दिल्ली विकास प्राधिकरण Delhi Development Authority गोपनीय शाखा



Confidential Branch

कमरा नंबर बी -710, बी - ब्लॉक, सप्तम तल, विकास सदन, आई एन ए, नई दिल्ली -23. Room No. 710, B-Block, 7th Floor, Vikas Sadan, INA, New Delhi-23 दूरभास/Telephone : 0112466-1335 Email ID- ddcrc@dda.org.in

PERS/CR/0020/2024/F1/-O/o DY DIRECTOR(CR)/ 336 Computer No.: 7793 Dated: 01 4 24

CIRCULAR

Sub: Regarding filing of Annual Performance Assessment Report (APAR) in Online

Mode for the Year 2023-24

The process of filing/generation of APARs in Online Mode for all the Officers/Officials of DDA will become due w.e.f. 01.04.2023 for the APAR period 2023-24. It has been decided that for the APAR Period 2023-24, the process of Generation of APAR of all Officers/Officials of DDA will be initiated by CR Cell after obtaining their data from their concerned Reporting officers.

- 2. It will be the responsibility of the Reporting Officers to forward the APAR data of employees worked/working under them during the period 2023-24 to the CR Cell by 15th April 2024 for generation of their APARs by CR Cell.
- 3. All Officers/Officials of Group 'A', 'B' & 'C' (excluding Erstwhile Group 'D' employees) are also required to take up the matter of forwarding their APAR data for the period 2023-24 from their Concerned Reporting Officers to the CR Cell by 15th April 2024 for generation of their APARs by CR Cell.
- 4. CR Cell after obtaining the APAR data from Reporting Officers will generate their APAR and forward the same to the Officer Reported Upon. The Officer Reported Upon is then required to duly fill their Self-Appraisal and forward the same to their Reporting officer for assessment.
- 5. The Self-Appraisal by the Officer Reported Upon is to be submitted by 31st May 2024 to the concerned Reporting officer. The Reporting officer to report the APAR by 31st July 2024, Reviewing officer to Review the APAR by 30th September 2024 and the Accepting/Countersigning officer to Accept/Countersign the said APAR by 31st December 2024 (Timeline Enclosed as Annexure I).
- 6. All **Group 'A' 'B' & 'C'** Officers/Officials are directed to strictly adhere to the time schedule prescribed above at all stages of completion of APAR failing which disciplinary action as per rule will be taken.

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- 7. Further, those Officers of DDA whose Reviewing/Accepting Officers are Hon'ble Minister, MOHUA and Hon'ble Lt. Governor, NCT of Delhi and who used to file their APARs in Offline Mode are also required to file their APARs in Online Mode Only on the DDA APAR & PRISM Portal as the name/designation of Hon'ble Minister, MOHUA and Hon'ble Lt. Governor, NCT of Delhi are now incorporated in the DDA APAR & PRISM Portal.
- 8. Also, all the Officers/Officials who are on deputation in DDA from other departments are required to file their APAR in the format as prescribed by their Parent Department only. Those Officers on deputation to DDA who have been filing their APAR in SPARROW in the PARICHAY Portal may continue to do so.
- 9. The Officers/Officials will be able to File/Forward APAR by logging onto the APAR & PRISM portal using their Unique ID and Password assessing the link: http://l19.226.139.196/apar/. Further, those officials, who will be filing their Online APAR for the first time, are required to get themselves first registered in PMIS through PMIS Branch and further get registered on APAR & PRISM Portal.
- 10. All HODs are requested to ensure wide circulation of the aforesaid instructions in the offices under their control for due compliance. It is reiterated that any delay in initiation of the APAR forms i.e. Generation of APAR/writing Self-Appraisal/forwarding of APAR to the next level shall further delay the process of completion of APARs within the prescribed time schedule, therefore it may be strictly adhered to, failing which it will attract suitable action as per rule.
- 11. The User Manual for Forwarding the APAR data by the Reporting Officer and further submission of Self-appraisal by the Officer Reported Upon has also been enclosed (Annexure II) with this Circular. In case, any Officer/Official faces any difficulty in filing/forwarding the APAR, he/she is advised to contact CR Cell, 7th floor, B-Block, Vikas Sadan, INA, New Delhi-110023 for resolving of their grievance.

Encl:- As above.

(Rohit Mathur)
Dy. Director (CR)

All HODs, DDA

Copy to:-

- 1. OSD to VC for kind information of VC please.
- 2. PS to EM/FM/PC(Pers.)/PC(H)/PC(LM/LD) for kind information of the latter.
- 3. Director (P)-I & II for information please.

- 4. Dy. Director (Systems) for uploading the circular on DDA's website under the Employee Corner Section for information please.
- 5. Asstt. Director (PMIS) for uploading the circular on DDA's website under the Circular Tab and on APAR Tab for information please.

