

Delhi Development Authority गोपनीय शाखा Confidential Branch कमरा न०. 710, बी – ब्लॉक, सप्तम तल, विकास सदन, आई. एन. ए., नई दिल्ली – 23 Room No. 710, B-Block, 7th Floor, Vikas Sadan, INA, New Delhi-23 दूरभाष/Telephone : 0112466-1345 Email ID- ddcrc@dda.org.in

PERS/CR/0020/2024/F1/-O/o DY DIRECTOR(CR)/ 272

Dated: - 24 3 25

दिल्ली विकास प्राधिकरण

CIRCULAR

Sub: <u>Regarding filling of Annual Performance Assessment Report (APAR) in Online</u> <u>Mode for the Year 2024-25.</u>

The process of filling/generation of APARs in Online Mode for all the Officers/Officials of DDA will become due w.e.f. 01.04.2025 for the APAR period 2024-25. Accordingly, the process of Generation of APAR of all Officers/Officials of DDA will be initiated by CR Cell after obtaining their data from their concerned Reporting officers/Officer Reported upon.

2. It will be the responsibility of the Reporting Officers to forward the accurate APAR data of employees worked/working under them during the period **2024-25** to the CR Cell on the DDA APAR Portal **by 15th April 2025** for generation of their APARs by CR Cell.

3. All Officers/Officials of **Group** 'A', 'B' & 'C' (excluding Erstwhile Group 'D' employees) are also required to take up the matter of forwarding their accurate APAR data for the period 2024-25 from their Concerned Reporting Officers to the CR Cell by 15th April 2025 for generation of their APARs by CR Cell.

4. CR Cell after obtaining the APAR data from Reporting Officers will generate their APAR and forward the same to the Officers Reported Upon. The Officers Reported Upon are then required to duly fill their Self-Appraisal and forward the same to their Reporting officer for assessment.

5. In case, the Reporting officer is not in a position to forward the details of the officer reported upon due to transfer, repatriation etc, the officer reported upon may forward their data directly to **CR Cell via letter/E-mail** for Generation of their APAR.

6. The Self-Appraisal by the Officer Reported Upon is to be submitted by 31st May 2025 to the concerned Reporting officer. The Reporting officer to report the APAR by 31st July 2025, Reviewing officer to Review the APAR by 30th September 2025 and the Accepting/Countersigning officer to Accept/Countersign the said APAR by 31st December 2025 (Timeline Enclosed as Annexure I).

7. After Generation of APAR, if the Officer Reported Upon fails to submit the Self-Appraisal by **31st May 2025**, the same will be Auto-forwarded blank to the Reporting officers. Accordingly, if the Reporting/Reviewing/Accepting officers fails to Report/Review/Accept the APARs of the officers reported upon by the respective due dates as mentioned above, the same will be Auto-forwarded to the next stage without any Entries/Grading.

8. All **Group 'A' 'B' & 'C'** Officers/Officials are directed to strictly adhere to the procedure and time schedule prescribed above at all stages of completion of APAR failing which necessary action as per rule will be taken.

9. Also, all the Officers/Officials who are on deputation in DDA from other departments are required to fill their APAR in the format as prescribed by their Parent Department only. The Officers on deputation to DDA who have been filling their APAR in **SPARROW** in the PARICHAY Portal may continue to do so and if needed, can co-ordinate with CR Cell, DDA reg. Generation of their APARs.

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10. The Officers/Officials will be able to File/Forward APAR by logging onto the APAR & PRISM portal using their Unique ID and Password assessing the link <u>https://apar.dda.org.in/.</u> The User Manual for Forwarding the APAR data by the Reporting Officer and further submission of Self-appraisal by the Officer Reported Upon is also enclosed as (Annexure II) with this Circular.

11. All officers/officials are required to check their details on the APAR Portal and update, if required, before forwarding their APARs for Generation. Further, those officials, who will be filling their Online APAR for the first time, are required to get themselves first registered in PMIS through PMIS Branch and further get registered on APAR & PRISM Portal.

12. All HODs are requested to ensure wide circulation of the aforesaid instructions in the offices under their control for due compliance. It is reiterated that any delay in initiation of the APAR forms i.e. Forwarding of APAR/Generation of APAR/Writing Self-Appraisal to the next level shall hinder the process of completion of APARs within the prescribed time schedule, therefore, it may be strictly adhered to, failing which it will attract suitable action as per rule.

