribed component of EWS and LIG houses (developer will be given additional FAR for this) to be handed over along with community facility and park plots, open spaces free of cost to DDA for its allotment
- (iv) Permitted to dispose off commercial properties and rest of the residential component
- (v) Complete Internal (general) and Internal (plotted) development of the land and hand over services to concerned agencies through DDA with obligation to pay deficiency charges.

The role of DDA to :

- (i) Prepare tender document containing terms and conditions of allotment and the premium on land to be paid by the selected Developer as per the Nazul rules.
- (ii) Approve layout plans as per MPD. Prepare service Plans for peripheral services and get approval from MCD/ Local bodies and provide the same.
- (iii) Dispose EWS and LIG housing and community facility plots.
- (iv) Review and monitor the progress for smooth and timely implementation of the Project.

Legal Issues :

Amendment required in DDA Nazul Rules, 1981 for permitting allotment of land which is more than 500 sq.m and definition of the 'Developer'.

(II) DEVELOPMENT OF LAND TO BE ASSEMBLED BY PRIVATE DEVELOPERS

Scheme to be taken up in Urban Extension areas on a minimum 40Ha area as per MPD-2001 where land is yet to be acquired.

The role of Private Developer is:

- (i) Prepare layout, building and service plans and carry out the development work as per the DDA/MCD approved plans
- (ii) Construct EWS & LIG houses as per DDA norms and develop other facilities.
- (iii) EWS & LIG houses are to be given back to DDA at mutually agreed cost for disposal by DDA
- (iv) Hand over services to the Local Body with obligation to pay deficiency charges, if any.
- (v) Hand over the land for laying down peripheral services within the assembled land to DDA/concerned agency free of cost.
- (vi) Hand over community facilities including parks, open spaces to the concerned Local Body with obligation to pay deficiency charges, if any.

The role of DDA to :

- (i) Ensure integrated land development and to prepare Zonal Plan/ General Development Plan and prescribe development control norms for the Development Area not yet acquired and make it available to intending developer at a cost.
- (ii) Identification of Development/ Non-Development Areas in proposed Urban Extension, sub cities and growth centers.
- (iii) Issue letter of intent for granting of planning permission to developer. After which he shall deposit betterment and development charges.
- (iv) Approve layout submitted by Developer and reserve 25 percent of residential land use for Co-Operative Group Housing Societies.

Legal Issues for :

- (i) Grant of exemption to the Private Developer under Urban Land Ceilings and Regulation Act.

Other issues to be considered :

- (i) Grant of saleable additional FAR to developer, subject to approval, for handing over of the community facilities/buildings free of cost to the agencies.
- (ii) Betterment charges, to be maintained as a separate account by DDA and use 85 percent for city development and the rest 15 percent to be utilized by MCD/Local Body for the area specific improvement.

No. R. 13011/17/96-DIDIB
GOVERNMENT OF INDIA
DEPARTMENT OF URBAN DEVELOPMENT
(DELHI DIVISION)

New Delhi, June 19, 1998

To
The Lt. Governor
Raj Niwas,
Delhi.

Sub: Land Assembly, Development : Involvement of private developers in housing activities.

Sir,

The National Agenda of this Government had set out a target of building two million additional houses a year. The Government is committed to remove forthwith all impediments in policy in the realization of the stated goals.

2. Ever since 1961 private assembly and development of Land in Delhi was not being permitted. This has created acute shortage of housing in Delhi with the result that unauthorized colonies and slums have come up distorting the face of the city. As on date, it is believed that over 50% of the people of Delhi live in unauthorised colonies and slums. This has happened because of the shortage of dwelling unites in Delhi. While the incremental requirement of dwelling units in Delhi is over one lakh per annum, the actual supply is below 5,000. Therefore, it is necessary to allow private assembly and development of land for construction of houses so that objectives laid down in the National Agenda for governance are achieved.

3. By involving private sector in a big way in the housing industry it is expected that a healthy competition would emerge in the market, which, would ultimately benefit the citizens of the capital.

4. In order to ensure that the assembling of urban land, timely development and proper disposal takes place with optimum and judicious utilization, safeguarding the interest of the clientele, certain guidelines have to be laid down. This is to ensure that the private sector while functioning with a profit motive also fulfills certain basic requirements of the State.

5. The following conditions are hereby laid down for taking up projects for housing within Delhi.

- (i) Private developer will henceforth be allowed to take up land assembly and development as a part of a housing project.

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- (ii) The minimum area required for land assembly will be 30 acres of contiguous land.
- (iii) The private agency/person should have legal ownership and/or legal possession of the land with conforming land use as per MPD-2001.
- (iv) Building norms will be as are permissible under the Master Plan/Building bye laws.
- (v) The developer will pay 20% of the market value of the gross area to be developed based on 100 FAR into the Shelter Fund to be set up by the govt. in DDA. Proportionate increase will be levied depending on the FAR over and above 100. Market value will be the notified rates of the L & DO as is being done in the case of contribution to Shelter Fund under ULCAR Act. However, while the ULCAR Act is in operation, necessary provision/relaxation will need to be taken from GNCTD and the required amount remitted to the Shelter Fund being operated by GNCTD.
- (vi) 10% of the built up area will be houses of EWS/LIG category.
- (vii) Preparation of lay-out and building plans will be done by the developer for approval by all statutory agencies.
- (viii) Private developer will be responsible for internal and peripheral development and ensure that the development coincides with construction of houses.
- (ix) Private developer will liaise with agencies providing infrastructural facilities for tying up with the trunk services.
- (x) Peripheral services will be handed over to the local authority with obligation to pay deficiency charges, if any by developer.
- (xi) Land necessary for peripheral services within assembled area will be provided free of cost to DVB, DJB, etc.
- (xii) The developers will hand over land free of cost to the local authority for such purposes as Police Station, Milk booths etc. as per the Master Plan/Zonal Plan requirements.
- (xiii) The developers will retain the land for the following community services: -
 - (a) Schools
 - (b) Shopping Complex
 - (c) Community Centre
 - (d) Ration Shop
 - (e) Hospital/dispensaries etc.

- (ii) The minimum area required for land assembly will be 30 acres of contiguous land.
- (iii) The private agency/person should have legal ownership and/or legal possession of the land with conforming land use as per MPI-2001.
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 - (a) Schools
 - (b) Shopping Complex
 - (c) Community Centre
 - (d) Ration Shop
 - (e) Hospital/dispensaries etc.

These Community services will be developed by developer himself and should be operational by the time the houses are ready for occupation.

- (xiv) The developers will surrender free to the local authorities, the following categories of land after they have been properly developed: -
- (a) Play ground
 - (b) Parks.
- (xv) To avoid any delay in clearance of a scheme submitted by a private developer for a housing project, DDA/MCD/NDMC will follow a time bound decision making process. DDA/MCD/NDMC will give clearance of the layout plan within one month of filing of complete application. All cases in which decision is delayed beyond a month will be reported to the Ministry of Urban Affairs & Employment along with reasons for the delay on a monthly basis.
- (xvi) A committee under the Chairmanship of VC, DDA with representative of local bodies/authorities as Members will be set up to coordinate the grant of necessary clearances by such bodies. A representative of the Ministry of Urban Affairs & Employment will be Member of this Committee. This Committee will fix time schedule for grant of various permissions by the local bodies for such projects and monitor the adherence to these schedules.
- (xvii) The provisions under the Private Developers Bill which is under examination and other relevant statutes in existence will be applicable.