(Rohit Mathur)

Dy. Director (CR)

Time schedule for preparation/completion of APAR

Table-1					
Activity	Date by which activity to be complete				
Forwarding of APAR data by the Reporting officers to CR Cell	15 th April, 2024				
Submission of Self-appraisal to Reporting Officer by officer to be reported upon	31st May 2024				
Forwarding of APAR by Reporting Officer to Reviewing Officer/CR Cell	31st July 2024				
Forwarding of APAR by Reviewing Officer to Accepting Authority/ CR Cell	30 th September 2024				
Forwarding of APAR by Accepting Authority to CR Cell	31st December 2024				
Submission of representation if any, on APAR in Online mode on the DDA APAR & PRISM Portal by Officer Reported upon from the date of communication of APAR	Within 15 days from the date of communication of APAR				



Annexure -II

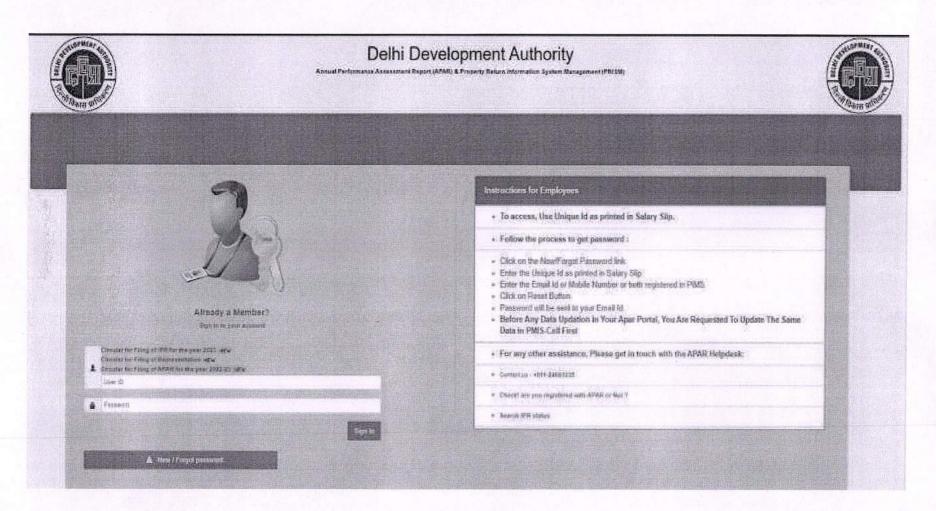
INDEX

S.No.	Steps
1	Steps to forward APAR data by the Reporting Officer
2	Steps to trace forwarded APAR data by the Reporting Officer
3	Steps to Submit/Fill Self Appraisal by the Officer Reported Upon

Steps to forward APAR Data By the Reporting Officer

Reporting Officer needs to follow these steps to forward APAR data of the officers/officials who report to him/her to CR Cell

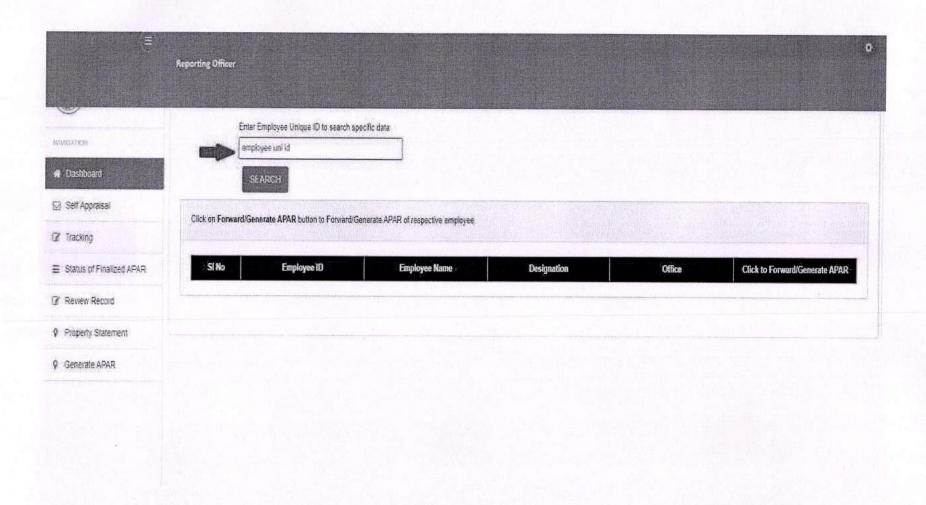
The Reporting Officer needs to login in his/her APAR portal.



