

DELHI DEVELOPMENT AUTHORITY  
EM'S OFFICE

NO:EM1(10)83/vv.21x/ 14895

Dated:- 28.10.93

STANDING INSTRUCTION NO. 409

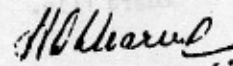
SUB: Anonymous/Pseudonymous complaints against fellow colleague Engineers.

It has been noticed that there have been frequent instances of fellow colleague Engineers making anonymous/pseudonymous complaints against each other out of personal jealousy, professional rivalry and other vested interests. Normally such complaints are not based on facts and are merely sent for the purpose of getting an investigation initiated against the targetted person so that he could be put to harassment.

A very serious view has been taken of this tendency on the part of such dis-gruntled elements within the Engineering cadre. The administration is not averse to lodging of genuine representations against fellow colleagues but they must do so in the prescribed manner, through proper channel and under their bonafide signatures, clearly reflecting their identity. Even if they intend to keep the matter confidential due to it's sensitivity, they can send the complaints confidentially to the higher authorities but the same must be sent with their identity duly established on the complaints.

It may be noted that in case it is revealed that a particular officer/official had sent an anonymous/pseudonymous complaint and/or had sent a false complaint which was not based on facts, the administration will come down heavily and initiate strict disciplinary action against such an officer. Needless to say that such irresponsible actions of leg-pulling by fellow colleagues are not only in bad taste but also bring down the image of the entire organization in general and the Engineering Wing in particular, besides causing avoidable harrasment, demoralisation. & mental agony to the targetted colleagues.

The above instructions must be scrupulously followed.

  
Engineer Member  
D.D.A.

1. All C.Es i/c Design, QC & Elect. I
2. Director(MM) I
3. Directors(Hort.)North & South .... I
4. C.V.O., D.D.A. I
5. Commr.(Lands, I With the request to send copies of the circular by name to the Engineering staff working under their jurisdiction.
6. Commissioner(Housing) I
7. Commr.(Plg.) I
8. Director(Building) I
9. File No.PA/EOI to EM/88-89/pt.
10. File No.EM3(22)93/
11. Guard file.