6. This scheme would not take away the right of the DDA to acquire all the necessary lands required for the planned development of Delhi.

7. This issues with the approval of Minister for Urban Affairs & Employment.

Yours faithfully,

Sd/-

(S. Banerjee)

Joint Secretary to Government of India

Copy to:

1. Chief Secretary, GNCTD
2. Principal Secretary, (UD), GNCTD.
3. Vice Chairman, DDA.
4. Commissioner, MCD
5. Chairperson, NDMC.

APPENDIX 'C' TO ITEM NO. 49/2005.

Ministry of Urban Development
(Delhi Division)
NOTIFICATION
New Delhi, the 3rd June, 1999

S.O. 428 (E) — Whereas the guidelines dated 5-3-99 had been issued by this Ministry revising the Group Housing areas for Delhi. However certain clarifications had been sought for by the local bodies/agencies some modifications in the guidelines have also been suggested. The matter was discussed in detail in the Ministry when local bodies, Govt. of NCT of Delhi, NCR Planning Board representatives of builder's, architects and members of public were consulted through a sense of meetings and public notice issued.

2. Now, therefore after careful consideration in supersession of this Ministry's guidelines dated 5-3-99 and partial modification of Notification dated 23rd July, 1998 the Central Government in exercise of the powers conferred by sub-section (2) of Section 11A of Delhi Development Act, 1957, hereby make certain modifications in MPD-2001 to the Group Housing norms in Delhi and lay down guidelines for taking up Group Housing by both co-operative societies and private builders as per Annexure. These guidelines will come into effect from the date of publication of this notification in the Gazette of India.

[No K-13011/17/96-DDIB]
P.C NAYAK, Under Secr.

ANNEXURE

MODIFICATIONS AND GUIDELINES

- (i) The minimum size of plot for group housing is reduced to 3000 sq. m with FAR of 167, height 33m and ground average 33.33% with density of 15 DUs (minimum) and 45 DUs (maximum) per 1000 sq. m depending on the discretion of the builder. In addition proportionate ^(use) in number of DUs will be permitted allowing additional DU for every additional 100 sq. m upto 4000 sq. m. after which the existing norms will apply. In addition to cooperative societies, private developers will be encouraged to take up group housing. The minimum plot size for plots being allotted to cooperative societies of DDA would also be lowered to 3000 sq. m as in the case of private developers.
- (ii) Basement/basements upto the set back lines will have to be constructed which will be free from FAR and shall be used for parking and services as per MPD norms. Basement parking will be mandatory. Total required parking will be provided in basement and in other floors/open space within the plot.

- (iii) The parking requirement will be 1.80 Equivalent Car Space (ECS) per 100 sq. m of total floor area.
- (iv) Plots for group housing should be located on roads facing a minimum width of 60 ft. (18 m.) for existing colonies within MPD 1962 urban limits and 20 m. in other areas.
- (v) Levy on additional FAR i.e. the difference between FAR of 167 and FAR earlier provided vide MPD-2001 will be collected @ Rs. 450/- per sq. m. or as revised from time to time, at the time of sanction of building plans.
- (vi) All Group Housing while applying for sanction of plan will henceforth make contribution to Housing for EWS Fund. The contribution will be @ Rs. 25,000 per dwelling unit of size 1000 sq. ft. (92.90 sq. m) or more plinth area. The amount will be paid to the DDA. A separate escrow account for this purpose will be opened by the DDA Funds available in the account will be utilized for construction of houses for the EWS. The Fund will be operated by DDA under specific direction of this Ministry
- (vii) The private builders will ensure that minimum of 20% of the DUs constructed are for LIG category. Such flats should have a carpet area between 250 sq. ft. (23.22 sq. m) minimum and 500 sq. ft. (46.44 sq. m.) maximum.
- (viii) The developer shall make the prescribed contribution towards license fee scrutiny fee; conversion charges, external development charges, etc. wherever applicable.
- (ix) All other Master Plan norms will be adhered to. The above guidelines will not apply to cooperative group housing societies where the constructions stand completed. The guidelines will also not apply to such cooperative group housing societies building plans stand approved. In all other cases, the above guidelines will be applicable. For group housing taken up by private builders all applications will be covered under the above norms including those which are under process by the local bodies in all such cases the applicant shall apply a fresh after fulfilling the above norms.

APPENDIX 'D' TO ITEM NO. 49/2005

Procedure for grant of Planning Permission/ NOC to a Developer for land pooling & for housing development scheme

Any Developer who desires to undertake land pooling shall make an application, to the VC, DDA for grant of Planning Permission/ NOC to develop an area in the prescribed form and pay such fee as may be prescribed along with the following documents:

- (i) Application fee by demand draft for a sum calculated @ of rupees 50 lakh per gross ha. of the land proposed for land Pooling and Development.
- (ii) Income Tax Clearance Certificate.
- (iii) Particulars of experience in urban land development and housing giving details of areas/ colonies already developed/ built.
- (iv) Particulars about financial position so as to determine the capacity to develop the land for which he is applying.
- (v) The following plans and documents in triplicate:
 - (a) Copy or copies of all title deeds and other documents showing the interest of the applicant in the land along with a list of such deeds and documents.
 - (b) A copy of shajra plan showing the location of the land along with the names of revenue estate, khasra number and area of each land holding.
 - (c) A guide map on a scale of not less than 1: 1000 showing the location of the neighborhood areas to be developed in relation to surrounding geographical features to enable the identification of the land.
 - (d) A survey plan of the land under the proposed land pooling/ development on a scale of 1:1000 showing the spot levels at a distance of 30 meters and where necessary, contour plan. The survey will also show the boundaries and dimensions of the said land, the location of streets, buildings and premises within a distance of at least 30 meters of the said land and existing means of access to it from existing roads.
 - (e) Layout plan on a scale of 1:1000 showing the existing and proposed means of access, the width of roads and streets, sizes and type of plots, sites reserved for open spaces, community facilities, with area under each and proposed building lines, Landscape Plan and Transportation/ parking plan shall also be prepared and submitted along with the layout plan.
 - (f) An explanatory note explaining the salient features of proposed development, in particular, the sources of drinking water supply, arrangements and sites for disposal and treatment of storm and sullage water, rain water harvesting, solid waste management, water recycling etc.
 - (g) Plans showing the cross-sections of the proposed roads indicating, in particular the width of the proposed drainage ways, cycle tracks and footpaths, green areas, position of electric poles and any other works connected with such roads.
 - (h) Services Plans indicating the position of sewers, storm water channels, water supply and any other public health services.