13. In case, any Officer/Official faces any difficulty in filling/forwarding the APAR, he/she is advised to contact CR Cell, 7th floor, B-Block, Vikas Sadan, INA, New Delhi-110023, within timeline, for resolving of their grievance.

Encl:- Annexure I & II (Also Uploaded on DDA website & APAR Portal).

1 1 24/3 **Commissioner** (Pers.) ola

All HODs, DDA

Copy to:-

- 1. OSD to Vice Chairman, DDA for information please.
- 2. PS to F.M./E.M. DDA for information please.
- 3. PS to CVO, DDA for information please.
- PS to Pr. Commissioner (LD)/(LM)/(Housing)/(Pers.)/(Hort.)/(Sports)/(System)DDA for information please.
- 5. DD (PMIS) for uploading the circular on DDA's website under the circular tab and the APAR tab for information please.
- 6. DD (Systems) for uploading the circular on DDA's website under the Employee Corner Section for information please.
- 7. Notice Board

(Vineet Jain) Commissioner (Pers.)

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Tabl	e-1
Activity	Date by which activity to be completed
Forwarding of APAR data by the Reporting officers to CR Cell	15 th April, 2025
Submission of Self-appraisal to Reporting Officer by officer to be reported upon	31 st May 2025
Forwarding of APAR by Reporting Officer to Reviewing Officer/CR Cell	31st July 2025
Forwarding of APAR by Reviewing Officer to Accepting Authority/ CR Cell	30 th September 2025
Forwarding of APAR by Accepting Authority to CR Cell	31 st December 2025
Submission of representation if any, on APAR in Online mode on the DDA APAR & PRISM Portal by Officer Reported upon from the date of communication of APAR	Within 15 days from the date of communication of APAR

Time schedule for preparation/completion of APAR

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<u>Annexure –II</u>

<u>INDEX</u>

S.No.	Steps
1	Steps to forward APAR data by the Reporting Officer
2	Steps to trace forwarded APAR data by the Reporting Officer
3	Steps to Submit/Fill Self-Appraisal by the Officer Reported Upon

<u>Steps to forward APAR Data By</u> <u>the Reporting Officer on DDA</u> <u>APAR PORTAL</u>

Reporting Officer needs to follow these steps to forward APAR data of the officers/officials who report to him/her

The Reporting Officer needs to login on his/her APAR portal.

	Annual Performance Assassment Report (APAII) & Property Belian Information System Management (PRISM)
-	Instructions for Employees
	To access, Use Unique id as printed in Salary Slip.
Already a Member? Sign in the year account	Follow the process to get password : Click on the Now/Forgot Password link Enter the Unique Id as printed in Salary Sip. Enter the Email Id or Mobile Number or both registered in PIMS Click on Resat Button. Password will be sent to your Email Id. Before Any Data Updation in Your Aper Portal, You Are Requested To Update The Same Data in PMIS-Cell First
Circular for Fring of IPB for the year 2023, and Circular for Fring of Representation, and Circular for Fring of APAR for the year 2022-23, and w	For any other assistance, Please get in touch with the APAR Helpdesk: Contention: +811-24661281
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	Learn FS states

Click on "Generate APAR"



Enter Employee Unique ID of Officer/Official Reported Upon

9	Reporting Officer				0
N8/7					
NIVIGATION	Enter Employee Unique ID to search	specific data			
# Dashboard	SEARCH				
🖸 Self Appraisal	Click on Forward/Generate APAR button to Forward	Generate APAR of respective employee.			
Tracking					
Status of Finalized APAR	SI No Employee ID	Employee Name	Designation	Office	Click to Forward/Generate APAR
Review Record					
Property Statement					
Generate APAR					

Click on "Forward/Generate APAR"

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🖂 Self Appraisal	Click on Forw	and Generate APAR button to Froma	rd'Generate 1P1P of respective employee	a		
Tracking	Cool of the		a constant of the constants of pays	ε		
Status of Finalized APAR	SI No	Employee ID	Employee Name	Designation	Office	Click to Forward/Generate APAR
Review Record	1	X0000X	Demo Officer	Senior Secretariat Assistant	Confidential Branch	Forward/Generate APAR
Property Statement						
Generate APAR						

Reporting Officer needs to fill APAR time period, Name, Designation and respective time period of Reporting Authority, ReviewingAuthority and Accepting Authority (wherever applicable) and click on Generate APAR

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APAR time period APAR time period Const Office Name Const Office Name	
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A HITM Designation *	
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http://www.www.com/com/com/com/com/com/com/com/com/com/	
Relievening Authority Time Parlood	



Confirm the Generation of APAR



<u>Click on "Ok" on the reflected message "APAR has been successfully</u> <u>forwarded toCR Cell for further action at their end."</u>



Steps to trace Generated/Forwarded APAR

Reporting Officer needs to follow these steps to trace the forwarded APAR data of the officers/officials who report to him/her.