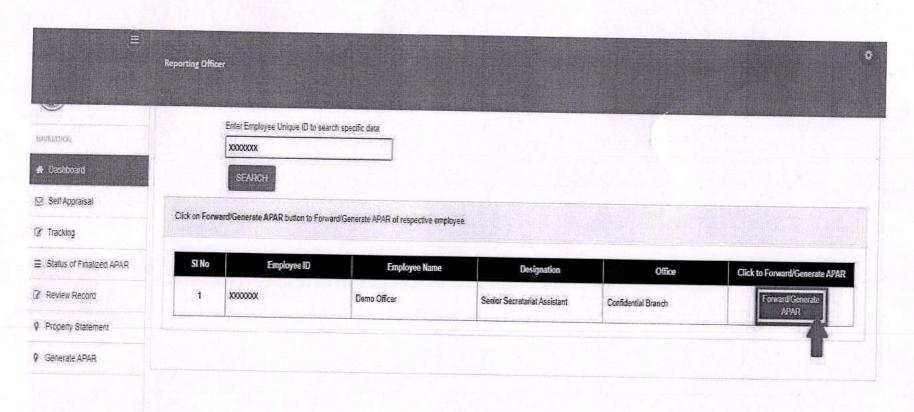
Step – 2 Click on "Generate APAR"



Enter Employee Unique ID of Officer/Official Reported Upon



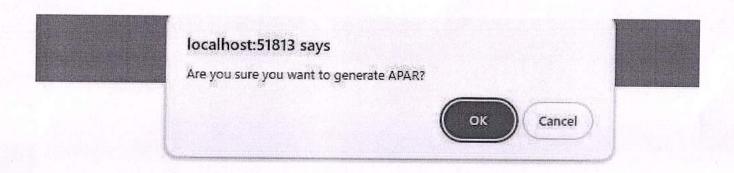
Step – 4 Click on "Forward/Generate APAR"



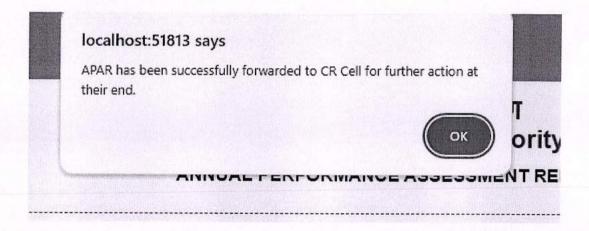
Reporting Officer needs to fill APAR time period, Name & Designation and time period of Reporting Authority, Reviewing Authority and Accepting Authority (if applicable) and click on Generate APAR

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Step – 6 Confirm the Generation of APAR



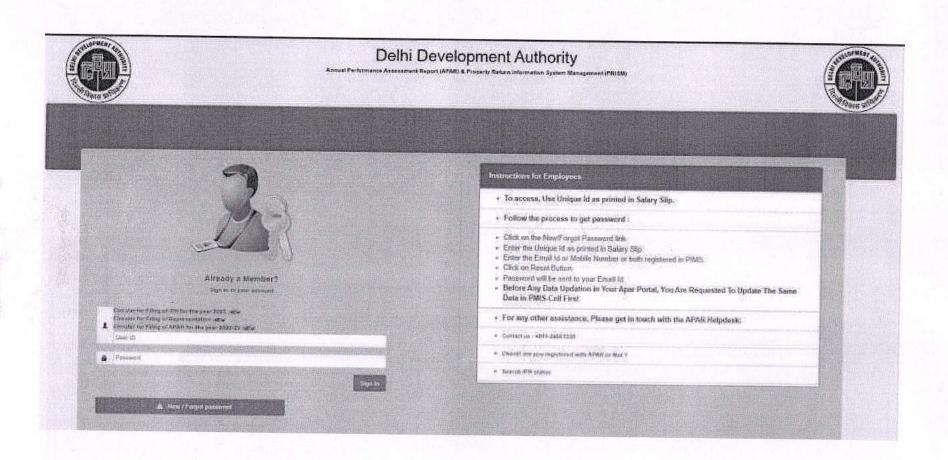
Click on "Ok", APAR of the Official has been successfully forwarded to CR Cell for further action at their end.



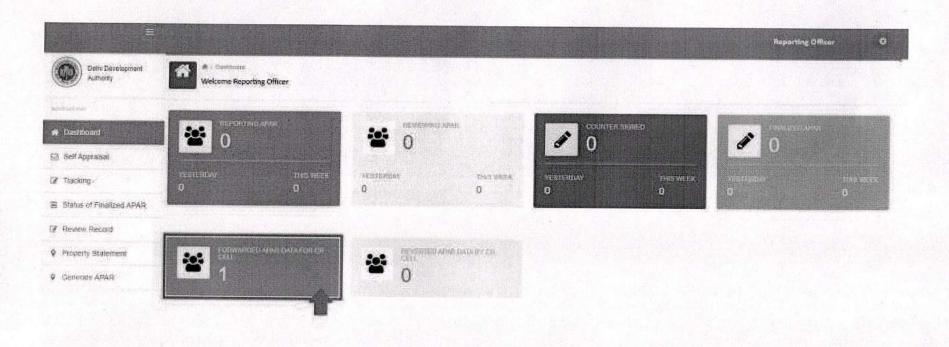
Steps to trace Generated/Forwarded APAR

Reporting Officer needs to follow these steps to trace the forwarded APAR data of the officers/officials who report to him/her.