- (i) Detailed specifications and design of sewerage, storm water and water supply schemes with estimated cost of each.
- (j) Detailed specifications and design of sewerage, storm water and water supply schemes with estimated cost of each.
- (k) Detailed specifications and designs for disposal and treatment of storm water and sullage with estimated cost of each.
- (l) Detailed specification and designs for electric supply including street lighting.

On a receipt of the application in the prescribed form and complete in all respects, the DDA shall examine following and such other matters as may be considered necessary:

- a) Title to land.
- b) Extent and situation of the land.
- c) Capacity to assemble land and to develop the area.
- d) Layout plan.
- e) Plan regarding the development works to be executed.
- f) Conformity with the land use and development controls.

The developer shall be required to pay, within a period of thirty days, planning permission/ layout plan fee as may be prescribed.

After the applicant has fulfilled all the above conditions to the satisfaction of the V.C., DDA, DDA shall grant the planning permission. The planning permission granted shall be valid for a period of five years from the date of its issue during which period all Development works of the neighborhood areas to be developed shall be completed and certificate of completion shall be obtained from the DDA.

In case the Developer fails to complete the development works within the specified period for the reasons beyond his control, he may apply to VC, DDA for the renewal of permission in the prescribed form at least thirty days before expiry of the planning permission and the said application shall be accompanied by prescribed fees, clearances and an explanatory note indicating the progress or are yet to be undertaken, and reasons for non-completion of the development works.

On receipt of application for renewal of planning permission, the DDA, if satisfied, that the delay in execution of development works was for reasons beyond the control of the developer shall renew the permission for a period of one year. However, while rejecting the application, an opportunity of developer being heard shall be given.

After the neighborhood areas have been laid out according to approved layout plan and development works have been executed according to the approved designs and specifications, the developer shall make an application to the VC, DDA for issuance of completion certificate.

After such scrutiny, as may be necessary, the DDA may issue a completion certificate or refuse to issue such certificate stating the reasons for such refusal provided that the Developer shall be afforded an opportunity of being heard before such refusal.

Procedure for grant of permission of conversion of land use and sanction of layout plan

Application for conversion of land use is to be made to the VC, DDA along with the following documents:

- (i) Land use conversion charges as per prevailing rates by a demand draft
- (ii) Survey plan of the land on a scale of 1:500 showing the existing means of access to the land and building and the use of land falling in 100 meters of the periphery of said land (in triplicate).
- (iii) Copy of the sale deed showing title of the land and the copy of jamabandi and intqal etc.
- (iv) Dimensioned saza of the land with area details.
- (v) Land utilization plan/ layout plan and project report, justifying the requirement of land for the project, article of memorandum and authorization to deal with department (if any).
- (vi) No objection certificate from the lands and Bldg. Deptt., GNCTD for land status.
- (vii) Any other document, which may be required by the DDA specifically in a particular case.

In case the requested site fulfills the parameters prescribed above and the provisions/ regulations of the Master Plan/ Structure Plan, the planning permission will be granted and conversion of land use will be approved by the DDA under section 11A(1) of Delhi Development Act, after the payment of land use conversion charges, and other levies as applicable. The applicant shall have to start the construction after getting the layout plan and building plans sanctioned within a period of six months, from the date of grant of permission for change of land use and complete the development of site within two years and construction of buildings within 5 years from the date of permission. It is proposed that the power for conversion of land use (vesting with the Central Govt. and the Authority) is further delegated to Vice-Chairman, DDA, and approval of schemes and layout plans is done by the Technical Committee of the DDA.

Decision on the request for permission for change of land use and sanction of layout plans is to be conveyed within 90 days from the date of their submission with complete documents.

Government of India
Ministry of Commerce & Industry
Department of Industrial Policy & Promotion
SIA (FC Division)

Press Note 2(2005)

Subject: Foreign Direct Investment (FDI) in townships, housing, built-up infrastructure and construction-development projects.

With a view to catalyzing investment in townships, housing, built-up infrastructure and construction-development projects as an instrument to generate economic activity, create new employment opportunities and add to the available housing stock and built-up infrastructure, the Government has decided to allow FDI up to 100% under the automatic route in townships, housing, built-up infrastructure and construction-development projects (which would include, but not be restricted to, housing, commercial premises, hotels, resorts, hospitals, educational institutions, recreational facilities, city and regional level infrastructure), subject to the following guidelines:


- a. Minimum area to be developed under each project would be as under:
 - i. In case of development of serviced housing plots a minimum land area of 10 hectares.
 - ii. In case of construction-development projects, a minimum built-up area of 50,000 sq.mts.
 - iii. In case of a combination project, any one of the above two conditions would suffice.
- b. The investment would further be subject to the following conditions:
 - i. Minimum capitalization of US\$ 10 million for wholly owned subsidiaries and US\$ 5 million for joint ventures with Indian partners. The funds would have to be brought in within six months of commencement of business of the Company.
 - ii. Original investment cannot be repatriated before a period of three years from completion of minimum capitalization. However, the investor may be permitted to exit earlier with prior approval of the Government through the FIPB.
- c. At least 50% of the project must be developed within a period of five years from the date of obtaining all statutory clearances. The investor would not be permitted to sell undeveloped plots.

- 162 -
Government of India
Ministry of Commerce & Industry
Department of Industrial Policy & Promotion
SIA/PC Division

For the purpose of these guidelines, "undeveloped plots" will mean where roads, water supply, street lighting, drainage, sewerage, and other conveniences, as applicable under prescribed regulations, have not been made available. It will be necessary that the investor provides this infrastructure and obtains the completion certificate from the concerned local body/service agency before he would be allowed to dispose of serviced housing plots.

- d. The project shall conform to the norms and standards, including land use requirements and provision of community amenities and common facilities, as laid down in the applicable building control regulations, bye-laws, rules, and other regulations of the State Government/Municipal/Local Body concerned.
- e. The investor shall be responsible for obtaining all necessary approvals, including those of the building/layout plans, developing internal and peripheral areas and other infrastructure facilities, payment of development, external development and other charges and complying with all other requirements as prescribed under applicable rules/bye-laws/regulations of the State Government/Municipal/Local Body concerned.
- f. The State Government/ Municipal/ Local Body concerned, which approves the building / development plans, would monitor compliance of the above conditions by the developer.

2. Para (iv) of Press Note 4 (2001 Series), issued by the Government on 21.5.2001, and Press Note 3 (2002 Series), issued on 4.1.2002, stand superceded.


(Umesh Kumar)
Joint Secretary to the Government of India

No. 5(6)/2006-FG dated 3rd March 2005

Copy forwarded to Press Information Officer, Press Information Bureau, for giving wide publicity to the above Press Note.

Item No. Sub : Grant of Selection Grade from the retrospective date in stead of
50/2005 Prospective date.