The Reporting Officer needs to login on his/her APAR portal.

and the second se	
-	Instructions for Employees
	 To access, Use Unique Id as printed in Salary Slip.
	Follow the process to get password :
	Click on the Now/Forget Password link Frame the Unique Id as related in Salary Silo
	Enter the Email Id or Mobile Number or both registered in PM/S Cirk on Read Id of mobile Number or both registered in PM/S
Already a Member?	Password will be sent to your Email Id Before her Date Underlan in Your Aner Pretel Your Are Requested To Unders The Same
Sign in the prior account	Data in PMIS-Cell First
Consider for Filing of IPM for the year 2022 Jake	For any other assistance, Please get in touch with the APAR Helpdesk:
Consultar for FBHsg of APAB for the year 2022 21 mBle Unam D	 Contact on - +019-2468(1235)
A Filmand	 Check! are pow registered with APMR or Not Y
C. A. C. Martine C. Ma	 bearch //S states

Click on "Forwarded APAR Data for CR Cell"

Data Data Data Data Data Data Data Data	Reporting Officer O
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Image: Start Appraisal Mester Mark Mester Mark Mester Mark Mester Mark Mester Mark If Tracking Image: Startus of Finalized APAR Image: Mester Mark Image: Mester Mark <td>Ø 0</td>	Ø 0
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Review Record	
Property Statement COL COL COL Property Statement COL COL	
Generate APAR	

<u>Click on "Preview" to view the generated APAR data which has</u> <u>been sent to CR Cell</u>

SNo.	Employee ID	Name	Period From	Period To	Designation	Generated Officer Name	APAR Generated On	APAR Report
1	0331092	Demo Officer	01/04/2023	30/06/2023	Senior Secretariat Assistant	Demo Officer	22/03/2024	Prevjew

Forwarded APAR data

Generated APAR Preview

		दिल्ली विकास प्राधिकरण Delhi Development Autho	T ority	
		Generated APAR		
Period From	01/04/2023	Period To	30/06/2023	
Employee ID. No.	100000	Employee Name	Demo	
Current Office Name :	Confidential Branch	Designation	Senior Secretarial Assistant	
Apar Forwarded Officer's ID :	2000008	Aper Forwarded Officen's Name & Designation	Demo Officer	
APAR Generate Date :	26/03/2024			
	Name & Designation	Period From	Period To	
Reporting Authority	Demo Officer	01/04/2023	30/05/2023	
Reviewing Authority	Demo (Assistant Director (Ministerial))	01/04/2023	30/06/2023	
		Print Form		

Steps to submit Self-Appraisal

Officer/Official needs to follow these steps to submit his/her Self-Appraisal on DDA APAR Portal.

The Official needs to login on his/her APAR portal.

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-	Instructions for Employnes
	To access, Use Unique Id as printed in Salary Silp.
	Follow the process to get password :
Already a Member? Sign in to give ecount	Click on the Now/Forgot Password link. Enter the Unique Id as printed in Salary Stip. Enter the Email Id or Mobile Number or both registered in PMIS. Click on Reset Buttom. Password will be sent to your Email Id. Before Any Data Updation in Your Apar Portal, You Are Requested To Update The Same Data in PMIS-Cell First
Circular for Filing of IPB for the year 2022 and Circular for Filing of Representation and	+ For any other assistance, Please get in touch with the APAR Helpdesk:
Consider fee Filling of APAR fee the year 2022 22 mBW User ID	 Contant un + 011-246811235
Passeod	Check! are poor regretered with APHR or Not Y
	beartsh PR states

Click on "Self Appraisal"



After clicking on Self appraisal



The official can submit his/her Self-Appraisal by clicking on "Filled APAR".

The official cannot file his/her Self-Appraisal as the APAR has not been generated yet. He/she is requested to contact the Reporting officer for forwarding his APAR data to CR Cell, steps mentioned above.