The Reporting Officer needs to login in his/her APAR portal.



Step – 2 Click on "Forwarded APAR Data for CR Cell"



Glick on "Preview" to view the generated APAR data which has been sent to CR Cell

Forwarded APAR data

SNo.	Employee ID	Name	Period From	Period To	Designation	Generated Officer Name	APAR Generated On	APAR Report
1	0331092	Demo Officer	01/04/2023	30/06/2023	Senior Secretariat Assistant	Demo Officer	22/03/2024	Preview

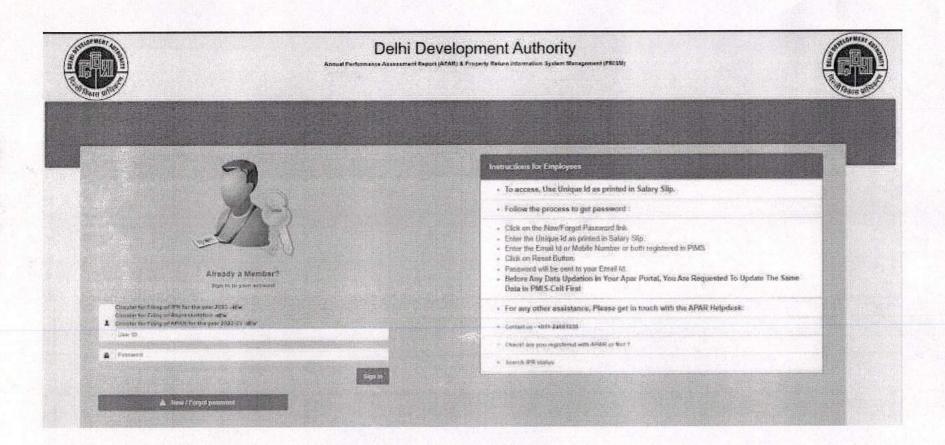
Generated APAR Preview

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		Generated APAR		Harry Control
Period From	01/04/2023	Period Ya	36196/2023	
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Reporting Authority	Name & Decignation Damo Officer	Plessed From 01/04/2023	Panied 15 36/96/2023	
Reviewing Authority	Demo' (Assistant Cirector (Ministerial))	01/04/2323	30/06/2023	

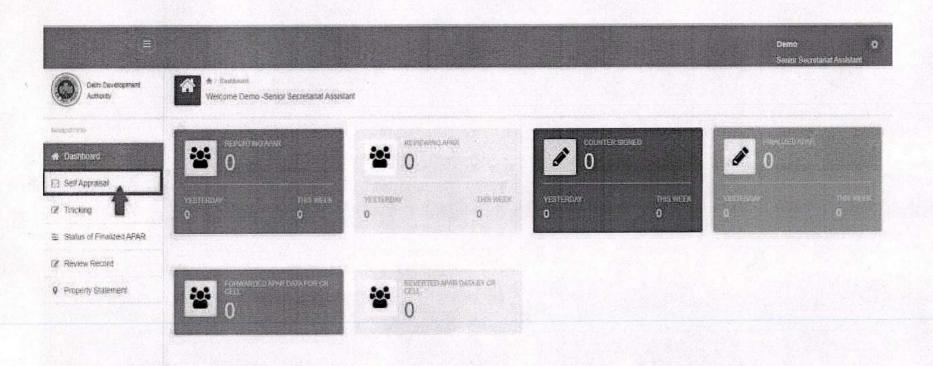
Steps to submit Self-Appraisal

Officer/Official needs to follow these steps to submit his/her Self-Appraisal on DDA APAR Portal.

The Official needs to login in his/her APAR portal.



Click on "Self Appraisal"



After clicking on self appraisal

If this message appears



The official can file his/her self appraisal by clicking on "Filled APAR".

If this message appears

Self Appraisal

You are required to Forward/ Generate APAR From Reporting Officer/ CR Cell before submission of Self-Appraisal. Kindly contact your concerned Reporting Officer.

The official cannot file his/her Self Appraisal as the APAR has not been generated yet. He/she is requested to contact the Reporting officer to follow the steps for forwarding of APAR data to CR Cell.