File No. F.9(114)/82/PB.I/Pt./

1. Proposal in brief

The scheme of selection grade, as promulgated in Govt. of India, was introduced in DDA by the authority by passing resolution vide Item No.3 dated 12.3.1992. The scheme provides for grant of Selection Grade (scale Rs.4500-5700/- - Rs.14300-18300/-) to the officers of the level of Director in DDA. The number of Selection Grade posts was determined in accordance with the govt. of India guidelines which provide for creation of Selection Grade posts to the extent of 15% of the Group 'A' posts in senior scale & above. Under the scheme, the Selection Grade is admissible on completion of 14 years of service. The scheme was made effective w.e.f. 1.1.86 as provided under Govt. of India. Copy of the agenda No.3 dated 12.3.1992 is annexed as (Appendix 'A' at Page 165 to 172)

Two cadres viz. Public Relations & Systems cadres could not be covered under the above scheme of Selection Grade as these cadres are small specialized cadres, the size of which did not permit creation of even a single post.

The matter was considered and viewing that the officers in the above cadres were put to a disadvantageous position as stated above, it was proposed to club the strength of Public Relation and systems cadres with the Administration cadre and to determine the number of Selection Grade post on the combined strength. This proposal was approved by the Authority vide resolution passed against agenda No.8 dated 27.2.2004. (Copy at (Appendix 'B' at page 173 to 176).

With the above clubbing, one post of Selection Grade each became available for PR and Systems Wing. These posts became available w.e.f. March, 2004 giving the above decision of the Authority prospective effect.

However, when selection Grade scheme was adopted in DDA past in the year 1992, the same was given retrospective effect from 1.1.1986 in terms of the provisions made in relevant OM of Govt. of India. Thus, officials who became eligible on completion of 14 years of service at any point of time after 1.1.1986 were considered for grant of the Selection Grade scale from the date of their eligibility.

Therefore, the aforesaid resolution number 8 of 2004 which is in the nature of modification in the scheme by providing revised strength of selection grade post covering Public Relations and systems Wing, should also have applicability retrospectively w.e.f. 1.1.1986, which is the effective date for the selection grade scheme under Govt. of India.

The matter is accordingly placed before the Authority for approval of the applicability of the re-determined strength of Selection Grade posts w.e.f. the original date of applicability of the selection grade scheme i.e. w.e.f. 1.1.1986.

The above is proposed so that no cadre is put to any disadvantageous position vis-a-vis their counterparts in other cadres where the scheme stands effected from 1.1.1986.

The financial implication of the above proposal would be only to the tune of Rs. 50,000/-.

RESOLUTION

Proposals contained in the agenda item were noted by the Authority.

Shri Mahabul Mishra pointed out that since the strength of Public Relations department and the Systems department had earlier been clubbed with the Administration cadres for working out the number of posts in the Selection Grade as reported in the agenda item, their Group-A officers should be given similar promotions as the Deputy Directors/Directors of the Administration cadres who get promotions almost every five years whereas the Deputy Directors/Directors of Systems and Public Relations Departments have been stagnating for more than 10 to 12 years and have thus been rendered junior to them in comparison, thus creating anomalies and imbalances.

The Vice-Chairman assured that cadre review of both these cadres and other isolated cadres, shall also be taken up in a time bound manner.

Item No. SUBJECT Sanction of Selection Grade in Group 'A'.

3.

A-12.03.92

P R E C I S

Government of India vide office memorandum No. 19/1/86-PP, Ministry of Personnel Pension & Public Grievances, dated 14th August, 1987, issued orders, consequent to the recommendations of 4th Pay Commission, introducing selection grade for group 'A' services equivalent to 15% of senior duty posts with effect from 1.1.86, annexed herewith at (annexure _____ page 111 - 112)

The Government of India has also stipulated that no new posts will be created. However, the posts will be upgraded from JAG level to the Selection grade carrying a pay scale of Rs. 4500 - 5700/-.

Government of India has further laid down that appointment to Selection grade and posts carrying JAG scale of pay in group 'A' service shall be made with due regard to seniority.

The matter regarding admissibility of Selection grade for group 'A' post in DDA has been considered. As per Government of India instructions, only such of the posts which are in group 'A' and carry a pay scale of Rs. 3000 - 4500 /- and above are to be reckoned for calculating the maximum number of posts to be upgraded as selection grade posts @ 15 % and the

fraction is to be ignored. Following this rule, only group 'A' posts carrying a pay scale of Rs. 300-450/-, where J.A.G. level posts exist, have been indicated as below:-

1.	<u>General Administration:</u>		
	Commissioners	:	7
	Secretary	:	1
	C.V.O.	:	1
	Directors	:	10
	Dy.Directors	:	46
	Total		<u>65</u>
2.	<u>Finance & Accounts:</u>		
	C.A.O.	:	1
	PA(H)	:	1
	Dy.CFO	:	9
	Director(Land) Costing	:	1
3.	<u>Legal</u>		
	C.L.A.	:	1
	Dy.C.L.A.	:	3
	Sr.Law Officer	:	8
	Total	:	<u>12</u>
	<u>Planning</u>		
	Commissioner	:	1
	Directors	:	3
	Jt.Directors	:	11
	Dy.Director	:	25
	Total	:	<u>40</u>
5.	<u>Architecture</u>		
	Chief Architect	:	1
	Adsl.Chief Architect	:	2
	Sr. Architect	:	6
	Architect	:	16
	Total	:	<u>25</u>
6.	<u>Civil Engineering</u>		
	Chief Engineer	:	8

Suptd.Engineer	:	30
Executive Engineer	:	137
Total	:	169

7. Electrical Engineering

Chief Engineer	:	1
Suptd.Engineer	:	4
Executive Engineer	:	17
Total	:	22

8. Horticulture

Director	:	2
By.Director	:	10
Total	:	12

Accordingly the number of posts which are required to be upgraded to selection grade in each department will be as under:-

1. Administration	:	9
2. Finance & Accounts	:	1
3. Legal	:	1
4. Planning	:	6
5. Architecture	:	3
6. Civil Engg.	:	24
7. Elect. Engg.	:	3
8. Horticulture	:	1

As per Government of India memorandum, the selection grade will be admissible to eligible officers on the basis of merit with due regard to seniority. Government of India have laid down the condition that only such of the officers would be considered for appointment to selection grade who have completed 13 years of service in group 'A' and have also been promoted to a J.A.G. level post.

In DDA, we may accept the condition of eligibility of selection grade on the basis of

merit with due regard to seniority. However, taking into consideration the fact that many officers have just been promoted to the level of 3700-5000/-, it would be desirable to impose a condition that only such of officers should be considered for grant of selection grade who have put in a minimum of 7 years of service in the scale of Rs. 3700 - 5000 or a total of 7 years of service in the scale of Rs. 3700 - 5000 and Rs. 4100 - 5300 taken together. This condition is being imposed so that the selection grade does not in fact act as a change of scale for the incumbents.

In DDs, the posts of Directors in the Administration Wing, Senior Architect, Joint Director (Plg.), S.E. and Adl. Chief Architect, carry the pay scale of Rs. 3700 - 5000/-, whereas the pay scale of the post of Director in the Planning Department is Rs. 4100 - 5300/-. It would be appropriate, therefore, that the selection grade is made applicable to such of the officers who have been granted JAG scale i.e. Rs. 3700-5000/- or are drawing pay in the pay scale of Rs. 4100-5300/- after having rendered a total of 7 years of service either or both the scale taken together.

The Government of India vide Office Memorandum No. 19/1/86-PP dated 26th November,

1987 have laid down that the fixation of pay of the officers appointed to the selection grade should be governed by the provisions of FR.22(a)(ii) of F.R.'s and S.R.'s at (annexure ~~_____~~ M. Page 114 - 115). These provisions are as under:-

- i) A member of the service shall be entitled to draw pay in the selection Grade only on appointment to that grade.
- ii) The pay of a member of the service in the Junior Administrative Grade shall, on appointment to the Selection Grade be fixed (a) at the stage which is equal to his pay in the Junior Administrative Grade or if there is no such stage, the stage next below that pay, plus personal pay equal to the difference to be absorbed in future increases in pay or (b) the minimum of the Selection Grade, whichever is higher.
- iii) The next increment in the Selection Grade would accrue after rendering the requisite qualifying service in that grade."

The Government of India, Department of Personnel & Training vide O.M.No. 1/2/86-Estt. (Pay-I) dated 22nd May, 1989, has further

clarified that, "When a Government servant is appointed from one post to another where the appointment to the new post does not involve assumption of duties and responsibilities of greater importance than those attached to the old post, including appointment to a non-functional selection grade, he will draw as initial pay the stage of the time scale of the new post which is equal to his pay in respect of the old post, or if there is no such stage, the stage next above his pay in respect of the old post. While in the former case his next increment will become due on the date he would have received an increment in the old post, in the later case his next increment in the new post, however, will become due on completion of the required period after which an increment is earned in the time-scale of the new post. If the minimum pay of the time-scale of the new post is higher than his pay in respect of the old post, he would draw that minimum as his initial pay."

Copy of the O.M. is annexed at Annexure _____

116-119

Applying the 7 years eligibility criterion above for the selection grade, the following will be the position in DD. :-

S.No.	Designation	Maximum no. of posts to be operated in Selection Grade	No. of posts for immediate upgradation.
1.	Administration	9	4
2.	Finance & Accounts	1	Nil

3. Legal	1	Nil
4. Planning	6	6
5. Architecture	3	Nil
6. Civil Engg.	24	8
7. Elect. Engg.	3	Nil
8. Horticulture	1	Nil

The financial implications for the above proposal will be as under:-

S.No. Year	No. of officers eligible for selection grade	Total financial implications during the year
1. 1991-92	18	Rs. 11,149/-
2. 1992-93	7	Rs. 13,998/-
3. 1993-94	4	Rs. 6,636/-
4. 1994-95	2	Rs. 35,255/-
5. 1995-96	4	Rs. 25,095/-
6. 1996-97	4	Rs. 29,450/-
7. 1997-98	9	Rs. 35,772/-

The proposal has also been examined by Finance and Accounts Department and the F.A. has also concurred in the above proposal.

Since the Authority has already adopted the recommendations of the 4th Central Pay Commission vide its Resolution No.85 dated 10th August, 1987, at (Appendix _____) page 100-121

The recommendations of the Pay Commission for upgradation of post in Selection Grade in respect of those officers who have completed 7 years of service either at JAG level or in the scale of Rs. 4100-5300 both taken together, may be adopted with immediate effect as proposed above.

The matter was discussed at length by the Authority in its meeting held on 28.10.91 vide item No.112 and it was observed that the above proposal was based on a decision taken by Govt. of India on the report of 4th pay commission and that DDA had already adopted all other recommendations of the Commission. However, it was further observed that the said proposal would give rise to certain anomalies in the pay structure of the management wing of DDA if implemented at the present stage. AS(MD) mentioned that the revision in the pay scale of Commissioners in the management wing of DDA was under active consideration of Govt. and that a decision thereon would be taken within a week or so. It was, therefore, agreed to defer the subject for further consideration at the next meeting.

Accordingly, the matter is placed before the Authority for its consideration.

RESOLUTION

Additional Secretary, U.D. pointed out that the necessary conditions for grant of Selection Grade in terms of various Government orders issued from time to time and more particularly the decision on the recommendations of 4th Pay Commission regarding Selection Grade in Group 'A' service as

- i) It should be applicable to an organised service;
- ii) There should be no direct recruitment after the first point entry in Group 'A';
- iii) Where an officer is promoted from Group 'D' he should have put in minimum of 14 years service in Group 'A' before he becomes eligible for selection grade;
- iv) Ex-G-dre posts are not to be included in the strength for arriving at 15%.

After due consideration, it was concluded that these conditions were substantially met in the case of the proposal to extend the said benefit of selection grade to Group 'A' Officer of DDA. It was noted that the proposal involves negligible financial implications. On the other hand, it would serve to improve the morale of officers/serving officers in the grade of Rs. 3700-5000 and Rs. 4100-5300 who had no immediate prospects of promotion. While a few officers in the Management wing would draw higher salaries than their official superiors, this was not a serious anomaly and could be taken care of in terms of the separate proposal under consideration of the Authority for restructuring the Management wing.

Resolved that the proposal for sanction of selection grade to Group 'A' Officers of DDA who have completed seven years of service in J.A.C. level or in the scale of Rs. 4100-5300/- or both taken together be approved. The guidelines contained in the O.M. dated 14.8.87 or DOP&T shall be followed while implementing the proposal.

On 09.04.92, the Authority confirmed the minutes of the meeting of the DDA held on 12.03.92 with the following modifications against Item No.-3:

amend
25

"Resolved that the proposal for sanction of selection grade to Group 'A' officers of DDA who have completed 7 years of service in J.A.G. level or in the scale of Rs. 3000-5000/- or Rs. 4100-5300/- or all of three taken together be approved. The guidelines contained in O.M. dated 14.08.87 or DOP&T shall be followed while implementing the proposal."

Item No.
8/2004

Sub: Grant of Selection Grade to Director (PR) and Director (Systems).

File No. F.9(114)82/PB-I/Pl.

P R E C I S

1. Proposal in brief.

The scheme of selection grade, as promulgated in Govt. of India, was introduced in DDA by the Authority vide Item no.3 dated 12.3.1992. The scheme provides for grant of Selection Grade (scale Rs.4500-5700/- / Rs.14300-18300/-) to the officers of the level of Director in DDA. The number of Selection Grade posts was determined in accordance with the Govt. of India guidelines. The guidelines provided for creation of Selection Grade posts to the extent of 15% of the Group 'A' posts in senior scale and above.

The number of posts was assessed separately for each cadre as brought out in the background note (App. 'A' at Page 6 to 7).

Two cadres namely Public Relations and Systems cadres could not be covered under the scheme of Selection Grade as the two cadres are small specialized cadres, the size of which did not permit creation of any post. This has led to an inequitous situation.

Both The P.R. Wing and Systems Wing, though not a part of the General Administration cadre, has a relationship with it in terms of reporting and management set up. The Director (PR) reports to Principal Commissioner cum Secretary and the Director (Systems) reports to Commissioner (Systems). Thus, both Public Relations and Systems could be seen as a part of the set up of General Administration, while retaining their independent cadre structures

In these circumstances and with a view to rectify the aforesaid inequitous situation, it is proposed to club the cadre strength of the Public Relations and Systems cadre with the cadre strength of Administrative cadre for the purpose of application of Selection Grade scheme.

The clubbing of the cadre as above is proposed only with reference to application of Selection Grade scheme, without affecting the three cadres in any other way. In other words, this would not, in any way, entitle the officers from any of these cadres for lateral or upward movement to any other cadre with reference to normal promotion or posting.

In accordance with the above proposal, the availability of selection grade posts will be as follows :

Department	No. of posts in Group 'A' in senior scale and above.	No. of selection grade posts as existing without clubbing.	No. of selection grade posts admissible on clubbing the three cadres	Remarks
General Admn.	65	09	-	
Systems	06	00	-	
Public Relations	03	00	-	
Total	74	09	11	

By clubbing as suggested above, two additional posts of Selection Grade would become available, on each of which would be utilized for the Public Relations and Systems cadre. The proposal would not adversely affect the available share of the personnel of the Administrative cadre in any way, while making available one Selection Grade post in each of these two cadres.

A brief background note on the subject is annexed as App. 'A' at page 6 to 7).

2. Financial implications, if any

The number of Selection Grade posts would increase by 2 from the existing 48 posts in DDA. Thus, two more officers at the level of Director would become entitled for the Selection Grade. The financial implications would be nominal.

On the other hand, it will have salutary effect on the morale of the officers of Systems and Public Relations Wings who have been feeling discriminated against.

3. Why the approval of Authority is necessary

The Selection Grade scheme as existing in Govt. of India was adopted in DDA with the approval of the Authority. The above modification in the scheme would also require approval of the Authority.

RESOLUTION

The vice-Chairman assured the Joint Secretary, MOUD that the proposals will in no way allow the Systems and PR cadre officers to merge with the General Administration Cadres or to claim inter-se-seniority with them in any manner and that the proposals were limited to the extent of allowing them selection grade scale of pay.

Proposals contained in the agenda item were thereafter approved by the Authority.

Background note

The scheme of selection grade was introduced in DDA by the Authority vide Item No. 3 dated 12/3/1992 as per which determination number of posts of selection grade was made in various departments as per following calculations:-

<u>Department</u>	<u>No. of posts in Group 'A' in senior scale and above.</u>	<u>No. of selection grade posts admissible as 15% of Column -III</u>	<u>Remarks</u>
General Admn.	65	09	
Finance & A/cs	12	01	
Legal	12	01	
Planning	40	06	
Architecture	25	03	
Civil Engineering	164	24	
Electrical Engg.	21	03	
Horticulture	10	01	
Landscape Architect	03	Nil	
Systems	06	Nil	
Public Relations	03	Nil	
Research Wing	02	Nil	There is also no post equivalent to Director in Research Wing.

The P.R. cadre does not find mention in the notings or in the agenda note. An examination of the figures indicated against General Administration reveals that the Group 'A' posts of P.R. cadre have not either been indicated as part of General Administration.

The survey cadre finds mention as part of General Administration as the only Group 'A' senior post of Land Acquisition Collector has been included in the Ministerial Cadre.

So far as Architecture Wing is concerned, in August, 1991, the sanctioned strength of Architectural Department and Landscape Department was revised downwards as follows:-

Architecture Wing (HUPW)

Chief Architect	-	1
Addl. Chief Architect	-	2
Sr. Architect	-	5
Architect	-	10
Total Group 'A' posts in Senior scale and above.	=	18

<u>Landscape Architect Wing</u>	
Sr. Landscape Architect (re-designated later on as Director (Landscape))	- 1
Landscape Architect	- 2
Total posts in senior Scale and above in Group 'A'	= 3

Going by the revised strength, two posts in selection grade would get justified in Architectural Wing if Landscape Architecture is to be excluded. However, if the 3 posts of Landscape Architect are also included, the total number of relevant Group 'A' post becomes $18+3 = 21$ which justifies 3 selection grade posts (15% of the $21 = 3$).

With the above appreciation, in 1997, in the context of grant of selection grade to an officer of Landscape Wing namely Shri R.K. Jhingan, the Group 'A' posts for Landscape Unit were also taken into account for determination of total number of selection grade post in Architectural cadre. Accordingly, Shri Jhingan, an officer of Landscape Architectural cadre was granted selection grade in accordance with his inter-seniority position vis-a-vis officials of Architect

In the above circumstances, the Landscape Unit would be a part of overall Architectural cadre so far as grant of selection grade is concerned.

From the above, it comes out that the Public Relations and Systems cadres which have post of the level of Director, have not been benefited under the above scheme of grant of selection grade as the total number of Group 'A' posts in senior scale and above was inadequate to justify even one post in selection grade. Consequently, it has not been possible to extend the benefit of selection grade to above officers.

In both the above cadres, the present incumbents on the post of Director have completed 14 years of service as indicated below:-

<u>Name of officer</u>	<u>Date of apptt. in Class-I</u>	<u>Date of completion of 14 years</u>
Sh. V.K. Datta, Director(Systems)	14.11.1984	13.11.1998
Mrs. Neemo Dhar, Director(PR)	04.02.1990	03.02.2004

Both The P.R. Wing and Systems Wing integrate upward in the overall administrative departmental set up. The Director (Pr) reports to Principal Commissioner cum Secretary which is a post in administrative cadre. Similarly, Director (Systems) reports to Commissioner (System) which is again a post of administrative cadre.

The scheme of selection grade does not specifically provide for clubbing of small cadres, together or with bigger cadres, for consideration for calculation of selection post. However, keeping in view the fact that above are the only 2 departments where the incumbents have not got the benefit of selection grade, we could consider suitable clubbing of the above cadres for the purpose of selection grade only.

Item No.
51/2005

SUB: Allotment of 15 left out Scooter Garages at Pkt.-B, Ashok Vihar,
Phase-III.
F52(33)82/MIG/Gen./Pl.

Authority vide its Resolution Item No.2/2004 approved the following
proposal:-

"To allot the surplus 38 scooter garages available at Ashok Vihar Ph.
III to LIC allottees. However, in cases where the conveyance deed is
executed in favour of the original allottee by the DDA and thereafter the flat
has been sold by the allottee, agreement for sale holder/registered sale deed
holder can also apply for the garage. The scooter garages in the block will
be allotted to the allottees of the same block only. If there is more than one
applicant for one garage, then a panel of name in priority will be decided
through computerized draw".

In compliance of the Authority's Resolution, applications were
invited. A total 58 applications were received. 49 applicants were found
eligible and the rest were the Attorney holders. Out of 49 eligible
applicants, 24 applicants were allotted scooter garages by holding a draw on
11.3.05. Thereafter, on scrutiny, one successful applicant was also found
ineligible. Hence, the allotments have been made to 23 applicants. Now,
the balance 15 scooter garages remain unallotted.

The enclosed sketch plan shows the position of vacant/unallotted
scooter garages and number of remaining eligible applicants(block-wise).
While in some blocks there are no applicants, in few other blocks, applicants
are there but no scooter garage exist. There are two options regarding mode
of allotment of remaining 15 scooter garages viz. (i) by the general draw or
(ii) allotment by draw to applicants restricted to block(s) adjoining the block
in which the applicant resides. There is equal chance/probability of allotment
of garage to the applicants in option (i). However, implementation of option
(ii) has difficulties in identifying/classifying the adjoining blocks. In these
circumstances, option (i) seems a preferred option.

In view of the above position, the following two options for allotment
of scooter garages are placed before the Authority for consideration and
decision:

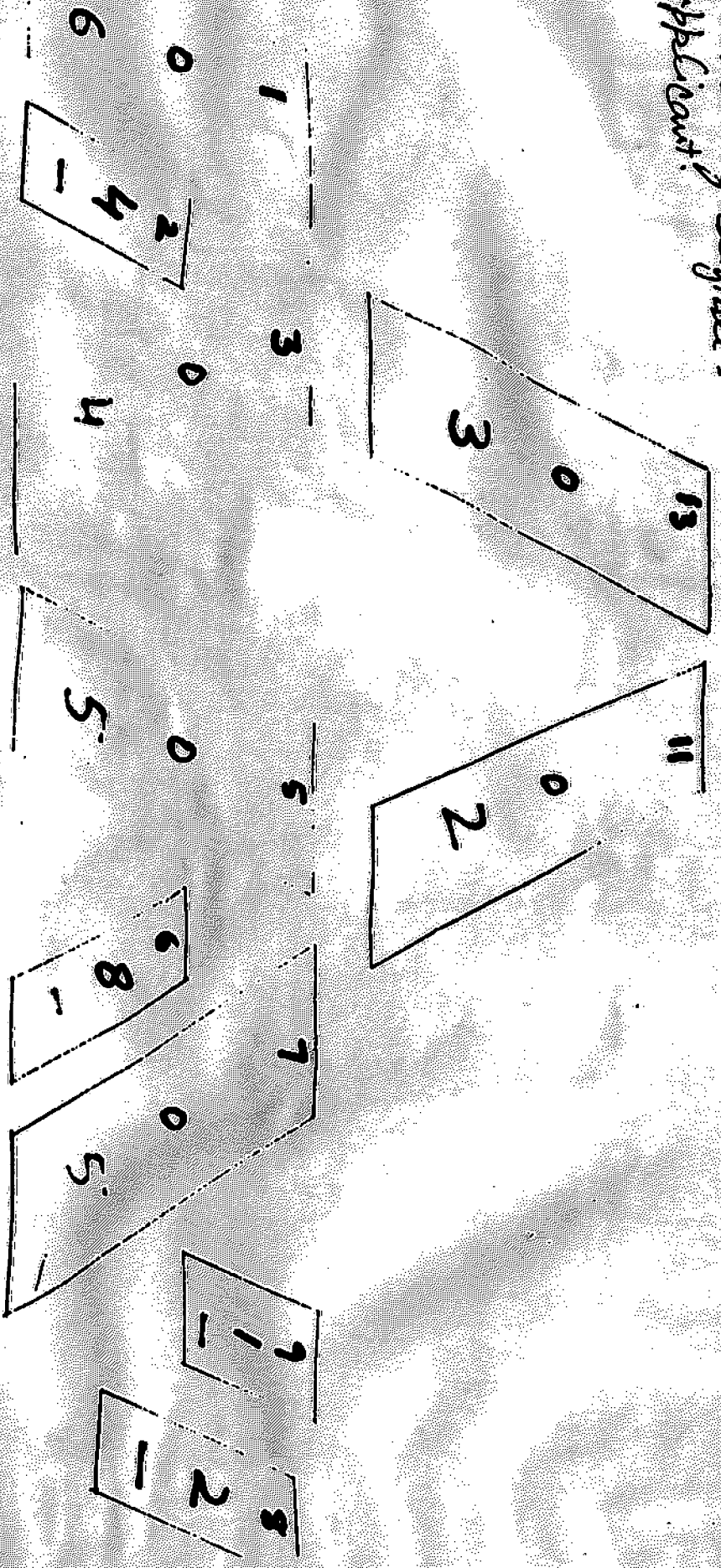
1. To make allotment of remaining 15 numbers scooter garages to
remaining 25 unsuccessful applicants by holding a general
draw. or
2. To allot scooter garages to applicants from the blocks adjoining
those blocks where scooter garages are available by holding a
draw.

RESOLUTION

Proposal contained in para-1 of the agenda item for making
allotment of garages by general draw of lots was approved by the
Authority.

- No of Vacant/Un-allotted S/GT.
- No of remaining eligible applicant.

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ADMISSION
 117/05

Item No. Sub : Change of land use of 6.5 Hect. land adjoining Sector D-I & D-II
52/2005 of Vasant Kunj in Dev. Area No.176, Zone 'J' (South-Delhi-II).

Ref : F. 20 (2) 2005/MP.

1.0 BACKGROUND

1.1 The matter is regarding the change of land use of a piece of land measuring 6.5 Hect in Vasant Kunj adjoining/abutting South of Sector D-I & II, Vasant Kunj, comprising of DDA Sports Complex, a hospital site of Govt. of Delhi (Liver & Biliary Hospital) and 'Public-Semi Public facilities' plots, which was discussed in the Technical Committee meeting held on 03.02.05 vide Item No. 6/2005. The decision of the Technical Committee is reproduced below :-

"The proposal was recommended for approval of change of land use under section 11-A of Delhi Development Act, 1957, for which the precise requirement for additional land for Hospital may be obtained from GNCTD. The un-acquired pocket of land pocket between the roads and the proposed scheme may also be acquired."

2.0 EXAMINATION

2.1 The layout plan of DDA land measuring 6.5 Hect. comprising of the following was approved by VC, DDA on 06.11.96 :-

	<u>Use</u>	<u>Area in Hect.</u>
i)	Public & Semi Public	3.08 Hect
ii)	Sports Centre/Sports Complex	1.65 Hect.
iii)	Road Circulation/Parking	1.77 Hect.
	Total Area	<u>6.50 Hect</u>

2.2 The issue of change of land use was also examined at the time of approval but it was decided that change of land use is not required as per the following recorded reasons :

- (i) The change of land use is not attracted as provision of facilities and recreational activity could be covered under the policy being formulated for permitting facilities in rural area.
- (ii) The pocket falls in rural use zone of Zone 'J' as per MPD-2001. The pocket is very close to village Ghitorni and other villages. As the pocket is proposed to be utilized for public and semi-public facilities and recreational use, the change of land use is not necessary/required as the proposal is within the overall parameters of MPD-2001 with regards to the planning of growth centres in rural areas.

2.3 (i) Out of 3.08 Hect earmarked for PSP, 2.00 Hect land was allotted to the Govt. of Delhi for the construction of a 100 bedded hospital. Two other pockets of land measuring 1.08 hect. earmarked for PSP and Parking pockets measuring around 1600 Sq. mtrs. are lying vacant.

(ii) On the plot earmarked for Sports Complex in an area of 0.30 hect. DDA swimming pool has been constructed and the remaining land measuring 1.30 Hect. is proposed to be developed as cricket field.

(iii) Govt. of Delhi has already started construction of the hospital building (popularly known as Liver & Biliary Hospital) on the allotted plot.

2.4 CMO, Hospital Cell, Directorate of Health Services, Govt. of Delhi requested for allotment of additional 4.00 Hect land in the vicinity of already ongoing construction for establishing a super-specialty hospital - Institute of Liver & Biliary Sciences. Govt. of Delhi is constantly pressing/insisting upon for allotment of additional land.

2.5 With this background, VC, DDA along with Chief Secretary, GNCTD, officials of the Institute, Engineer Member, Chief Engineer (SWZ), Chief Architect and other concerned officers of DDA inspected the area on 13.06.05. During the inspection, Chief Secretary, Govt. of Delhi explained that originally the proposal was to have a 100 bedded hospital but subsequently a decision was taken by the Govt. of Delhi to develop

it as an Institute along with the facilities of Research and Training for which additional land is required.

2.6 Keeping in view the needs of Govt. of Delhi and for the best utilization of existing land, the additional land being requested could comprise of the adjoining land proposed to be developed for cricket field in addition to the pockets earmarked for PSP and Parking and would measure a total of app. 2.59 Hect..

2.7 With the allotment of this additional 2.59 Hect land for construction of ILBS, the utilization of 6.5 Hect will broadly comprise the following :

	<u>Area (Hect.)</u>
1. Public & Semi-Public Facilities (ILBS)	4.59
2. Recreational (DDA Swimming Pool)	0.30
3. Road Circulation	1.61

Total	6.50

2.8 It is also brought to notice that in an ongoing case listed with the High Court in CWP No. 8523 of 2003 titled "Shiv Narain Vs. DDA and Others", the petitioner has raised objections on many issues (including Instt. Of Liver & Biliary Sciences of Govt. of Delhi) related with the construction being taken up without change of land use. The next date of hearing is 03 Aug. 05.

2.9 The Govt. of India, MOUD order of April, 2001 states as under :-

" No construction activity or any project shall be taken up by the DDA or any other local agency without getting/completing the procedure for final Notification of the change of land use ".

3.0 PROPOSAL

3.1 In view of the above, the following is placed before the Authority for its consideration :-

- i) Processing the change of land use of 6.5 Hect. DDA land as per the proposed uses in para 2.8 from 'Rural' to 'PSP/ 'Recreational' and 'Circulation'.
- ii) No construction activities would be allowed on the additional land proposed to be allotted to Govt. of Delhi without getting /completing the procedure for final notification of the change of land use.

RESOLUTION

During discussions on the proposals, Shri Mahabal Mishra and Shri Mange Ram Garg questioned the allotments made in the past without carrying out necessary change of land use. The Vice-Chairman explained that a conscious view was taken at the relevant point of time that change of land use was not required as the activity was permitted under the MPD-2001.

After detailed discussions, the Authority approved the proposals contained in the agenda item.

Item No. Sub: Removal of anomalies in the Rules & Regulations of Landscape Unit in
53/2005 promotional channel of Deputy Director (Landscape) to director
(Landscape), DDA.

File N. F/7(25)/2004/PB-I

Proposal in brief

In the Planning, Architecture and Landscape Architecture Department, there is a provision for direct recruitment in Group 'A' at the level of Asstt. Director in scale of Rs. 8000-13500/-. In such a situation, it should ordinarily be expected that a person appointed to the post of Asstt. Director in Group 'A' as direct recruit should be able to move up the ladder to man senior positions in the cadre subject to fitness and subject to rendering certain minimum required years of service. The education/professional qualification requirements for promotion should not come in the way of consideration of Group 'A' direct recruits for promotion to senior positions in the cadre. In other words, the required educational/professional qualification for promotion to senior position should be same as the ones specified for direct recruitment at the entry level of Asstt. Director (Group 'A').

So far as Planning and Architecture cadres are concerned, the Recruitment Regulations conform to the above guiding principle. However, in the Landscape Architecture cadre, the above principle does not get observed as would emerge from the position in regard to minimum educational qualification requirements at various levels in the Landscape Architecture cadre given at (Appendix 'A' at Page 185).

Analysis of this position would bring out that a person possessing the degree in Botany or Agriculture or Horticulture alongwith post-graduate diploma in Landscape would be eligible for appointment as Assistant Director (Landscape) (Group 'A'). However, having been appointed to the post of Asstt. Director (Landscape) with the said qualification, he would not be eligible for promotion to the post of Director (Landscape) as the qualification "Bachelor Degree in Botany or Agriculture or Horticulture" does not feature as one of the alternate acceptable degree level qualification for the post of Director (Landscape).

To set right this anomalous situation, it is proposed to bring following amendment in the Clause-11 of the R.Rs for the post of Director(Landscape) :

Clause- 11

Subject matter	Existing provision	Proposed provision
In case of recruitment by promotion/transfer/deputation grades from which promotion/transfer/deputation is to be made.	Promotion: From Dy. Director (Landscape Arch.) with at least 5 yrs.regular service in the grade possessing qualification prescribed for the post of Director (Landscape).	Promotion : From Dy Director (Landscape Architecture)with at least 5 years service in the grade.

By the above proposed amendment, a distinction between the qualification required for direct recruitment and promotion respectively will be clearly brought out and the rules would not come in the way of promotion of the Class-I direct recruits to Senior Group 'A' positions.

Approval of the Authority is sought for the above proposed amendment in the Clause-11 of the RRs for the post of Director (Landscape).

RESOLUTION

After discussion, the proposals contained in the agenda item were approved by the Authority.

Name of the post	Method of Recruitment	Essential education qualification for direct recruitment	In case of recruitment by promotion, grades from which promotion can be made
Asstt. Dir. (Landscape Architecture) (Jr. Scale Gr. 'A' 8000-13500)	Direct/deputation.	(i) Post graduate Diploma in Landscape Architecture, and (ii) Degree in Architecture from recognized University /Institution or equivalent OR Bachelor's Degree in Botany or Agriculture or Hort. From a recognized University /Institution.	Not applicable as there is no promotion element.
Dy. Director (Landscape Architecture) (Sr. Scale Gr. "A" 10000-15200)	By promotion failing which by direct recruitment/deputation	(i) Post Graduate Diploma in Landscape Architecture, and (ii) Degree in Architecture from recognized University /Institution or equivalent. OR Bachelor's Degree in Botany or Agriculture or Hort. From a recognized University/ Institution.	From Asstt. Dir. (Landscape) with at lease 03 years of regular service in the grade possessing qualification prescribed for the post of Dy. Dir. (Landscape Arch.)
Director (Landscape Architecture) (Jr. Administrative Grade, Gr. 'A') (Rs. 12000-16500)	Promotion, failing which by deputation, failing both, by direct recruitment.	(i) Post Graduate Degree or equivalent Diploma in Landscape, Architecture, and (ii) Degree in Architecture from a recognized University or Institution or equivalent	From Dy. Director (Landscape Architecture) with atleast 5 years regular service in the grade possessing qualifications prescribed for the post of Dy. Dir. (Landscape Architecture).

CONTD. PART-II

01

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